

EDUCATION IN INDIA

1966—67

VOL. II-A

APPENDICES



MINISTRY OF EDUCATION
AND
YOUTH SERVICES
GOVERNMENT OF INDIA

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1966-67

**MINISTRY OF EDUCATION
AND
YOUTH SERVICES
GOVERNMENT OF INDIA**

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PREFACE

The Ministry of Education and Youth Services has great pleasure in presenting this volume on 'Education in India—1966-67, Vol. II-A to all interested in Indian education. It includes data on four topics :

State Educational Directorate and Inspectorate.

Scales of Pay of Teachers in Primary Schools.

Scales of Pay of Teachers in Middle Schools.

Scales of Pay of Teachers in High/Higher Secondary Schools.

I take this opportunity to convey the thanks of the Ministry to the State Governments and Administrations of Union Territories who have supplied the information included in this volume.

S. CHAKRAVARTI

NEW DELHI :

Secretary

April 4, 1970

Ministry of Education and Youth Services

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APPENDIX A

State Educational Directorate and Inspectorate

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ANDHRA PRADESH				
MEN'S BRANCH				
Director of Public Instruction, Commissioner for Public Examinations	1	By promotion	Rs. 1,500—150/2—1,800	Head of the Secondary Education in the State. Incharge of education department, conducts all Government examinations.
Director of Technical Education	1	First class degree in Civil, Elect. or Mech. Engineering. Ten years practical and administrative experience after graduation and 5 years teaching experience preferably at degree level.	Ditto	Administration of Technical Education.
Joint Director of Technical Education	1	At least 2nd class degree in Electrical or Mech. Engg. with 10 years experience including 2 years in teaching.	Rs. 800—1,250	The post is held in abeyance.
Joint Director of Public Instruction	1	By promotion	Rs. 1,200—50—1,400	Assists the Director of Public Instruction in administration and incharge of personnel (non-gazetted) and Elementary, Hindi and Sanskrit Education.
Director, State Institute of Education	1	By promotion	Rs. 1,200—50—1,400	Gives onerous training to all inspecting officers dealing with elementary schools and training schools.
Director, Science Education Unit	1	Adhoc Rules have to be framed	Rs. 1,000—1,500	Implementation of the scheme of special training of science teachers for the improvement of Secondary Education.
Deputy Director of Public Instruction	2	Trained post-graduate with three years experience or by promotion.	Rs. 700—40—900—50—1,100.	Assists the Director of Public Instruction.
Director, State Evaluation Unit	1	Adhoc	Rs. 700—40—900—50—1,100.	Assists the Director in the implementation of the programme of examination reforms.
Deputy Director of Public Instruction (Training)	1	Trained post-graduate in English or by promotion.	Ditto	Assists the Director in conducting retraining of teachers in English.
State Survey Officer	1	Adhoc	Rs. 600—30—900	Incharge of Education Survey work.
Special Officer for Drafting Secondary Education Acts.	1	Not yet prescribed	Rs. 500 fixed	Drafting the Secondary Education Act.
Assistant Director of Technical Education	3	Degree in Engineering	Rs. 350—850	Administration and Inspection.
Assistant Director of Public Instruction	2	Trained graduate and not less than five years experience in the Office of the Director of Public Instruction or Commissioner for Govt. Examinations.	Rs. 325—20—425—25—700.	Assists the Director in administration of Departments.
Special Officer for Mid-day Meals	1	Trained graduate	Ditto	Assists the Director in the implementation of the scheme of providing mid-day meals in primary schools.
Educational Officer (Hindi)	1	Trained post-graduate in Hindi	Ditto	Assists the Director in the propagation of Hindi.
Statistical Officer	1	Trained graduate with Mathematics	Ditto	Assists the Director in the Planning schemes.
District Education Officer	21	Trained graduate with 3 years experience (By promotion).	Rs. 700—40—900—50—1,100.	Incharge of all educational matters in the Revenue district.
Chief Inspector of Physical Education	1	Graduate trained in Physical Education.	Rs. 325—20—425—25—700.	Inspection of Physical Education in schools.
Inspector of Physical Education	1	By promotion	Rs. 325—25—425—25—700.	Inspection of Physical Education in schools.
Inspector of Oriental Schools	1	Trained post-graduate in Sanskrit.	Ditto	Inspection of Oriental schools.

APPENDIX—A
State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ANDHRA PRADESH—contd.				
Men's Branch—contd.				
Secretary, Text Book Publication Committee	1	Not yet prescribed . . .	Rs. 325—50—425— 25—700	Assists the Director in matters relating to publication of text books.
Secretary, State Text Book Committee .	1	Ditto	Ditto	Assists the Director in prescribing text books.
Subject Inspector	1	Trained post-graduate . . .	Ditto	Inspection of multipurpose and higher secondary schools for the concerned subject.
Gazetted Inspector of Schools	53	Trained post-graduate with at least 2nd class.	Ditto	Inspection of Secondary and Training Schools.
Regional Inspector of Physical Education	4	Graduate with diploma in Physical Education.	Rs. 220—15—325— 20—500.	Assists the Chief Inspector of Physical Education in inspection of Physical Education activities in schools.
Deputy Inspector of Schools (Senior) . .	362	Trained graduate	(i) Rs. 200—375 (Grade I) (ii) Rs. 130—5—165 —7½—200—10— 250 (Grade II)	Inspection of elementary schools.
Extension Officer (Eds)	321	Graduate	Rs. 130—5—165—7½— 200—10—250.	Assists Panchayat Samities for maintenance of their primary schools.
Junior Deputy Inspector of Schools . .	210	Trained graduate	Rs. 110—4—130—5— 150—7½—180	Inspection of elementary schools.
WOMEN'S BRANCH				
Deputy Directress of Public Instruction .	1	Trained post-graduate with 3 years' experience or by promotion.	Rs. 700—40—900— 50—1,100.	Assists the Director in inspection and supervision of women's educational institutions.
Inspectress of Girls' Schools	6	Trained post-graduate or by promotion.	Rs. 325—50—425— 25—700.	Inspection of secondary and training schools for women.
Inspectress of Physical Education . . .	1	Graduate possessing diploma in physical education.	Ditto	Incharge of physical education and inspection of secondary schools in Telengana area.
Regional Inspectress of Physical Education	1	Ditto	Rs. 200—500	Inspection of physical education activities in schools.
ASSAM				
Director of Public Instruction	1	Post graduate	Rs. 1,500—50—1,630 —EB—50—1,800.	Direction, control and supervision of education in the State.
Director of Technical Education . . .	1	2nd Class degree in Engg. with 10 years experience in Teaching.	Rs. 1,500—1,800	Overall Admn. of the Technical Education.
Additional Director of Public Instruction .	1	Post-graduate	Rs. 1,300—50—1,480 —EB—50—1,800.	Assists the Director on all matters.
Joint Director of Public Instruction . .	1	Ditto	Rs. 1,000—50—1,150 —EB—50—1,300.	Assists Director in the matter of elementary education.
Jt. Director of Tech. Education . . .	1	2nd class degree in Engg. with 5 years Teaching experience.	Rs. 1,000—1,300	Assists the D.T.E. in Admn. of the Department.
Secretary, Board of Secondary Education	1	Post-graduate	Rs. 1,000—50—1,150 —EB—50—1,300	Conducts higher secondary and High School examinations and organises secondary education in the State.
Dy. Director of Tech. Education . . .	1	2nd class degree in Engg. with 3 years Teaching experience.	Rs. 750—1,200	Assists the D.T.E. in all matters.
Assistant Director of Public Instruction—				
(i) General	2	Post-graduate	Rs. 750—50—850— EB—50—1,200.	Assists the Director in all matters.
(ii) Art, 275	1	Ditto	Ditto	Assists the Director in the matter of tribal education.
(iii) N.C.C.	1	Ditto	Ditto	Assists the Director in the matter of N.C.C. education.
(iv) Women Education	1	Ditto	Ditto	Assists the Director in the matters of Women's education.

APPENDIX A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ASSAM—contd.				
Planning Officer	1	Post-graduate in Science (Maths)	Rs. 300—800	Prepares Plans and Schemes of department.
Asstt. Director, Vocational Guidance Bureau	1	Post Graduate	Rs. 350—30—500— EB—30—650—EB— 35—1,000	Assists the Director in matters relating to vocational guidance
Basic Education Officer	1	Graduate (Diploma in Basic Education)	Rs. 350—30—500— EB—30—650—EB— 35—1,000	Assists the Director in the matter of basic education
Dy. D.P.I.	1	Post-graduate	Rs. 750—50—950— —EB—50—1,200	Assists the Director in matters relating to educational planning etc.
Text Books Production Officer	1	Ditto	Rs. 330—30—500— EB—30—650—EB— 35—1,000	Assists the Director in production of text books
Assistant Text Books Production Officer	1	Graduate	Rs. 200—12 50—250— —EB—12 50—275— 15—350—EB—15— 500	Ditto
Inspector of Schools	7	Post graduate	Rs. 750—50—950— —EB—50—1,200	Inspection and supervision of schools
Social Education Officer	1	Graduate with diploma in Adult Education	Rs. 550—40—830— EB—45—1,100	Assists the D.P.I. in matters relating to social (Adult) Education
Inspector of Training	1	Graduate with diploma in Basic Education	Rs. 350—30—500— EB—30—650—EB— 35—925	Inspection of Basic Training Centres
Counsellor for Vocational Guidance Bureau	2	Post graduate degree	Ditto	Organisation and supervision of work relating to vocational guidance
Deputy Inspector of Schools (A.S.S.)	28	Graduate	Rs. 350—30—500— EB—30—680—EB— 35—925 (with a minimum start of Rs. 450)	Inspection and supervision of Middle and Primary Schools
Additional Deputy Inspector of Schools	18	Ditto	Ditto	Assists the Deputy Inspector of Schools in all matters
Assistant Inspector of Schools—				
(i) General	14	Graduates	Rs. 350—30—500— EB—30—650—EB— 35—1,000 (with minimum start of Rs. 450)	(i) Assists the Inspector in all matters
(ii) Plains Tribal Education	1	Ditto		(ii) Assists the Inspector in the matter of plains Tribal Education
(iii) Hills	1	Ditto		(iii) Assists the Inspector in the matter of education of the hill people
(iv) Mizo Hills	1	Ditto		(iv) Assists the Inspector in matter of education of the people of Mizo Hills
(v) Sanskrit Education	1	Ditto		(v) Assists the Inspector in the matters of Sanskrit Education
(vi) Muslim Education	1	Ditto		(vi) Assists the Inspector in matters relating to education of Muslims
District Social Education Officer	11	Graduate	Rs. 350—30—500— EB—30—680—EB— 35—925	Management and supervision of the Social (Adult) Education in the District
Social Education Officer	281	Graduate	Rs. 300—12 50— 250—EB—12 50— 275—15—350— EB—15—500	To Assist the District Social Education Officer in all matters

APPENDIX A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ASSAM—contd.				
Occupational Information Officer, Vocational Guidance Bureau	1	Post-graduate	Rs. 350—30—500— EB—30—680—EB— 35—925	Collects various educational and Occupational information
Addl. Basic Education Officer	1	Graduate	Ditto	Assists the Jt. D.P.I. in Elementary Education
Assistant Inspectress of Schools for Hills	1	Ditto	Rs. 350—30—500—EB— 30—650—EB—35— 1000 (with a minimum start & of Rs. 450)	Assists the Inspectors in matters of female education in Hills
Special Officer, N.C.C. (Senior)	1	Post graduate N.C.C. Trained	Rs. 350—30—680— EB—35—960	Assists the Director in matter of N.C.C. education
Special Officer, N.C.C. (Junior)	1	Graduate	Rs. 250—20—350—EB— 20—450—EB—25— 700	Ditto
Sub-Inspector of Schools	235	Graduate	Rs. 200 124—250— EB—124—275—15— 350—EB—15— 500	Assists the Deputy Inspector in inspection of primary schools
Inspector of Physical Education	11	Graduate with diploma in Physical Training	Rs. 225—15—245—EB— 15—350—EB— 20—600	Organisation and inspection of physical education
Assistant Sub-Inspector of Schools	85	Matric and Normal Trained	Rs. 140—6—170—EB— 7—205—EB—7— 275	Assists the Sub Inspector in all matters
BIHAR				
MEN'S BRANCH				
Director of Public Instruction	1	Senior most and eminently qualified man of administrative ability	Rs. 1850—100—2250	Head of the education department and adviser to the Government
Additional Director of Public Instruction	2	Ditto	Rs. 1850—2150 or Rs. 1200—1700 plus Rs. 200 00 as special pay depending on the seniority	Organisation, control and administration of primary and basic education and science teaching in the State
Director, Social and Youth Welfare	1	Ditto	Rs. 450—35— 660—EB—35—870— 40—1070—EB—45— 1250 plus Rs. 200 00 as special pay	Organisation control and administration of Social and Youth Welfare activities in the State
Deputy Director of Education	7	High qualifications with administrative ability	Rs. 450—35—660— EB—35—870—40—1070— EB—45—1250 plus Rs. 150 as special pay	Assists the Director of Public Instruction in administration and direction
Deputy Director of Social and Youth Welfare	1	Ditto	Ditto	Assists the Director, Social and Youth Welfare in direction and administration
Regional Deputy Director of Education	4	Trained graduate with wide experience and administrative ability	Rs. 450—35—660—EB— 35—870—40—1070— EB—45—1250	Inspection of high and senior training schools and other institutions (excluding colleges)
District Education Officer	17	Trained graduate	Ditto	Inspection of all schools and supervision of subordinate officers in the district
Divisional Superintendent of Basic Education	4	Basic trained graduate	Rs. 325—30—505—EB— 30—550—EB—30—985 (Maximum Rs. 925)	Inspection and supervision basic schools
Regional Social and Youth Welfare Officer	4	Graduate with Training in Social Education	Ditto	Organisation of Social and Youth Welfare activities in the Divisions
Assistant Administrative Officers (N.C.C.)	6	Trained in N.C.C.	Ditto	Inspection, organisation and administration of A.C.C. in schools in the Division
District Superintendent of Education	17	Trained graduate	Ditto	Administrative control over primary and middle schools and mainly responsible for payment of salaries to teachers

APPENDIX A
State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
BIHAR—contd. MEN'S BRANCH—contd				
District Social and Youth Welfare Officers	17	Graduate with Training in Social Education	Rs. 200—15—380—EB—16—900—73—540—20—600—23—650	Inspection and supervision of Social and Youth Welfare activities in the districts
Audio-Visual Education Officer	1	Trained Graduate	Ditto	Inspection and supervision of Audio Visual education
Assistant Director of Education :—				
(i) Primary & Basic	3	Trained Graduate	Rs. 325—30—505—EB—30—805—EB—30—885 (Maximum Rs. 925)	Assists the Deputy Directors (Primary & Basic)
(ii) Secondary	1	Ditto	Ditto	Assists the Deputy Director (Secondary)
(iii) N.C.C.	1	N.C.C. Trained	Ditto	Assists the Deputy Director N.C.C.
(iv) Sanskrit	1	Distinguished Sanskrit Scholar with knowledge of English and administrative ability	Ditto	Inspection of all Sanskrit Institutions in the State and to advise the Director on matters regarding Sanskrit Education
(v) Social and Youth Welfare	1	Trained graduate	Ditto	Control and Assists the Director, Social & Youth Welfare in administrative supervision of Social & Y. W. activities
(vi) Islamic	1	Ahm or Fazi with B. A. in Arabic and well versed in Theology	Rs. 325—30—505—EB—30—805—EB—30—885	Inspects Madrasas and advises the Director on matters regarding Islamic Education
Sub-divisional Education Officer	38	Trained graduate	Ditto	Inspection of high, middle and Junior training schools
Statistical Officer	1	Post-graduate in Statistics	Rs. 200—650	Assists the Deputy Director (Planning) in statistics
Educational Publication Officer	1	Graduate	Rs. 325—30—505—EB—30—850—EB—30—985 (Maximum Rs. 925)	Publication of literature on Social and Youth Welfare
Deputy Inspector of Schools	71	Trained Graduate	Rs. 230—450	Inspection of middle and primary schools and social education centres
Deputy Superintendent of Education :—				
(i) General	36	Ditto	Ditto	Assists the district superintendent of education
(ii) Basic	23	Graduate trained in basic education	Ditto	Inspection of senior and Junior basic schools
(iii) Physical Education	17	Graduate trained in physical education	Ditto	Supervision and organisation of physical education in schools
Junior Planning Officer	4	Trained graduate	Ditto	Assists the Director in implementing the five year plans
Craft Inspector (Basic Education)	1	Specialist in basic craft like spinning etc.	Ditto	Supervision of craft work in basic schools
Assistant Inspector of Basic Schools	2	Basic Trained graduate	Ditto	Inspection of basic schools and collection of statistics relating to basic schools
Assistant Superintendent of Sanskrit Studies	1	Post-graduate in Sanskrit	Ditto	Assists the assistant director of education in the inspection of Sanskrit tols and vidyalayas
Sub-Inspector of Schools (S.E.S.U.D.)	68	Trained graduate	Ditto	Inspection of primary schools
Sub-Inspector of Schools (S.E.S.L.D.)	740	Trained graduate	Rs. 160—280	Ditto

APPENDIX A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
BIHAR—contd.				
WOMEN'S BRANCH				
Deputy Directress of Education	1	Trained graduate	Rs. 450—1250 plus special pay of Rs. 150	Assists the Director in matter relating to girls' education
Inspectress of Schools	1	Ditto	Rs. 450—1250	Inspection, supervision, administration of female education
District Inspectress of Schools	17	Trained graduate	Rs. 325—985 (Maximum Rs. 925)	Inspection of Girls' high and middle schools and special classes for needle work
Deputy Inspectress of Schools	41	Ditto	Rs. 230—450	Inspection of primary and middle schools for girls
Lady Social Welfare Officer	375	Graduate	Rs. 160—7—202—EB—7—244—9—280	Organisation, inspection and supervision of Social and Youth Welfare
GUJARAT				
Director of Education	1	An Educationist of standing or a Senior I.A.S. officer	Rs. 1800—2000	Incharge of primary, secondary and higher education in the State
Jt. Director of Education	1	High academic qualifications with sufficient Admn. Experience	Rs. 1,300—1,600	Assists the Director in his duties
Chairman S.S. C. Examination Board	1	High academic qualifications with sufficient administrative experience	Rs. 1,300—1,600	Administration and conduct of S.S.C. Examinations.
Chairman State Examination Board	1	Do.	Rs. 1,100—1,300	Administration and conduct of all examinations pertaining to Department
Deputy Director of Education	3	High academic qualifications with sufficient administrative experience	Rs. 420—1,100 plus special pay of Rs. 130	Assists the Director in his duties
Research Officer	1	Ditto	Rs. 420—1,100	Administers research projects in education
District Education Inspector (Class I)	16	High academic qualifications with sufficient administrative experience and preferably a teaching degree	Rs. 420—1,100	Inspection of secondary and special schools for boys and training institutions for men and supervision of primary education in general
Secretary S.S.C. examination Board	1	Do.	Rs. 420—1,100	Conduct of S.S.C. Examinations.
Asstt. Secretary S.S. C. Examination Board	1	Trained graduate with five years administrative and Inspection experience	Rs. 280—735	Assists the Secretary to the Board
Chief Evaluation Officer	1	High academic qualifications with sufficient administrative experience	Rs. 420—1,100	Incharge of State Evaluation Unit
Director of Science Unit	1	Do.	Do.	Progress of Science Education in Secondary Schools and Training Colleges
Distt. Social Education Officer	2	Trained graduate with sufficient experience	(i) Rs. 420—1,100 (ii) Rs. 280—735	Organise and inspect social education activities in the State
Vocational Guidance Officer	1	Post Graduate degree and diploma	Rs. 420—1,100	To conduct Training Courses for teachers in Vocational Guidance.
Secretary State Examination Board	1	High academic qualifications with sufficient administrative experience	Rs. 280—735	Conduct of all examinations pertaining to Department
Statistician	1	Second class Post Graduate degree	Rs. 280—735	Incharge of Educational Statistics

APPENDIX A
State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
GUJARAT—contd.				
Curator of Libraries	1	Graduate, Diploma in Library Science	Rs. 280—735	Inspection of Libraries
District Educational Inspector (Class II)	2	High academic qualifications with sufficient administrative experience and preferably a teaching degree	Rs. 280—735	Inspection of secondary and special schools for boys and training institutions for men
Inspector for Ashram Schools	1	Ditto	Rs. 280—735	Inspection of Ashram Schools
State Inspector for Physical Education (Class II)	1	Graduate with diploma in physical education	Ditto	Inspection of physical education in secondary schools and primary training colleges and training institutions for physical education
Inspector for Drawing and Craft	1	Matric Arts Certificate and five years teaching experience	Ditto	Inspection of teaching, drawing and craft works in secondary schools
Inspector for Commercial Schools	1	Graduate in Commerce	Ditto	Inspection of all commercial schools
Assistant Inspector for Commercial Schools	1	Ditto	Rs. 280—735	Assists the Inspector for commercial schools
Administrative Officer (D.E.C.)	17	Train graduate with administrative/inspecting experience of 5 years	R. 280—735 <i>plus</i> special pay of Rs. 30	Administration of schools under District Education Committees
Administrative Officer (D.S.B.)	2	Ditto	Ditto	Ditto
Inspector of Visual Education	1	Trained graduate with certificate/degree in Audio-Visual Education	Rs. 280—735	Inspection and organisation of Visual education
Deputy Educational Inspector (Class II)	7	Trained graduate with administrative or inspecting experience for five years	Ditto	Inspection of secondary and primary schools
Administrative Officer (M.S.B.)	14	Trained graduate	(i) R. 295—305	Administration of schools under Municipal school Boards
Assistant Deputy Educational Inspector	105	Ditto	Rs. 115—245	To supervise and inspect primary schools
WOMEN'S BRANCH				
Inspectress of Girls' Schools	1	High academic qualification with sufficient administrative experience preferably with a teaching degree	Rs. 500—1,200	Inspects secondary and special schools for girls and training institutions for girls
Assistant Inspectress of Girls' Schools	1	Trained graduate with sufficient inspecting experience	Rs. 350—850	Assists the Inspectress of Girls' schools in inspection work

APPENDIX A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
HARYANA				
Director of Public Instruction	1	Qualifications not prescribed	Rs 1800—100—2000	Head of Department
Joint Director	1	Ditto	Rs 1690—50—1800	Assists the Director of Public Instruction in his duties
Deputy Director	2	Ditto	Rs. 700—1200	One Deputy Director is Incharge of Schools while the other is in-charge of College-cum-Planning
Asstt. Director	1	Ditto	Rs. 700—1200	Arranges Middle Standard and J.B.T. Examinations
Asstt. Directors	4	Ditto	Rs. 400—800	The Asstt. Directors deal with work regarding. (i) Social—Education and Nationalisation of Text Books (ii) Teachers Training (iii) N.C.C. and (iv) Establishment of Schools
Circle Education Officer	1	Ditto	Rs. 700—1200	Inspection of Schools. Acts as a liaison Officer between the Directorate and District Education Officers
District Education Officers	5	Ditto	Class I Rs. 700—1200 Class II Rs. 400—800	Inspection of Middle/High and Higher Secondary Schools and Controlling Officers in respect of Institutions under them
Deputy Education Officers	11	Ditto	Rs. 400—800	Inspection of Middle, High and Higher Secondary Schools
Circle Social Education Officers	2	Ditto	Rs. 230—750	Inspection/Supervision of Social Education Centres
Deputy C.E.O.s.	3	Ditto	Rs. 230—25—550/25—750	Inspection of High/Higher Secondary Schools
Deputy District Education Officers	6	Ditto	Rs 400—800	Inspection of Middle, High and Higher Secondary Schools
B.E.O.s.	79	Trained Graduate	Rs. 220—400 ordinary Rs 400—500 Selection Grade	Inspection and supervision of P.T. Schools of the Block
A.E.O. & P.T.	6	Graduate with diploma in Physical Education	Ditto	Incharge of Physical Education
WOMEN'S BRANCH				
Asstt Director	1	Qualifications not Prescribed	Rs. 400—800	Deals with all matters connected with the Women Education
District Education Officers	2	Ditto	Class I Rs. 700—1200 Class II Rs. 400—800	Inspection of Middle, High and Higher Secondary Schools and Controlling Officer in respect of institutions under them
Block Education Officers	28	Graduate	Rs. 220—400	Inspection of Primary Schools
JAMMU & KASHMIR				
MENS' BRANCH				
Educational Adviser	1	Post-graduate degree with administrative experience	Rs. 850—50—1,250	Adviser to Govt. on educational policy
Director of Education	1	M.A. with experience in Educational administration	Ditto	Incharge of Education of Boys Department

APPENDIX A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
JAMMU & KASHMIR—contd.				
MEN'S BRANCH—contd.				
Director of Technical Education	1	Not Prescribed	Rs. 850—50—1,250	Supervision of Technical Education
Deputy Director of Education (Boys)	2	Trained graduate with experience in Educational Administration	Rs. 500—40—1,000	Supervision and Inspection of Boys Department
Dy. Director N.R.C.	1	Graduate with diploma in Physical Education	Rs. 500—1,000	Assists Director of Education to organise and promote physical activities and Youth Welfare
Asstt. Director Social Education	1	Trained Graduate with 10 years experience in Education Deptt.	Rs. 400—800	Guidance, Administration; and development of Social Education
District Inspector of Schools	9	Trained graduate	Rs. 300—30—600	Inspection of elementary and secondary schools at District level
Dy. Director Curricula	1	Trained Graduate	Rs. 450—800	Revision, Improvement and supervision of preparation of text books and Curriculum
Asstt. Director, Research & Publication	1	Post-Graduate	Rs. 450—800	To help the promotion of research and its Publication.
Science Consultant	1	Trained graduate in science	Rs. 300—600	Improvement of Science teaching in schools
Basic Supervisor	2	Trained graduate	Rs. 250—25—500	Inspection and supervision of basic primary schools
Tehsil Education Officer	33	Ditto	Ditto	Inspection and administration of primary, central and middle schools
Text Book Publication Officer	1	Graduate	Ditto	Assists the Director in publication of text books
Scout Organiser	1	Trained graduate with scouting diploma	Ditto	Organisation of scouting and girls' guiding in schools
Asstt. Director (Statistical)	1	Post-graduate in Statistics	Rs. 250—25—500	Incharge of educational statistics
WOMEN'S BRANCH				
Deputy Director of Women's Education	2	Master's degree with administrative experience	Rs. 500—40—1,000	Supervision of Girls' education upto higher secondary schools
Inspector of girls' schools	12	Trained graduate	Rs. 250—25—500	Inspection of girls' schools
KERALA				
Director of Public Instruction	1	Senior I.A.S. officer	I.A.S. In their Grade pay	Incharge of Education Deptt. and Adviser to Govt. on all educational matters and Secretary to State Education Advisory Board.
Director, State Institute of Education	1	High academic qualifications	Rs. 600—900	Incharge of educational research and other training programmes at both primary & secondary stages
Deputy Commissioner for Govt. Examinations	1	Trained graduate	Ditto	Incharge of conducting Govt. Examinations
Deputy Director of Public Instruction	1	Ditto	Ditto	Assists the Director in all academic matters
Regional Deputy Director of Education	3	Ditto	Ditto	Administration of education of respective regions
Secretary, Board of examinations	1	Trained Graduate	Rs. 350—700	Assists the Dy. Commissioner for Govt. Examinations
Asstt. Director (S.I.E.)	1	Trained graduate	Ditto	Assists the Director State Institute of Education
Asstt. Director (Planning)	1	Trained graduate	Rs. 350—700	Assists the Director in the implementation of teaching programmes, conducting of refresher courses and seminars

APPENDIX A
State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
KERALA—contd.				
Asstt Director (Administration)	1	Trained graduate	Rs. 350—700	Assists the Dy. Director in administrative matters
Asstt. Director (Hindi Education)	1	Post-graduate in Hindi	Ditto	Supervises the work of Hindi education in schools
District Education Officer	25	Trained graduate	Ditto	Inspection and administration of educational district and to inspect the work in high schools and training schools
Education Officer	1	Ditto	Ditto	Incharge of improvement of Teaching High and Primary Schools
English Language Expert	1	Ditto	Ditto	Improvement of method of teaching of English language in Schools
Special Officer, CARE	1	Matriculate	Rs. 350—650	Directs the CARE noon feeding programme
Assistant Educational Officer	147	Trained graduate	Rs. 210—325 plus Rs 50 Spl. pay	Inspection of teaching work in primary schools
Inspector of Muslim Education	3	Trained graduate having qualification in Arabic	Rs. 210—325	Inspection of Arabic Education Schools
MADHYA PRADESH				
Men's BRANCH				
Director of Public Instruction	1	Not prescribed	Rs. 1,250—50—1,500	Incharge of Education Deptt. and Adviser to Govt. on all educational matters and ex-officio chairman of the secondary education board Madhya Pradesh
Director of Technical Education	1	Not prescribed	Rs. 1,500—1,800	Administrative post
Joint Director of Public Instruction	3	Ditto	(i) 1,100—1,200 (ii) Rs. 850—1,100	To assist the Director in his work
Deputy Director of Public Instruction	7	Trained post-graduate or trained graduate with 10 years experience	Rs. 550—550—30—700—EB—30—850—25—950	Assists the Director in Administration of education
Dy. Director of Technical Education	4	Not Prescribed	Rs. 600—1150 Rs. 600—1000 Rs. 550—850	Ditto
Senior Research Officer (Survey)	1	Ditto	Rs. 850—1,100	Incharge of Survey work
Science Consultant	1	M.Sc., M.Ed.	Rs. 550—550—30—700—700—EB—30—850—25—950	Assists D.P.I. in science education and related needs of institutions
Assistant Director of Public Instruction	12	Trained Graduate or M.A.	Rs. 400—950	Assists the Director and Deputy Director in administration of education
Asstt. Director of Technical Education	4	Not Prescribed	Rs. 275—700	Ditto
Divisional Supdt. of Education	9	Trained Graduate or M.A.	Rs. 250—550—30—700—700—EB—30—850—25—950	Inspection and supervision of secondary and primary schools in the division
Dy. Divisional Supdt. of Education	17	Not Prescribed	Rs. 360—700	To assist the DSE in his Administrative Work
Assistant Divisional Supdt. of Education	9	Trained Graduate or M. A.	Rs. 275—275—300—15—405—EB—20—425—25—550—550—EB—25—700 Ditto	To assist the D.S.E.
District Education Officer	45	Ditto		Inspection and administration of schools up to middle stage in the district
Editor Text Books	2	Not yet prescribed	Rs. 275—275—300—15—405—20—425—25—475	Preparation and editing of text books and other publications

APPENDIX A

State Educational Directorate and Inspectors—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MADHYA PRADESH—contd.				
MEN'S BRANCH—contd.				
Deputy Inspector of Schools	43	Trained Graduate	Rs. 290—121—340	Assists the District Educational Officers in inspection and other work
Dy. D.E.O.	36	Not Prescribed	Rs. 290—340	To assist the DEO in Administrative and Inspection work
Assistant District Inspector of Schools	948	Trained Graduate	Rs. 150—150—5—160 —6—190—EB—6 —220—10—240— —EB—121—220	Inspector of primary schools
*MADRAS				
MEN'S BRANCH				
Director of Public Instruction	1	By Promotion	Rs. 1,500—50—1,800	Head of the Education Deptt Commissioner for Govt. Examinations and Director of Public Libraries
Director of Technical Education	1	Not Yet prescribed	Rs. 1500—50—1800	Administration of Technical Education
Joint Director of Public Instruction	1	By Promotion	Rs. 1,100—50—1,300	Assists the Director in his duties
Deputy Director of Technical Education	1	Not yet prescribed	Rs. 1,100—50—1,300 plus special pay of Rs. 100	Administration of technical education
Deputy Director of public Instruction	3	By Promotion	Rs. 700—50—1,100	Assists the Director in his work regarding (i) Personnel and Collegiate Education etc. (ii) Finance and Secondary Education (iii) Training Schools, Elementary and Basic Education
Asstt. Director of Technical Education	3	Not yet prescribed	Rs. 600—40—1000 plus Spl pay of Rs. 50	Admn. of Technical Education
Assistant Director of Technical Education (Examination)	1	Not Yet prescribed	Rs. 500—30—900	Incharge of examination (Technical) work
Divisional Inspector of Schools	4	By promotion	Rs. 700—50—1,100	Control and supervision of inspecting staff in the division
Deputy Commissioner for Govt. Examinations	1	Ditto	Ditto	Assists the D.P.I. in conducting S.S.L.C., E.S.L.C. and T.S.L.C. and Technical examinations
Special Officer for Libraries and Adult Education	1	Trained Post-Graduate	Rs. 300—25—800	Assists the Director in matters of Social (Adult) Education and Public Libraries
Technical Assistant	4	As for Lecturers in Engineering Colleges	Rs. 350—25—850	Inspection of polytechnics and stock verification
District Educational Officer	35	(i) Trained Post-graduate (ii) Trained Graduate with 12 years Teaching Experience	Rs. 300—25—800	Inspection of secondary, special and Training schools for men and control of elementary schools
Special District Education officers	10	Trained Post-graduate	Rs. 300—25—800	Inspection of Secondary, Special and Training Schools for men and Control of elementary Schools
Technical Education Officer	1	(i) Degree in Engineering (ii) 4 years practical experience (iii) 1 year Teaching experience	Rs. 350—25—850	Assists the Director in administration and diversified courses in schools
Inspector of Anglo-Indian Schools	1	Trained post graduate	Rs. 300—25—800	Inspects Anglo-Indian schools
Regional Physical Inspectors	6	Graduate trained in physical education	Grade I Rs. 250—10—300 Grade II : Rs. 140—5—180—10—250	Inspects health and physical education in secondary and training schools for boys

*Information pertains to 1965-66.

APPENDIX—A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MADRAS—contd.				
Men's Branch—contd.				
Chief Inspector of Physical Education	1	Graduate trained in physical education	Ra. 300—25—800	Incharge of physical education activities in the State; advises the Deptt. on matters relating to physical education of boys
Special Officer, Text Books	1	Post-graduate	Ra. 350—25—850—plus special pay Ra. 50	Assists the Director in preparation and publication of elementary school text books
Secretary to Commissioner for Govt. Examinations	1	Trained post-graduate	Ra. 300—25—800	Assists the Commissioner in conducting all Govt. examinations relating to education deptt.
Special Officer, School Meals	1	Trained post-graduate	Ra. 300—25—800 plus special pay of Ra. 100	Assists the Director in administration of school Meals programme
Field Officer, School Meals	2	Trained Post-Graduate	Ra. 300—25—800	Inspection of school Meals centres
Special Officer Audio-Visual Education	1	Trained Post-graduate and trained in Audio-Visual education	Ditto	Assists the Director in matters of Audio-Visual education
Deputy Inspectors of Schools (Senior Grade)	324	Trained graduate	Grade I : Ra. 225—10—275—15—350 Grade II : Ra. 140—5—180—10—250	Inspection of elementary and basic schools
Deputy Inspectors of Schools (Junior Grade)	126	Ditto	Ra. 125—5—175	Inspection of elementary and basic schools
Women's Branch				
Inspector of Schools	6	Trained Post-graduate	Ra. 300—25—800	Inspects secondary and training schools of women
Women Specialist in Physical Education	1	Diploma in Physical Education	Ditto	Inspection of physical education and advises the deptt. on matters relating to physical education
Regional Inspectress of Physical Education	1	Trained Graduate	Ra. 125—5—175	Inspects health and physical Education in Secondary Schools
*MAHARASHTRA				
Director of Education	1	High Academic qualifications with sufficient administrative experience	Ra. 1,800—100—2,000	Head of the Education Department
Director of Technical Education	1	A II class degree in Engg. or Post-graduate degree in Engineering or Technology	Ra. 1,600—100—1,800	Control and administration of Technical Education including Govt. of India's Training Schemes and Apprentices Act, 1961
Chairman, S.S.C. Examination Board	1	High academic qualification with sufficient administrative experience	Ra. 1800—100—1800	Administration and conduct of S.S.C. examination
Joint Director of Education	2	Ditto	Ra. 1,300—60—1,600	Assists the Director in his Administrative duties
Joint Director of Technical Education	1	Post-graduate degree in Engg.	Ra. 1,100—50—1,300	Assists the Director (Technical Education) in his duties
Deputy Apprenticeship Advisor (Technical)	2	Graduate in mechanical engineering	Ra. 650—1,100	Looks after the schemes pertaining to the training of apprentices.
Deputy Director of Education (Head Quarters)	7	Ditto	Ra. 350—400—30—610—40—730—EB—45—1,000—50—1,100 plus Special pay of Ra. 150	Assists the Director of Education in administration of primary, Secondary and Higher education

*Information pertains to 1965-66.

APPENDIX A
State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MAHARASHTRA—contd.				
Regional Deputy Director of Education	4	Post-graduate degree with sufficient administrative experience	Rs. 350—400—30—610—40—730—EB—45—1,000—50—81,000 plus Special Pay of Rs. 150	Administrative head of education in the region
Officer on Special Duty (Perspective Planning)	1	Ditto	Ditto	Assists the Director in respective planning
Officer on Special Duty (D.E. S. Office)	1	Ditto	Rs. 350—400—30—610—40—730—EB—45—1,000—50—81,000	Incharge of Social education in general and gram shikshan-moham in particular
Sr. Surveyor—Cum-Jr. Apprenticeship Adviser (Technical)	1	Not yet Prescribed	Rs. 400—25—550—30—670—EB—30—880	To Guide and chalk out of the programme for survey
Sr. Surveyor—Cum-Jr. Apprenticeship Adviser (Non-Technical)	1	Ditto	Rs. 250—715	To check up the survey carried out by the Jr. Surveyors.
Research Officer	1	Post-graduate with sufficient research experience	350—400—30—610—40—730—EB—45—1,000—50—1,100	To conduct research studies in educational problems
Secretary, S.S.C. Examination Board	4	High academic qualifications with sufficient administrative experience	Rs. 350—1,000 with special pay of Rs. 150	Conduct of S S C. examinations
Assistant Secretary, S.S.C. Examination Board	2	Trained graduate with 5 years' administrative and inspecting experience	Rs. 250—715	Assists the Secretary of the Board
Inspector for Visual Education.	1	High academic qualifications with training in audio-visual equipment and apparatus.	Rs. 350—1,100	Incharge of the Deptt. of Audio visual education.
Parishad Education Officers (Z.P.S.)	25	High academic qualifications with administrative experience and preferably with a teaching degree	Rs. 350—1,100	Inspection of Special and secondary schools for boys and primary training institutions for men and supervision of primary education in general. Incharge of Education Deptt. in Zila Parishad
Education Inspector, Greater Bombay	2	Ditto	Rs. 350—1,100	Inspects institutions up to Higher secondary Schools.
Deputy Director of Technical education	1	Graduate in engineering at least IInd class or a Post-graduate degree in engg.	Rs. 350—1,100 plus a special pay of Rs. 150 (The M.E.S. Class I admin. Branch).	Control and administration of technical education and to inspect polytechnics and colleges.
Asstt. Apprenticeship Adviser (Tech.)	1	Second class diploma in Mechanical or electrical engineering	Rs. 350—20—490—EB—25—665	Assists the Deputy Apprenticeship Adviser in his duties
Deputy Director of Technical Education (Regional)	4	Graduate in engineering with IInd Class or Post-graduate degree in engg. or Technology.	Rs. 350—1,100	To control and administer technical education in their respective regions and to inspect schools under their control.
Inspector of Commercial Schools	1	High academic qualifications in commerce with administrative and teaching experience	Rs. 350—1,100	Inspection of all schools so far as teaching of commerce is concerned
State Inspector of Physical Education	1	High academic qualifications with teaching degree in physical education	Ditto	To inspect the teaching of physical education in the institutions
Dy. Educational Inspectors	5	Trained Graduate with Administrative or inspecting experience for 5 years	Rs. 250—715	Inspection of Primary and Secondary schools
Assistant Educational Inspector	5	Trained graduate with sufficient inspecting experience for 5 years	Rs. 250—715	Assists the Educational Inspector in the inspection of secondary and special schools for boys and training institutions for men
Deputy Education Officers (Z.P.s.)	54	Trained graduate with 5 years administrative or inspecting experience	Rs. 250—715	Inspection of primary and secondary schools
Junior Apprenticeship Adviser	3	Second class diploma in Mechanical or Electrical engineering	Rs. 300—15—390—20—510	Assists the Deputy Apprenticeship Adviser in his duties

APPENDIX A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MAHARASHTRA—contd.				
Jr. Surveyor-Cum-Jr. Apprenticeship Adviser	13	Not yet prescribed	Rs. 300—15—390—20—510	Carry out survey of Industry
Assistant Inspector for Commercial Schools	2	Graduate in Commerce	Rs. 230—715	Assists the Chief Inspector in the inspection of Commercial schools
Asstt. Director of Technical Education	1	By promotion	Ditto	Assists the Director of Technical education in administration of Engineering Colleges, Polytechnics and other Technical Institutions
District Social Education Officer	2	Trained graduate with 5 years' experience in Social Education	Ditto	Assists the Officer on Special Duty regarding Social Education
Statistician	2	Second class Post-graduate degree	Ditto	Implementation of Five Year Plan Schemes
Junior Inspector of Training	1	Second class diploma in Mechanical and Electrical engg.	Ditto	Inspection of technical institutions
Evaluation Officer	1	Trained graduate	Rs. 250—715	Incharge State Education Evaluation unit
Administrative Officers (M.B. Schools)	16	Ditto	Rs. 210—300	Administration of schools under Municipal Boards
Science Consultant	1	Trained graduate in Science	Rs. 250—715	Supervision of teaching of Science in Primary Schools
Asstt. Vocational Guidance Officer	3	Post-graduate degree and diplomas in Vocational guidance	Ditto	Assists in conducting training courses for teachers in vocational guidance
Deputy Inspector of Technical Education	5	Graduate in mechanical or electrical Engineering or a Diploma in above engg. with at least IIInd Class.	Rs. 400—25—550—30—670—EB—30—880	Assists the Regional Dy. Director of Technical education
Craft Organizer	1	Trained graduate with diploma in Basic education	Rs. 160—250	Supervision of Basic and craft education in primary schools
Assistant Deputy Educational Inspector	19	Trained graduate	Rs. 120—300	Supervision and inspection of primary schools
WOMEN'S BRANCH				
Inspectress of Schools	4	High academic qualification with sufficient administrative experience	Rs. 350—1,100	Inspection of Secondary, training and special schools for girls and training institution for women
Deputy Inspectress of Technical Education	1	Graduate with a degree or Diploma in Domestic Science	Rs. 250—270—15—390—EB—15—450—20—490—EB—25—715	Inspection of tailoring and cutting institutes
MYSORE				
MEN'S BRANCH				
Director of Public Instruction	1	By promotion	Rs. 1,300—50—1,800	Direction and Administration of Education Deptt.
Addl. Director of Public Instruction and Chairman, M.S.E.E. Board.	1	By promotion	Rs. 1300—50—1800	Incharge of all Public Examinations
Joint Director of Public Instruction	3	Ditto	Rs. 900—40—1,100—50—1,300	Assists the Director in Direction and administration and work regarding text books
Secretary and Joint Director, M.S.E.E. Board	1	By promotion	Rs. 900—40—1,100—60—1,300	Assists the Addl. D.P.I. and Chairman, M.S.E.E. Board
Director of Technical Education	1	Ditto	Rs. 1,100—50—1,500	Direction and administration of technical education
Joint Director of Technical Education	1	Ditto	Rs. 900—40—1,100—50—1,300	Assists the Director (Technical Education) in his duties

APPENDIX A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MYSORE—contd.				
MEN'S BRANCH—contd.				
Director of Collegiate Education	1	By Promotion	Rs. 1,100—50—1,500	Incharge of higher education
Deputy Director of Public Instruction:—				
(i) State Educational Research Bureau	1	Ditto	Rs. 600—40—1,000	Incharge of educational research and production of text books
(ii) Divisional	5	Ditto	Ditto	Administration and inspection of high schools and training institution
(iii) Technical Education	1	Ditto	Ditto	Assists the Director Technical Education
Director, State Evaluation Unit	1	Ditto	Ditto	Incharge of evaluation and examinations reforms
Deputy Director of Collegiate Education	1	Ditto	Rs. 350—25—650—30—800	Assists the Director in his duties
State Survey Officer	1	By promotion	Rs. 350—25—650—30—800	Incharge of Educational Survey
District Educational Officer	11	Trained Post graduate with 10 years' experience	Rs. 350—25—650—30—800	Administration of primary and middle schools and inspection of middle schools in the district
District Educational Inspector :—				
(i) Bombay (Karnatak)	4	Ditto	Ditto	Administration of primary education and inspection of high schools in the area
(ii) Hyderabad (Karnatak)	3	Ditto	Ditto	Ditto
District Education Officer :—				
(i) Coorg	1	Ditto	Ditto	Ditto
(ii) South Kanara	1	Ditto	Ditto	Ditto
Chief Medical Inspector of Schools	1	By deputation from Public Health Department	Rs. 300—25—550—30—700	Medical inspection of school children
Secretary Board of Technical Examinations	1	Degree in Engineering	Rs. 300—700	Administration of Technical examinations
Senior Assistant Director of Public Instruction:—				
(i) Planning	1	Trained graduate with 10 years teaching/inspecting experience	Rs. 350—25—650—30—800	Assists the Director in matters relating to Plan Schemes
(ii) Establishment	1	Ditto	Ditto	Assists the Director in direction and administration
(iii) Secondary Education	1	Ditto	Ditto	Assists the Director in work relating to administration and establishment of secondary schools
(iv) Examinations	2	Trained graduate with 10 years teaching/inspecting experience	Ditto	Assists the D.D.P.I. (Exams)
(v) State Bureau of Educational and Vocational Guidance	1	By promotion	Ditto	Incharge of educational and vocational guidance
(vi) Mid-day Meals	1	Ditto	Ditto	Incharge of mid-day meal scheme
Text Book Officer	1	Ditto	Ditto	Incharge of production of text books
Evaluation Officer	1	Ditto	Ditto	Incharge of evaluation and examination reforms

APPENDIX A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MYSORE—contd.				
MEN'S BRANCH—contd.				
Assistant Director of Public Instruction:—				
(i) Establishment & Information	1	By Promotion	Rs. 250—20—350—25—500	Assists the Director in work relating to establishment and information
(ii) Primary Education	1	Post-graduate of Hons. Degree or a Trained Graduate	Ditto	Assists the Director in Administering Primary schools
(iii) Planning	1	Ditto	Ditto	Assists the Director in work relating to planning
(iv) Audio Visual Education	1	Trained graduate with specialisation in Audio visual education	Rs. 275—20—375—25—600	Inspection of audio-visual education
(v) Drawing & Craft	1	Graduate with diploma in drawing and painting	Rs. 250—20—350—25—500	Assists the Director in matters relating to drawing and crafts work
(vi) Commercial Schools	1	Graduate in Commerce with 5 years experience	Ditto	Assists the Director in matters relating to Commercial Education and scholarships
(vii) Psychologist, State Bureau of Educational and Vocational Guidance	1	By promotion	Ditto	Assists the Senior Assistant Director of Public Instruction (Educational and Vocational Guidance)
(viii) Statistical Officer	1	Trained graduate in mathematics or statistics with 5 years minimum experience in educational Statistics	Ditto	Incharge of the Educational Statistics
(ix) Supdt. of Physical Education . .	1	By promotion	Ditto	Incharge of Physical Education
(x) Junior Research Officer, State Survey Unit	2	By promotion	Ditto	Assist the State Survey Officer
(xi) Text Book Committee	1	Post-graduate or Hons Degree or Trained Graduate	Ditto	Assists the Director in Publication text books
(xii) Research	2	Ditto	Ditto	Assists Deputy Director State Educational Research
(xiii) Technical Education	1	By promotion	Rs. 300—25—550—30—700	Inspection of practical instruction classes in Middle and High Schools
(xiv) Compulsory Education	1	Post-graduate	Rs. 250—20—350—25—500	Incharge of compulsory primary Education and Teachers Training
(xv) Hindi Education	1	Trained post-graduate in Hindi .	Ditto	Incharge of Hindi & Sanskrit Education in the State
(xvi) Examinations	4	Post graduate or I Class graduate	Ditto	Assists the D.D.P.I. (Exams) in work relating to public examinations
Secretary and Social Education Officer (Karnatak)	1	Degree in Social Education .	Ditto	Incharge of Social education in Bombay Karnatak region
Administrative Officer of District School Boards (Bombay-Karnatak)	4	Trained graduate	Ditto	Incharge of primary schools and Liaison Officer of the Deptt.
Administrative Officer of District Board Elementary Schools (S.K. & Bellary)	2	Ditto	Ditto	Incharge of administration of primary schools of the defunct District Boards in South Kanara and Bellary districts
Administrative Officer (Hubli Dharwar)	1	Ditto	Ditto	Incharge of primary schools in Hubli Dharwar Corporation
Deputy Educational Inspector (Bombay-Karnatak)	4	Ditto	Ditto	Assists the District Educational Inspector in his work
Assistant Educational Officer	34	Ditto	Ditto	Assists the District Educational Officer in his work

APPENDIX A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
MYSORE—contd.				
Men's BRANCH—contd.				
Subject Inspector	20	Trained graduate with special training in the subject	Rs. 250—30—350—25—300	Incharge of inspection of the particular subject in High School
Counselling Instructor	4	Post-graduate degree with training in Vocational Guidance	Ditto	Assists the Asstt. D. P. I. Educational and Vocational Guidance
District Social Education Officer	6	Graduate with training in Social Education	Ditto	Inspection and Administration of social education in the area
Field Officers Mid-day Meals Scheme	2	Post-graduate or I Class graduate	Ditto	Administration and inspection mid-day meals scheme in their respective areas.
WOMEN'S BRANCH				
Sensor Asstt. Director of Public Instruction (Home Science)	1	Trained post graduate in Home Science with 5 years teaching experience	Rs. 350—25—650—30—800	Incharge of Home Science education
NAGALAND				
Director of Education	1	Trained post-graduate . . .	Rs. 1,100—1,400	Incharge Education Deptt. of the State Inspection of all types of Educational Institutions
Deputy Director of Education	1	Ditto	Rs. 825—1,300	Assists the Director in performance of his duties
Asstt. Director of Education	1	Trained Post-Graduate/Graduate with experience	Rs. 600—1,200	Supervision and Control over Eda. Department under the Guidance of Director
Inspector of Schools	1	Ditto	Rs. 600—1,200	Supervises and Inspects High Schools
Deputy Inspector of Schools	10	Trained Post-graduate/Graduate with 10 years experience, 5 years of which should be administrative	Rs. 385—1,020	Inspection and general supervision and control over all Middle and Primary schools in the district
Secretary Examination Board	1	N.A.	Rs. 385—1,020	Conducts I.P., M.E. examinations
Special Officer Text Book Production	2	Trained Graduate with experience	Rs. 385—1,020	Supervision of Publication of Text Books
Additional Dy. Inspector of Schools	2	Trained Post-graduate/graduate with 10 years experience 5 years of which should be administrative	Rs. 275—775	Assists Dy. Inspector of schools in his duties
Sub-Inspector of Schools	36	Trained Graduate	Rs. 125—74—155—9—245—EB—10—275	Inspection of M.E./L.P. Schools in the district
Special officer (Edu.)	1	Trained Graduate with experience	Rs. 600—1,200	Supervision of adult literacy and other training
Language Officer	6	Preferably Graduate	Rs. 385—1,020	To supervise all text Books in respect of each dialects
ORISSA				
Director of Public Instruction	1	Not prescribed	Rs. 1,700—1,900	Head of the Education Deptt. and Adviser to the Govt. on all educational matters and President of Board of Secondary Education
Addl. Director of Public Instruction	1	Ditto	Rs. 1,500—1,600	Assists the Director in matters of secondary education
Deputy Director of Public Instruction (Planning)	1	Ditto	Rs. 600—1,000 plus 20% of pay subject to a maximum of Rs. 125	Assists the Director in matters relating to planning and development

APPENDIX A
State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
<i>ORISSA—contd.</i>				
Deputy Director of Primary and Basic Education	1	Not Prescribed	Rs. 600—1,000 plus 20% of pay subject to a maximum of Rs. 125	Assists the Director in matters of Primary and basic education
Deputy Director of Public Instruction (General)	1	Ditto	Ditto	Assists the Director of Public Instruction in general matters
Deputy Director of Public Instruction (Scholarships)	1	Ditto	Ditto	Assists the Director in matters pertaining to scholarships
Deputy Director of Public Instruction (Physical Education)	1	Ditto	Rs. 600—1,000	Assists the Director in matters relating to physical education
Adult (Social) Education Officer	1	Ditto	Ditto	Assists the Director in matters relating to social Adult education
Inspector of Schools	10	Trained graduate with Administrative and teaching experience	Ditto	Incharge of school education and supervision of the work of the inspecting officers
Assistant Director of Primary Education	1	Trained Post-Graduate	Rs. 260—780	Assists the Director in basic education and compulsory primary education
Assistant Director (N.C.C.)	1	Post Graduate with N.C.C. Training	Ditto	Assists the Director in matters relating to N.C.C.
Assistant Director of Public Instruction (Training)	1	M Ed	Ditto	Assists the Director in matters relating to training Schools
Organiser of Basic Education	1	Trained Graduate with Basic Training	Ditto	Assists the Director in the inspection of basic schools
Assistant Inspector of Schools	1	Trained graduate with teaching and administrative experience	Rs. 260—780	Assists the inspector of schools
District Inspector of schools	20	Ditto	Ditto	Incharge of educational institutions and inspection work in the subordinate offices
District Social Education Organiser	13	Trained Graduate with experience in Social Education	Ditto	Incharge of Social Education in districts
Superintendent of Sanskrit Studies	1	Post-Graduate in the subject with administrative experience	Ditto	Inspection of Sanskrit Schools and aided Sanskrit colleges
Chief Organiser of Adult Education	2	Degree with Training in Social education	Rs. 250—425	Execution and Supervision of Social Education
Assistant Statistician	1	Not Prescribed	Rs. 266—540	Assists the Director in preparation of educational statistics and reports
Inspector of Physical Education	6	Graduate with Diploma in physical education or B.P.E.	Rs. 185—325	Organisation of physical education in secondary schools for boys
Deputy Inspector of Schools	36	Trained graduate	Rs. 250—425	Inspection of E.T. schools and M.E. schools
Assistant Superintendent of Sanskrit Studies	3	Graduate with knowledge of Sanskrit or B. O. L. or M.A. (Skt.)	Rs. 185—325	Inspection of schools and Sanskrit primary schools
Special Inspecting Officer for Mohammedan Education	1	Alim, Fazil passed	Rs. 250—425	Inspection of Urdu Education in secondary stage
Sub-Inspector of Schools	248	Trained Graduate	Rs. 185—325	Inspection of primary schools in Block level
District Adult Education Officer/Organiser	16	Graduate with Training in Social Education	Ditto	Responsible for the spreading of Adult education in the Block level

APPENDIX—A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
ORISSA—contd.				
Sub-Inspector of Schools	74	Trained Intermediate	Rs. 115—180	Inspection of primary schools in Block level
Sub-Inspector of Schools	118	Trained Matriculate	Rs. 100—135	Ditto
Sub-Inspector of Schools	70	Elementary Trained	Rs. 70—95	Ditto
Inspecting Master	5	Trained Matric	Rs. 100—155	Inspection of Urban primary schools
WOMEN'S BRANCH				
Deputy Director of Public Instruction (Women Education)	1	Not prescribed	Rs. 600—1,000	Assists the Director of Public Instruction regarding women Education
Inspectress of Schools (Northern Range)	1	Ditto	Ditto	Inspects institutions for girls upto High schools
Inspectress of Physical Education	1	Ditto	Rs. 260—780	Assists the Director in the Organisation of Physical education in high and middle schools for girls
District Inspectress of schools	5	Trained Graduate with teaching and inspecting experience	Ditto	Incharge of educational institutions for girls in the circle upto M.E. Stage
Deputy Inspectress of Schools	5	Trained Graduate	Rs. 250—425	To inspect girls' M.E. Schools and Kanyasarams and to create public opinion in favour of wo. education
PUNJAB				
Director of Public Instruction	1	Posting by Seniority-cum-merit in Punjab Educational Service I	Rs. 1,800—2,000	Incharge of Education Deptt in the State
Joint Director of Public Instruction	1	Posting by seniority-cum-merit in Punjab Educational Service I	Rs. 1,600—1,800	Assists the Director of Public Instruction in Administration and educational planning
Deputy Director of Public Instruction	2	Ditto	Rs. 1,000—1,500	Ditto
Officer in charge National Discipline Scheme	1	Not prescribed yet	Rs. 800 fixed	Guidance on introduction of National Discipline Scheme in boys schools
Assistant Director of Public Instruction	7	Posting by Seniority-Cum-merit in P.E.S.I.	Rs. 700—1,100	Assists the Director of Public Instruction in administration and educational planning
Circle Education Officer	1	By promotion	Rs. 700—1,250	Inspection of schools for boys
District Education Officer	7	Ditto	Rs. 700—1,100	Inspection of schools for boys in the District
Deputy Circle Education Officer	2	Ditto	Ditto	Assists the C.E.O.
Deputy Circle Education Officer (Teachers Training)	1	Ditto	Ditto	Assists the C.E.O. in matters relating to Teacher Training
Deputy Education Officer	14	Ditto	Rs. 400—300	Assists the D.E.O.
Deputy Inspector of Schools for Agriculture	1	Trained graduate in Agriculture	Rs. 400—400	Inspection of schools for Agriculture
Circle Social Education Officer	2	Trained in Social work	Rs. 400—800	Supervises the Social education work in the state
Evaluation Officer	1	Post-graduate with teaching experience degree	Rs. 400—800	Evaluation of examination results
Block Education Officer	118	Trained graduate	Rs. 220—300	Inspection of primary schools for boys
Asstt. Education Officer for P.T.	10	Graduate with diploma in physical education	Rs. 220—300	Supervision of physical education in schools of the Districts
WOMEN'S BRANCH				
Deputy Director of Public Instruction	1	Posting by seniority-cum-merit in P.E.S.I.	Rs. 1,000—1,500	Assists the Director in matters relating to girls' education
Assistant Director of Public Instruction	1	Ditto	Rs. 700—1,100	Assists the Director of Public Instruction

APPENDIX—A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
RAJASTHAN				
MEN'S BRANCH				
Director of Education	1	Post-Graduate	Rs. 1,000—50—1,500	Controlling authority over collegiate education
Director of Primary and Secondary Education	1	Post held in absence		
Additional Director of Primary and Secondary Education	1	I.A.S.		Controlling authority on primary and secondary Education
Director of Technical Education	1	Ex-Officio-Principal of Engineering College, Jodhpur	Rs. 200 p.m. as special pay in addition to his pay as Principal	Controlling authority over Technical Education
Joint Director Technical Education	1			Assist the Director of Technical Education
Director, Evaluation Unit	1	Trained graduate or post-graduate with five years' Administrative experience	Rs. 550—30—820—EB—30—850—50—1,100	Incharge evaluation unit
Director State Institute of Education	1	Ditto	Rs. 650—1,250	Incharge of Institute
Director Vocational and Guidance Bureau	1	Ditto	Ditto	Incharge Vocational & guidance Bureau
Director of Sanskrit Education	1	M.A. with Oriental Qualification	Rs. 550—30—850—EB—30—850—50—1,100	Controlling authority over Sanskrit Education
Director of Science Unit	1	N.A.	Rs. 650—50—1,250	Incharge of Science Education Unit
Director of Correspondence Course	1	Post-Graduate or Trained Graduate and 5 years' Administrative experience	Rs. 550—50—1,250	Incharge of the scheme of correspondence course
Deputy Director of Education:—				Assist the Director of Education in matters of—
(i) Secondary	1	Trained graduate preferably post-graduate and five years administrative experience	Rs. 550—30—820—EB—30—850—50—950	(i) Secondary Education
(ii) Elementary	1	Ditto	Ditto	(ii) Elementary Education
(iii) Social Education	1	Ditto	Ditto	(iii) Social Education
(iv) For Ranges	3	Ditto	Ditto	(iv) Education in the Ranges
(v) College Education	1	Post Graduate	Ditto	(v) To assist the Director of College education
(vi) Technical Education	1	B. E. with 10 years' Technical cum-Teaching experience	Rs. 650—50—1,250 (minimum pay Rs. 750)	(vi) To assist the Director of Technical Education
Assistant Director of Education:—				
(i) Administration	1	Post-graduate or Trained graduate with three years experience of administration	Rs. 380—25—560—30—580—EB—30—800—900 (with minimum pay of Rs. 534)	Assists the Director in the administration
(ii) Planning	1	Ditto	Ditto	Assists the Deputy Director (S. and E.) in planning
(iii) Social Education	1	Ditto	Ditto	Assists the Deputy Director (Social Education)
(iv) Technical Education	2	B. E. with 4 years Teaching cum-Technical experience	Rs. 530—30—830—EB—650—50—850	Assists the Deputy Director of Technical Education
Inspector of Schools	21	Post-graduate or Trained graduate with 3 years administrative experience	Rs. 360—25—560—30—580—EB—30—800—900 (minimum pay Rs. 435)	Supervises higher secondary, high, middle and primary Schools
Evaluation Officer	1	Ditto	Ditto	Assists the Director of Evaluation units

APPENDIX—A
State Educational Directorate and Inspectorate—contd.

Designation	No of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
RAJASTHAN—contd.				
M.S.'s BRANCH—contd.				
Secretary National Board of Text Books	1	Post-Graduate or Trained Graduate and 5 years experience	Rs. 550—50—820—EB—30—850—50—950	Control over Text Books
Assistant Director Sanskrit Education	1	Post-Graduate	Rs. 285—30—385—25—510—540	Post Vacant
Deputy Inspector of Schools (General)	45	Trained graduate with 3 years experience of Teaching High School Classes or 5 years Headmaster of Middle School	Rs. 285—20—385—25—510—540	To supervise middle and primary Schools
Dy. Inspector of Schools (Publication)	1	Trained Graduate with 3 years experience in Teaching High Schools	Ditto	Arrange issuance of Deptt. Gazette
Deputy Inspector of Schools (Planning)	1	Trained graduate with 3 years experience of teaching High School classes or 5 years Headmaster of Middle School	Ditto	Assists the Assistant Director (Planning & Grant-in-aid)
Dy. Inspector of Schools (Training Edu.)	1	Trained Graduate with 3 years experience in Teaching High Schools	Rs. 285—20—385—25—510—540	Assists the Addl. Director on matters of Training
Deputy Inspector of Schools (Physical Education)	1	M. A. with Diploma in Physical Education	Ditto	To assist the Director of Education in physical education
Deputy Inspector of Schools (Sanskrit Education)	3	M. A. or Trained Graduate	Rs. 170—10—310—124—335	To assist the Director of Sanskrit Education
Sub-Deputy Inspector of Schools (Sanskrit)	1	Maître	Rs. 130—4—155—10—235	To supervise pratishika
Sub-Deputy Inspector of Schools	463	Trained Graduate	Rs. 115—250	To supervise Primary Schools
WOMEN'S BRANCH				
Deputy Director of Women's Education	3	Post-graduate or trained graduate with 3 years Administrative experience	Rs. 550—30—820—EB—30—850—50—950	Incharge of girls education in the range
Inspector of Girls Schools	3	Ditto	Rs. 360—25—560—30—600—EB—800—900 (with minimum Pay of Rs. 433)	Ditto
Deputy Inspector of Girls Schools	4	Trained graduate with 3 years experience of Teaching High Schools or 5 years Headmistress of Middle School	Rs. 285—20—385—25—510—540	Supervises the primary and middle schools for girls
Sub-Deputy Inspector of Girls Schools	6	Trained Graduate	Rs. 115—250	To supervise primary schools
UTTAR PRADESH				
M.S.'s BRANCH				
Director of Education	1	Not prescribed	Rs. 1,700—50—2,000	Incharge of Education, Joint and Adviser to Govt. on educational matters
Addl. Director of Education	1	Ditto	Rs. 1500—50—1700	Adviser to Govt. on educational matters
Deputy Director of Education (M.K.)	2	By promotion from U. P. E. S.	Rs. 1,250—50—1,500	Assists the Director in the performance of his duties
Deputy Director of Education	4	Trained post-graduate	Rs. 750—1400	Ditto
Regional Deputy Director of Education	8	Ditto	Rs. 750—1400	Directs education in the region
Director of Military Education and Social Service Training	1	Trained Post-Graduate with Military Training	Rs. 600—50—1250	Incharge of scheme of military education, social service and physical education
Sahayak Shiksha Nideshak (Basic & Primary)	2	Trained Post-Graduate	Ditto	Assists the Director in performance of his duties
District Inspector of Schools	23	Trained Post-Graduate	Ditto	Supervise and controls education in the districts

APPENDIX—A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
UTTAR PRADESH—contd.				
Men's BRANCH—contd.				
P. A. to the Director of Education . . .	1	Trained Post-Graduate	Rs. 300—900	Assists the D. E. in his work
Education Expansion Officer . . .	1	Ditto	Ditto	Looks after social education
Assistant Deputy Director of Education . . .	10	Ditto	Ditto	Assists the Director in the performance of his duties
Basic Shiksha Adhikari . . .	1	Ditto	Ditto	Looks after the reorientation scheme
District Inspector of Schools . . .	42	Ditto	Ditto	Supervises and controls education in the district
Inspector European Schools . . .		Ditto	Ditto	Supervises education in respect of European schools
Inspector of Arabic Madarassas . . .	1	Post-Graduate in Arabic	Ditto	Supervises and controls Arabic Madarassas and conducts Arabic and Persian examinations
Inspector of Muslim Schools . . .	1	Trained Post-Graduate	Ditto	Supervises education in respect of Muslim schools
Inspector of Sanskrit Pathshalas . . .	1	Trained Post graduate with Sanskrit	Ditto	Supervises Sanskrit education
Associate Inspector of Schools . . .	8	Trained Post graduate	Ditto	Assists the District Inspector of Schools
Deputy Inspector of Schools . . .	59	Trained Post graduate	Rs. 250—25—450—30-600	Supervises and inspects Basic schools for boys
Assistant Inspector of Sanskrit Pathshalas	6	Post graduate in Sanskrit	Ditto	Inspection of Sanskrit Pathshalas and promotion of Sanskrit education
Superintendent of Agriculture . . .	1	Post graduate in Agriculture	Ditto	Supervises the teaching of Agriculture, Horticulture etc.
Sub-Deputy Inspector of Schools . . .	336	Trained Graduate	Rs. 150—350	To assist Dy. Inspector of Schools and to inspect Basic Schools
Asst. Inspector of Arts and Crafts . . .	1	Not yet prescribed	Rs. 120—300	Supervises Arts and Crafts Teaching in Schools
WOMEN'S BRANCH				
Deputy Director of Education (Women) . . .	1	Trained Post-graduate	Rs. 750—1400	Assists the Director in matters relating to girls' education
Regional Inspectress of Schools . . .	7	Ditto	Rs. 600—1250	Supervision and control of girls' education in the region
Asst. Dy. Director (Women) . . .	1	Ditto	Rs. 300—800	Assists Dy. Director, Education (Women) in her duties
Deputy Inspectress of Schools . . .	30	Trained Graduates	Rs. 250—800	Inspection and supervision of basic and other schools for girls
Sub-Deputy Inspectress of Schools . . .	244	Ditto	Rs. 160—350	Inspection and supervision of basic schools for girls in the District
*WEST BENGAL				
Men's BRANCH				
Director of Public Instruction . . .	1	By promotion from Senior State Educational Service	Rs. 2,000—125—2,350	Incharge of Education Deptt. and Adviser to Govt. on all educational matters
Assistant Director of Public Instruction ¹ . . .	4	Post-Graduate and by Promotion	Rs. 500—50—1,000 plus special pay Rs. 100/-	Assists the Director in his duties
Director, State Central Library . . .	1	Master's degree with diploma in Library Science, 10 years experience and knowledge of Bengali	Rs. 800—50—1,350	Incharge of Libraries in the State Co-ordination of school and college library service with the State library service

¹Information pertains to 1965-66.

APPENDIX—A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
WEST BENGAL—contd.				
MEN'S BRANCH—contd.				
Assistant Director of Technical Training	1	Degree in Engineering with 5 years experience (teaching or administrative)	Rs. 500—50—1,000	Assists the Director (Technical Training) in general supervision of polytechnics
Development Officer	1	Post-graduate with teaching or inspecting experience	Rs. 500—50—1,500	Prepares schemes and plans for secondary education
Officer on Special Duty (Physical Education)	1	Post-graduate degree with diploma in physical education and practical experience	Rs. 500—50—1,500	Organisation and administration of games, youth hostels and expansion of physical education
Secretary, Vangya Sanskrit Shiksha Parishad	1	Post-graduate degree in Sanskrit	Ditto	Administration and organisation of the V. and other Sanskrit institutions in the State
Development Officer (Technical Education)	1	Engineering degree with experience in workshops	Ditto	Advise Director and Public Instruction on matters regarding Technical Education
Project Officer (Technical Education)	1	Degree in Engineering	Rs. 500—50—1,000	Inspector of development projects of the technical education
Chief Inspector (Primary & Basic Education)	1	Post-graduate degree with sufficient experience in teaching inspection	Rs. 500—50—1,500—plus special pay of Rs. 100 p.m.	Assists the Director in all matters relating to primary and basic education
Chief Inspector of Secondary Education	1	Post-graduate degree with teaching or inspecting experience	Ditto	Assists the Director in all matters relating to secondary education
Additional Chief Inspector of Secondary Education	1	Ditto	Ditto	Ditto
Registrar, Technical Examinations	1	Degree in Engineering with teaching administrative experience in Tech. Edu.	Rs. 500—50—1,000	Work in connection with conduct of Technical education examinations
Chief Inspector of Technical Education	1	Engineering degree with one year's practical experience and three years teaching administrative experience	Rs. 500—50—1,500 plus special pay of Rs. 150 p.m.	Assists the Director in all matters relating to technical education
Chief Inspector of Physical Education	1	Post-graduate with diploma in physical education and practical experience	Rs. 500—50—1,500 plus special pay of Rs. 100 p.m.	Assists the Director in all matters relating to physical education
Chief Inspector of Social (Adult) Education	1	M.A., M. Ed. and experience in social education and administrative work	Ditto	Assists the Director in all matters relating to (Adult) education
Chief Inspector of Social Welfare	1	Trained post-graduate with teaching, organising and administrative experience	Ditto	Assists the Director in the organisation and administration of social welfare and private orphanages
Inspector of Anglo-Indian Schools	1	M.A./M.Sc. with teaching experience	Rs. 500—50—1,500	Assists the Director in all matters regarding Anglo-Indian Schools
Deputy Chief Inspector—Basic Education	1	Post-graduate degree with teaching experience	Ditto	Assists the Chief Inspector of basic education in matters relating to basic and primary education
Primary Education	1	Ditto	Ditto	Assists the Chief Inspector of basic education in matters relating to basic and primary education
Secondary Education	1	Ditto	Ditto	Assists the Chief Inspector of Secondary education in the work relating to secondary education
Social Education	1	Post-graduate with teaching or social work experience	Ditto	Assists the Chief Inspector (Social Education) in his work

APPENDIX—A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
WEST BENGAL—contd.				
MEN'S BRANCH—contd.				
Assistant Chief Inspector of Technical Education	1	Engineering Degree . . .	Rs. 500—50—1,500	Assists the Chief Inspector, Technical Education
Officer on Special Duty—Development	1	Post graduate degree . . .	Rs. 325—30—475—35—1,000	Assists the Assistant Director Planning in the implementation of educational schemes
Primary Education	1	Ditto	Ditto	Assists the Director in work relating to implementation of Urban Primary Education Act, 1903
Secondary Education	1	Ditto	Ditto	Assists the Director in work relating to sanction of grants-in-aid to Secondary education
Secretary, Text Books Committee and Registrar of Publications	1	Post-graduate degree . . .	Ditto	Supervises and controls publication of text books for Primary Schools
District Inspector of Schools (Special)	1	Trained post-graduate . . .	Ditto	Special duties connected with special cadre
Officer on Special Duty (Education of Handicapped)	2	Not yet prescribed . . .	Ditto	Work regarding education of the handicapped
Assistant Inspector on Special Duty	1	Trained post-graduate . . .	Ditto	Work on enquiries and special duties etc.
Inspector of Social Welfare	1	Post graduate with 5 years experience	Ditto	Assists the Chief Inspector of Social Welfare in his work
District Inspector and Additional District Inspector of Schools	23	Trained post-graduate . . .	Ditto	Chief education Officer in the District, supervises the work of other inspecting officers in the District
District Social Education Officer and Additional Social Education Officer	19	Graduate with teaching degree or diploma and experience in Social work	Ditto	Planning, organisation and supervision of social education work
Hindi Education Officer	1	Post-graduate degree in Hindi and 5 years experience and Knowledge of Bengali	Ditto	Supervision of Hindi (Education) institutions and preparation of implemen plan for promotion of Hindi
Inspector of Tols	2	Must have passed Title examination and experience in management of Tols	Rs. 250—15—350	Inspection of Tols and responsible to Secretary, Vangya Sanskrit Siksha Parishad
District Officer for Physical Education and Youth Welfare	16	Graduate with diploma in physical education	Ditto	Administration of youth Welfare and physical education in the Districts
Asstt. Inspector of Schools (Special)	1	Trained post-graduate with teaching inspecting experience	Rs. 350—25—525	Work relating to administration of Junior High Schools and Senior Basic Schools
Asstt. Inspector of Schools	50	Trained post-graduate with teaching for inspecting experiences	Ditto	Assists the District Inspector and supervises Junior High Schools in his area
Technical Asstt. (Senior)	11	Trained post-graduate . . .	Ditto	Assists in planning and execution of development schemes
Special Officer, Backward Class Education	1	Trained graduate . . .	Not yet prescribed (according to revised pay scale)	Distribution of funds allotted for advancement of education among backward classes
Assistant Inspector of Social Welfare	1	Graduate with two years teaching or office experience connected with Social welfare	Rs. 350—15—550	Assists the Chief Inspector of Social Welfare in his work
Sub-Inspector of Schools	351	Trained graduate . . .	Rs. 175—7—245—8—325	Inspection of primary schools in his area

APPENDIX—A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
WEST BENGAL—contd.				
Men's Branch—contd.				
Technical Assistant (Junior)	30	Trained Graduate	Rs. 175—7—245—8—325	Assists in planning and execution of development schemes
District Officer for Physical Education	17	Graduate with diploma in physical education	For Post-graduate : Rs. 225—10—325—13—475 For graduate with diploma in Physical education : Rs. 175—7—245—8—325	Assists the District Officer for Physical Education and Youth Welfare
Office Assistants	8	Graduate with special aptitude for social work	Rs. 125—3—140—4—200 starting at Rs. 164	Assists the District Social Education Officer in his work
Social Education Organizer	191	Under-graduate with special aptitude for social work	(i) Rs. 325—10—325—14—475 for post-graduate (ii) Rs. 175—7—245—8—325 for graduate (iii) Rs. 125—3—140—4—200 for under graduate	Organises Social Welfare in his area
Women's Branch				
Chief Inspector, Women's Education	1	Post-graduate with teaching experience	Rs. 500—50—1,500 <i>plus</i> special pay of Rs. 100 p.m.	Assists the Director in the supervision of girls' education
District Addl. District Inspector of Schools	10	Trained Post-graduate	Rs. 225—30—475—35—1,000	Inspector of high, middle and training schools
Inspector of Physical Education (Women)	1	Post-graduate diploma in physical education	<i>Iditto</i>	To supervise and guide physical education of girls and part-time work in training institutions for women
Assistant Inspector of Schools	3	Trained graduate with teaching inspecting experience	Rs. 150—25—225	Inspection of primary and middle schools responsible to District Inspector of schools
Mukhya Sevika	191	Under graduate with special aptitude for social work	(i) Rs. 225—10—325—13—475 for post graduate Hons. graduate (ii) Rs. 175—7—245—8—325 for ordinary graduate (iii) Rs. 125—3—140—4—200 for under graduate	Responsible for the development of social work in her area. Or annex social education in her area
A. & N. ISLANDS				
Education Officer	1	Trained post-graduate	Rs. 475—25—500—30—590—EB—30—800—EB—30—830—35—900	Head of the office of Education Department
Education Supervisor	3	Trained Graduate	Rs. 250—0—280—13—380—EB—10—425	Inspection of Primary and Middle Schools
Social Education Organizer	1	Master's Degree in Social Education	Rs. 325—15—475—EB—20—575	Organisation of Social Education and Hindi Teaching Centres and Provides the Technical Assistance to the C. D. Block
CHANDIGARH				
Joint Director of Public Instruction*	1	Not Available	Not Available	Not Available
Off. D.E.O.	1	<i>Iditto</i>	(i) Rs. 400—800 (ii) Rs. 700—1,100	Inspection
Block Education Officer	1	<i>Iditto</i>	Rs. 220—500	<i>Iditto</i>
Asst. Director cum Registrar	1	<i>Iditto</i>	Rs. 500—800	Direction

*The post was held by a senior most Principal of a local College in addition to his duties as Principal.

APPENDIX—A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualification	Pay Scale	Duties
1	2	3	4	5

DADRA & NAGAR HAVELI

Education Officer	1	Graduate	Ra. 280—15—570—30—470	Administration and Management of Education Department
Assistant Education Officer	2	(i) Trained Graduate (ii) Matric/S.T.C. or Matric	(i) Ra. 160—5—190—6—208—8—216—EB—8—240—10—310—EB—10—330—15—350—20—370 (ii) Ra. 85-86 Basic Pay Ra. 85-86 D.A. Ra. 12-00 family allowance	Inspection of primary schools

*DELHI

MEN'S BRANCH

Director of Education	1	Trained post-graduate with 10 years experience	Ra. 1800—1600	Incharge of the education Department
Joint Director of Education	1	Senior P. C. S. Officer plus Ra. 160	Ra. 900—50—1,300	Assists the Director in his duties
Deputy Director of Education	6	Trained Post-graduate with 7 years experience	Ra. 700—40—1,100—50/2—1,250	Ditto
Administrative Officer (N.C.C.)	1	Not prescribed	Ra. 620—900	Admn. of N.C.C.
Assistant Director of Education	8	Trained post-graduate with 5 years experience	Ra. 475—25—500—30—590—EB—30—800—EB—30—830—35—900	Inspection of Educational Institution
Inspector of Schools	4	Ditto	Ditto	Ditto
Officer on Special Duty (Training)	1	Ditto	Ditto	Reorganization of Teachers' Training Institute (Darya Ganj)
Deputy Inspector of Schools	4	Trained Post-graduate with 3 years experience	Ra. 425—25—500—30—680	Assists the Inspector of Schools
Science Consultant in the Directorate	1	Trained Post-graduate in Science	Ditto	To Supervise working of Science Laboratories in Schools
Senior Counsellor	3	Ditto	Ditto	Helps in vocational Guidance
Deputy Inspector of Physical Education	1	Graduate with diploma in Physical Education with 7 years experience	Ditto	Inspection of Physical Education in Schools for boys
Deputy Education Officer	7	Trained Post-graduate with 5 years experience	Ra. 425—25—500—30—680	Inspection of Schools
Deputy Education Officers of Physical Education and Domestic Science	3	Graduate with diploma in the concerned subject with 7 years experience	Ra. 425—25—500—30—680	Inspection of Physical/Domestic science education in Schools
Asst. Deputy Inspector of Schools	4	By Promotion	Ra. 230—420	Inspection of Primary and Middle Departments
Audio Visual Officer	1	Trained Graduate	Ra. 335—575	Incharge of the Audio-Visual Department
Vijnan Mandir Officer	1	Degree with experience of teaching	Ra. 325—575	Inspection of Science Laboratories

WOMEN'S BRANCH

Deputy Director of Education	2	Trained Graduate with 7 years experience	Ra. 700—40—1,100—50/2—1,250	Assists the Director in respect of girls education
Assistant Director of Education	1	Trained Post-graduate with 5 years experience	Ra. 475—25—500—30—590—EB—30—800—EB—30—830—35—900	Inspection of educational Institutions for girls
Inspectress of Schools	3	Ditto	Ditto	Ditto
Deputy Inspector of Schools	3	Ditto	Ra. 425—25—500—30—680	Assists the Inspectress of schools

*Information pertains to 1995-96.

APPENDIX--A

State Educational Directorate and Inspectorate--Contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualification	Pay Scale	Duties
1	2	3	4	5
WOMEN'S BRANCH--contd.				
DELHI--contd.				
Dy. Inspector of Physical Education	1	Graduate with diploma in Physical Education with 7 years experience	Rs. 250--425	Inspection of Physical Education in Girls' Institutions
Dy. Inspector of Domestic Science	1	Graduate with diploma in Home Science and 7 years experience	Rs. 250--425	Inspection of Institutions for Girls regarding Domestic Science
GOA, DAMAN & DIU				
Director of Education	1	Trained Post-Graduate with 10 years experience in the field of Education	Rs. 1100--30--1300--60--1600--100--1800	Incharge of Education Department
Deputy Director of Education	2	Trained Post-graduate with seven years experience in the field of Education	Rs. 700--40--1,100--50/2--1,250	Assists the Director in his duties
Inspector Primary Schools	1	Trained Graduate with 10 years teaching experience or Inspectorial Experience	Rs. 250--10--290--15--380--EB--15--425 Rs. 475--25--600--30--800--EB--30--830--35--900	Inspection of Elementary schools
Inspector Secondary Schools	2	Trained Graduate with 10 years Teaching or Inspectorial Experience	Rs. 425--25--600--30--880	Inspection of secondary Schools
Statistical Officer	1	Post-Graduate with Statistic having 3 years experience	Rs. 350--25--600--30--590--900	Planning, Statistics and survey work
Social Education Officer	1	Degree or equivalent Degree/ Diploma in Teaching Education	Rs. 425--25--600--30--680	Implementation of social education schemes
Asstt. Physical Education	1	Post-graduate degree or with diploma in Physical Education	Rs. 425--25--600--30--680	To look after National Physical Efficiency Drive
Deputy Inspector, Secondary Education	2	Trained graduate with 5 years experience	Rs. 425--25--600--30--680	Assists the Inspector of secondary schools
Deputy Inspector, Primary Schools	4	Teaching Diploma or 7th Year of Lyceum	Rs. 190--10--290--15--320--EB--15--380	Assists the Inspector in inspection of primary schools
Asstt. District Inspector of Schools	11	Trained Graduate	Rs. 250--10--290--15--380--EB--15--425	Assists the Inspector in his duties
HIMACHAL PRADESH				
MEN'S BRANCH				
Director of Education	1	Post-graduate	Rs. 630--40--750--40--950--50--1,200 Rs. 1,200--1,600	Administration, supervision and control of Education Deptt. Administration of the Department
Director of Technical Education	1	Master's degree in Technical Education		
Deputy Director of Education	1	Trained Graduate	Rs. 600--40--1,000	Assists the Director in administration, inspection of Higher Secondary schools
Deputy Dist. Education Officer	4	Trained post-graduate	Rs. 250--25--750	Assists the Director
Asstt. Directors	3	Trained graduate	Rs. 250--750	Administration and inspection and assistant to the Director
Inspector of Schools	2	Trained post-graduate	Rs. 250--25--750	Inspection of high higher secondary schools
District Inspector of Schools or D.E.O.	9	Trained graduate	Ditto + Rs. 50 spt Pay (i) Rs. 250--750 (ii) Rs. 250--350	Inspection of middle and secondary schools
Asstt. Distt. Inspector of Schools (Headquarters)	3	Trained graduate	Rs. 250--350	Inspection of Middle Schools and providing assistance to D.E.O.
Assistant District Inspector of Schools	73	Ditto	(i) Rs. 110--8--190--10--250 (ii) Rs. 250--10--350 (Selection grade)	Inspection of primary schools and assists the Divisional and District Inspectors of schools
Science Consultant	1	B.Sc., B.Ed.	Rs. 250--350	Assisting D.I.S. in Science Education
Physical Training Supervisors	4	Graduate and trained in Physical education	Rs. 110--250	Inspection of physical education and general youth welfare
Enforcement Officer	1	Trained graduate	Rs. 110--250	Enforcement of compulsory education
WOMEN'S BRANCH				
Asstt. Director	1	Trained graduate	Rs. 250--750	Administration and inspection of Girls' Education
Asstt. Distt. Inspector of Schools	2	Trained graduate	Rs. 250--350	Inspection and providing assistance to D.E.O.
Asstt. Physical Training Supervisor	1	B.A., D.P.E.	Rs. 110--250	Supervision of Physical training in Schools

APPENDIX—A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5

LACADIVES, MINICOY AND AMINDIVE ISLANDS

Education Officer	1	(i) Trained post-graduate with 5 years experience (ii) Knowledge of Malayalam	Rs. 400—25—500—30—500—EB—30—680	Inspection of educational institutions
Assistant Education Officer	1	(i) Trained graduate with 2 years Teaching experience (ii) Knowledge of Malayalam	Rs. 250—10—290—15—380—EB—15—425	Supervision and inspection of Primary Schools

MANIPUR

Director of Education	1	Trained Post-graduate with 7 years administrative experience	Rs. 620—1300	Administration of the Education department
Deputy Director of Education	3	Trained Post graduate with 5 years administrative experience	Rs. 550—1100	Assists the Director in his duties
Inspector of Schools	3	Trained Post-graduate	Rs. 550—1,000	Inspection of secondary schools
Inspector of Schools (Social Education)	1	Graduate trained in Social education	Rs. 550—1,100	To Carry Out Social education programme
Special Officer (Planning and Statistics)	1	Trained graduate	Rs. 350—925 (Minimum start Rs. 450)	Assists the Director in educational plans and statistics
Deputy Inspector of Schools (Audio-Visual Education)	1	Graduate trained in Audio-Visual Education	Rs. 350—925	Extension of Audio-Visual education
Deputy Inspector of Schools (Hindi)	1	Trained graduate or Post-graduate untrained	Rs. 350—925	Supervises Hindi education
Deputy Inspector of Schools	10	Trained Graduate	Ditto	Inspection elementary school
Dy. Inspector of Schools (Literacy)	1	Ditto	Rs. 350—925	Imparts 3 R's to Adults
Guidance Officer	1	Graduate Trained in Vocational Guidance	Rs. 350—925 (Minimum Start Rs. 450)	Assists in vocational guidance
Social Education Organizer	28	(i) Graduate Trained in Social Education (ii) Undergraduate Trained in Social Education (iii) Matriculate Trained in Social Education	Rs. 200—500 (ii) 140—275 (iii) 125—200	To assist the Inspector of Schools (Social Education)
Asstt. Inspector of Schools	40	Trained matriculate	Rs. 140—225	Inspection of Primary schools
Asstt. Inspector (Audio-Visual Education)	1	Untrained graduates or Trained matriculate	Rs. 140—225	To assist the Dy. Inspector (Audio-Visual Education)
Field Assistant	5	Matric trained in Physical Education	Ditto	Supervision of games, sports and cultural activities
Technical Assistant (Educational & Vocational Guidance)	1	Trained Graduate	Rs. 225—600	Assists the Guidance officer

NORTH EAST FRONTIER AGENCY

Director of Education	1	Trained post graduate	Rs. 700—40—1,100—50/—1,250	Incharge of Education department. Adviser to the Govt. on all educational matters
Assistant Director of Education (Gen)	1	Trained graduate	Rs. 350—30—500—EB—30—650—EB—35—1,000	Assists the Director of Education in his duties

APPENDIX—A

State Educational Directorate and Inspectorate—Contd.

Designation	No. of Posts	Prescribed Minim in Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
NORTH EAST FRONTIER AGENCY— <i>contd.</i>				
Asstt. Director of Education (Literature)	1	Trained Graduate	Rs. 350—30—500—EB—30—630—EB—36—1,000	Assists the Director in production of text books
Inspector of Schools (Hq.)	1	Ditto	Rs. 350—30—500—EB—30—690—EB—36—925	Assists the Director in inspection of schools
Inspector of Schools (T.B.F.)	1	Ditto	Ditto	Assists the D.E. in production of text books in Tribal dialects
Divisional Inspector of Schools	6	Ditto	Ditto	Inspection and supervision of middle and junior basic schools
Sub-Inspector of Schools	10	Ditto	Rs. 200—12 50—250—EB—12 50—277—15—350—EB—15—500	Inspection and supervision of Junior Basic schools

PONDICHERRY

Director of Public Instruction	1	Trained Post-graduate	Rs. 700—50—1,100	Incharge of Education Department, Commissioner of examinations and Director of Public Libraries
Deputy Director of Public Instruction	*1	Trained Post graduate with at least 5 years Teaching experience and Admn. experience	Rs. 300—25—800	Assists the Director in the administration of the Department
District Educational Officer	2	Trained Post Graduate with at least 5 years Teaching Experience and Admn. Experience	Rs. 300—25—800	Inspection of Secondary, Special and Training schools
Audio-Visual Education Officer	1	Graduate with a degree or diploma in Audio Visual Education	Rs. 300—25—800	Assist the D.P.I. in respect of Audio-Visual Education
Chief Inspector of Physical Education	1	Graduate with post-graduate Diploma in physical education, 5 years Teaching or Admn. Experience	Ditto	Assists the Director in matters relating to physical education
Inspector of Physical Education	1	Graduate with diploma in physical education and 3 years Experience as Physical Director (Non-Gazetted)...	Ditto	Organisation, supervision and inspection of physical education in Schools
Special Officer for Re-organisation	1	N.A.	N.A.	Assists the Director in the implementation of Plan Schemes
Delegate to D.P.I.	2	Trained graduate with teaching experience	No. fixed scale	Inspection of Elementary schools in respective settlements
Physical Director Grade I	1	Graduate with diploma in Physical Education and 5 years experience as Physical Director (Non-Gazetted)	Rs. 250—10—300	Assists the Chief Inspector of Physical Education in his duties
Deputy Inspector of Schools	6	Trained Graduate	Rs. 140—5—180—10—250	Inspection of Primary and Middle Schools
Special Officer for Women's Education	1	Trained graduate with 3 years teaching experience	Rs. 300—25—800	Assists the Director in respect of Women's Education and inspection of Girl's Secondary & Middle Schools, Secretary of State Council for Women's Education

TRIPURA

Director of Education	1	Trained Post-graduate with 8 years experience in the field of Education including 5 years Administrative	Rs. 625—45—850—50—1,150—EB—50—1,350	Incharge of Education department and Ex-Officio secretary Education Deptt.
Addl. Director of Education	1	Ditto	Ditto	To assist the Director in Administrative matters

*One post is kept in abeyance.

APPENDIX A
State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualification	Pay Scale	Duties
1	2	3	4	5
TRIPURA—contd.				
Deputy Director of Education	4	Post-graduate degree with degree in teacher training plus 7 years experience in educational administration	Rs. 500—50—950—EB—50—1,000	To assist the Director of Education in Administrative matters
Deputy Director of Education (Youth Programme)	1	Graduate with diploma in Social work and field experience for 5 years in social education activities	Ditto	Assists the Director regarding Social Education and Youth Welfare activities
Deputy Director of Education (Women Programme)	1	Graduate trained in Social Education, 5 years field experience in Community Development Blocks, and knowledge of Bengali	Ditto	Assists the Director of Education in matters of Women's Education and Child Welfare activities
Social Welfare Officer	1	Diploma in Social Services and 3 years experience in Social Welfare	Ditto	Assists the Director in Social Welfare schemes and supervises homes under CARE and AFTER CARE programmes
Officer-in-charge of Educational Publications	1	Graduate with sufficient practical experience of editing and production of Journals Books etc.	Ditto	Assists the Director in publication of text books, journals etc.
District Inspector of Schools	3	Trained Graduate with 5 years teaching experience	Rs. 325—30—475—35—545—EB—35—825—EB—35—1,000	Assist the Director of Education in matters of School Education
District Inspector of Social Education .	1	Graduate trained in Social Education with 5 years' experience in C. D. Block.	Ditto	Assists the Deputy Director (Youth and Women's Programme) in matters of Social Welfare activities
Senior Research Officer	1	Not yet prescribed	Rs. 400—45—715—EB—45—860—50—950	Assists the Director of Education in respect of Conducting Educational Survey
Hindi Education Officer	1	At least HInd Class Post-Graduate degree in Hindi with diploma in teaching and 3 years teaching and Administrative experience. Working knowledge of Bengali	Rs. 325—30—475—35—545—EB—35—825—EB—35—1,000.	Assists the Director of Education in matters of promotion of Hindi
Science Consultant	2	Science Graduate with a Post-Graduate degree or diploma in teaching and 5 years' experience in teaching	Ditto	Assists the Director of Education in matters of improvement of Science teaching at elementary Stage
Inspector of Schools	13	Trained Graduate with 5 years teaching experience	Rs. 275—15—350—20—390—EB—20—650—EB—20—660.	Inspection and Supervision of Primary and Middle schools
Special Officer (Primary & Basic Education)	1	Trained Graduate with 5 years teaching experience	Rs. 275—15—350—20—390—EB—20—650—EB—20—660.	Inspection and Supervision of Primary and Middle Schools
Special Officer (Pilot Project)	1	Graduate with training in In-Service training course conducted by Govt. of India, Ministry of Education.	Ditto	Ditto
Statistical Officer	1	Graduate with mathematics or Statistics or Statistical Officers Training course Certificate organised by the C. S. O. in Collaboration with the Indian Statistics Institute. About 2 years experience of Statistical work.	Rs. 250—15—350—EB—15—475—EB—15—550.	Assists the Director of Education in Educational Statistics
Guidance Officer	1	2nd Class Master's degree (Psychology) with experience in research, construction and administration of tests. Good knowledge of Bengali.	Rs. 325—30—475—35—545—EB—35—825—EB—35—1,000.	Assists the Director of Education in matters of Planning Guidance activities, supervision of guidance Work in Schools etc.
Counsellor-in-Charge	1	2nd Class Masters degree (applied Psychology) with knowledge of construction and application of Psychological tests. Preferably with B. T. or its equivalent, knowledge of Bengali	Ditto	Ditto

APPENDIX A

State Educational Directorate and Inspectorate—contd.

Designation	No. of Posts	Prescribed Minimum Educational Qualifications	Pay Scale	Duties
1	2	3	4	5
TRIPURA—contd.				
Civil Assistant Surgeon	1	M. B. B. S. of a recognised University.	Rs. 325—30—475—35— —545—EB—35—825— —EB—35—1000	Medical Officer in-charge of M.B. B.S. College Hostel, Teachers Training College Hostel and Hostels under CARE and AFTER CARE Programme
Chief Organiser for Child Welfare	1	Graduate with S. E. O. training certificate and 5 years experience of organising Child Welfare activities in Social Education and child Welfare activities in rural areas Good knowledge of Bengali	Rs. 275—15—350—20— 390—EB—20—550— EB—20—600	Assists the Dy. Director of Education (Women's Programme) in Child Welfare activities.
Junior Research Officer	1	Not yet Prescribed	Rs. 250—15—355—EB— 15—475—EB—15— —350	Assists the Sr. Research Officer in Educational Survey.
Counsellor	1	Not yet Prescribed	Ditto	Assists the Guidance officer in Supervision of guidance work in Schools.
Assistant Inspector of Schools	15	Trained Graduate with 5 years teaching experience	Rs. 200—10—290—EB— —10—400.	Assist the Inspector of Schools.
Sub-Inspector of Schools	33	Trained Graduate or Graduate with 5 years experience.	Rs. 175—7—238—EB— —7—245—8—325.	Inspection of Primary Stage Schools
Chief Social Education Organiser	1	Graduate and experienced in this line.	Rs. 250—15—355—EB— 15—475—EB—15—500	Assists the Dy. Director (Women's Programme).
Asst. Inspector of Social Education	2	Ditto	Rs. 200—10—290—EB— —10—400.	Asst. the District Inspector of Social Education.
Social Education Organiser Mukhaya Sevika	44	Graduate and experienced in this line. Relaxable for females and backward Communities.	(i) Rs 175—7—238—EB— —7—245—8—325 for trained. (ii) 125—3—140—4—136— —EB—4—200 for untrained.	Assists the Asst. Inspector of Social Education and to inspect and supervise the Social Education centres and organise the Social Education activities.
Extension Officer (C.W.D.P.)	4	Graduate with 3 years experience of organising Child Welfare activities in Community Development Blocks.	Rs. 200—10—290—EB— —10—400	Assist the Chief Organiser for Child Welfare in matters of Child Welfare activities.
Superintendent of Physical Education	3	Graduate with diploma in Physical Education	Rs. 275—15—360—20— 390—EB—20—550— —EB—20—650.	Assists The Dy. Director (Youth Programme) and to Organise and implement Physical Education.
Superintendent for Efficiency Drive	1	Ditto	Ditto	Assists the Dy. Director (Youth Programme) in respect of Physical Efficiency Drive.
Senior Physical Instructor	3	A. Graduate with one year's training from N.I.S. or Graduate from L.C. P.E. High Proficiency in any major Games or athletic events, swimming, gymnastic etc. or (i) Matriculate with High Class certificate in one year course of N.I.S. and High Proficiency in any branch of games and sports. (ii) Under Matric with high class certificate from N.I.S. Patiala and very high grade Proficiency in any branch of games and Sports. B. At least 2 years experience as Physical Instructor or so.	Rs. 275—15—350—20— 390—EB—20—550—EB— EB—20—600.	Assist the Suptd. of Physical Education.
Instructor Physical Education	13	Graduate with degree or diploma in Physical Edu. or Matric with high 2nd class from N.I.S. Patiala.	Rs. 175—7—238—EB— —7—245—8—325.	Ditto.

APPENDIX-B

Scales of Pay of Teachers in Primary Schools

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Ra.

ANDHRA PRADESH

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric & Secondary Grade Trained	(i) 100—5—150 (Class II). (ii) 90—4—100—5—100 (Graduate teachers to get a starting salary of Ra. 100).	Ra. 35 for pay upto Ra. 80; Ra. 48 for pay between Ra. 90 and Ra. 140; Ra. 63 for pay between Ra. 150 and Ra. 209 and Ra. 71 for pay between Ra. 210 and Ra. 300.	Headmaster's Allowance—Ra. 3 in Schools with two teachers; Ra. 3 in Schools with three teachers; Ra. 4 in Schools with four teachers and Ra. 5 in Schools with five teachers.
		Passed Middle & Higher Elementary Grade Trained.	65—2—95 (starting pay Ra. 71 for passed Matric and Ra. 75 for Higher Secondary or equivalent)	Additional Allowance—Ra. 4 for pay upto Ra. 68; Ra. 5 for pay between Ra. 90 and Ra. 140; Ra. 6 for pay between Ra. 150 and Ra. 399; Ra. 8 for pay between Ra. 400 and Ra. 600 with marginal adjustments for pay upto Ra. 608.	City Compensatory Allowance—In cities with a population of over 1 lakhs :— Ra. 6 for pay upto Ra. 74, Ra. 8 for pay between Ra. 75 and Ra. 99; Ra. 10 for pay between Ra. 100 and Ra. 149; and Ra. 12 for pay between Ra. 150 and Ra. 320.
		Passed standard V	35—1—50—2—75 (for existing personnel only)		In cities of Hyderabad and Secunderabad— Ra. 5 for pay upto Ra. 74; Ra. 10 for pay between Ra. 75 and Ra. 140 and Ra. 15 for pay between Ra. 150 and Ra. 320.
					In other Municipalities/Taluka Headquarters Towns— Ra. 3 for pay upto Ra. 99 and Ra. 5 for pay between Ra. 100 and Ra. 200.

ASSAM

Government/Basic Education Board/ Private Bodies	Headmaster/Assistant Teacher	Passed Matric & Basic Trained/Normal Trained.	(i) 165—7—200 (selection Grade for 10% of posts). (ii) 125—4—145—EB—4—165—EB—5—200.	Ad-hoc D.A. : Ra. 10 for pay upto Ra. 250.	Headmaster's Allowance : Ra. 5 if the number of teachers employed in the schools is less than 3; Ra. 10 if the number of teachers employed in the school exceeds 3.
		Passed Middle & Basic Trained/Matriculate Passed Middle.	110—3—125—EB—3—140—EB—3—145—145 85—1—90—2—100—2—106—3—135.		Bill Allowance : Ra. 15 for pay upto Ra. 140; Ra. 40 for pay between Ra. 141 and Ra. 300 Special Allowance : Ajal—30% of pay subject to a minimum of Ra. 25 and maximum of Ra. 140; 25% of pay subject to a minimum of Ra. 50 and maximum of Ra. 70 for pay between Ra. 141 and Ra. 300.

APPENDIX-B

Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Ra.
ASSAM—contd.

					<p><i>Lunglek :</i></p> <p>40% of pay subject to a minimum of Rs. 35 and maximum of Rs. 60 for pay between Rs. 81 and Rs. 140, 35% of pay subject to a minimum of Rs. 60 and maximum of Rs. 85 for pay between Rs. 141 and Rs. 300.</p> <p><i>Shillong :</i></p> <p>Ra. 7.50 for pay upto Ra. 425 within a radius of 25 kilometers of Shillong.</p>
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BIHAR

Government	Headmaster/Assistant Teacher	Passed Matric & Trained	115-5-145-EB-5-195-EB-5-200.	Ra. 7.50 for pay upto Ra. 100 with marginal adjustments for pay upto Rs. 102.50; Ra. 8 for pay between Ra. 102.50 and Rs. 300 with marginal adjustments for pay upto Ra. 305.	Headmaster's Allowance :— Upper Primary Schools : Ra. 2, Lower Primary Schools Ra. 1, C.L.A. :—Ra. 10
Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric & Trained	115-5-145-EB-5-195-EB-5-200.		Headmaster Allowance is same as in Government schools.

GUJARAT

(As on 1-3-1967)

Government/Local Boards	Headmaster/Assistant Teacher	Passed Matric and Senior Trained	(a) 115-3-145 (Selection grade for 30% of posts after 10 years of service) (ii) 101-1-110-2-115	Ra. 47 for pay upto Ra. 100; Ra. 70 for pay between Ra. 110 and Ra. 140; Ra. 90 for pay between Ra. 160 and Ra. 209 and Ra. 110 for pay between Ra. 210 and Ra. 399	Ra. 10 as personal pay for erstwhile Bombay State employees who are 3rd year trained or have passed S.S.C. or equivalent examination and trained upto 1-7-1953. Headmasters of practicing schools attached to Govt. Primary Training Colleges get Ra. 15 as special pay and assistant teachers in such schools with 10 years' service get a special pay of Ra. 5.
		Passed Primary and Junior Trained	(i) 100-2-115 (selection grade to 15% of cadre after 15 years of service) (ii) 95-1-110.		
		Passed Primary	75 fixed		House Rent Allowance :— Baroda, Surat, Rajkot, Bhavnagar and Jamnagar : Ra. 5 for pay upto Ra. 75; Ra. 7.50 for pay between Ra. 76 and Ra. 145, Ra. 10 for pay between Ra. 146 and Ra. 300 and 5% of pay for pay above Ra. 300.

APPENDIX-B

Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

GUJARAT—contd.

Ahmedabad Municipal Board	Headmaster	Passed Matric and Senior Trained.	101-3-104-4-120-EB-5-170		Ahmedabad Headmaster's Allowance : Rs. 10
	Assistant Teacher	Passed Primary and Junior Trained.	95-3-125-5-165-EB-5-160.		House Rent Allowance : Rs. 9 for pay upto Rs. 75 and Rs. 12-50 for pay between Rs. 75 and Rs. 100.
		Passed Primary	75-1-89		Compensatory Local Allowance in Ahmedabad only : 7½% of pay subject to a minimum of Rs. 6 and a maximum of Rs. 15 for pay upto Rs. 250.

Private Bodies . It is open for private bodies to have their own pay scales subject to the condition that their pay scales should not be lower than the model pay scales of Local Bodies.

HARYANA

Government	Headmaster/Assistant Teacher	Passed Matric/Middle/J.V./J.T./J. B. T. Trained	120-5-175 (Selection Grade for 15% of posts) 93-4-92-5-100-5-120 (for 85% of posts)	Dearness allowance. —Rs. 39-50 for pay upto Rs. 50. Rs. 31 for pay between Rs. 51 and Rs. 100 and Rs. 27-50 for pay between Rs. 101 and Rs. 200. Dearness Pay : Rs. 40 for pay between Rs. 51 and Rs. 100 and Rs. 45 for pay between Rs. 101 and Rs. 200.	Temporary Allowance— Equal to two increments for those whose pay exceeds Rs. 100 but not Rs. 220. House Rent Allowance. First Class Cities— 7½% of pay subject to a minimum of Rs. 6. Second Class Cities— 6% of pay (For employees not provided with Govt. accommodation).
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Local Boards . There are no such schools under these managements.

Private Bodies . The private managements, more or less give the same Scales of pay to their teachers as are admissible to Govt. Servants.

JAMMU & KASHMIR

Government	Headmaster/Assistant Teacher	Passed Matric and Trained	70-6-100-EB-8-180	Ra. 30 for pay upto Rs. 202. Dearness Pay :— Ra. 10 for pay upto Ra. 100; Ra. 15 for pay between Ra. 101 and Ra. 150.
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Local Boards . There are no schools under these managements.

Private Bodies . Scales of pay are more or less similar to those prevalent in Government Schools

KERALA

Government/Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Trained	130-6-160-8-240-10-320.	Ra. 47 for pay upto Ra. 80; Ra. 30 for pay between Ra. 90 and Ra. 100 and Ra. 70 for pay between Ra. 110 and Ra. 149	Headmaster's Allowance : Ra. 10 House Rent Allowance in Govt. Schools only :— Ra. 7 for pay upto Ra. 400 only to those working within the limits of City Corporation, Municipal Town and Guruvayur Township.
		Passed Matric	85-4-105-5-160		
		Passed Middle	100 fixed		

Local Boards . There are no schools under these managements.

APPENDIX-B
Scales of Pay of Teachers in Primary Schools —Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Madhya Pradesh

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric Trained.	and	90-24-100-EB-4 -140-EB-5-170 Initial start of Rs. 95 for those already trained or when trained during service.	Ra. 25 for pay upto Rs. 150 and Ra. 30 for pay between Ra. 151 and Ra. 200.	<i>Headmaster's Allowance</i> Ra. 10 <i>House Rent Allowance</i> : In Gwalior, Indore, Ujjain, Bhopal, Jabal- pur, Raipur and Durg—Ra. 7 for pay between Ra. 41 and Ra. 150 with marginal adjust- ment upto Ra. 157. Women Teachers in Primary Schools are allowed three advance increments

MADRAS

Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric Trained	and	90-4-110-3-140	Ra. 47 for pay upto Ra. 89; Ra. 70 for pay be- tween Ra. 90 and Ra. 149; Ra. 90 for pay between Ra. 150 and Ra. 200; Ra. 110 for pay between Ra. 210 and Ra. 399 and Ra. 120 for pay between Ra. 400 and Ra. 1,000	<i>House Rent Allowance</i> Ra. 10 for pay upto Ra. 89 and Ra. 15 for pay between Ra. 90 and Ra. 299. Mussaill Municipalities: Ra. 5 for pay upto Ra. 74; Ra. 7 for pay between Ra. 75 and Ra. 99; Ra. 9 for pay between Ra. 100 and Ra. 124 and Ra. 12 for pay between Ra. 125 and Ra. 299. Other Municipal/Taluka Headquarter Towns— Ra. 3 for pay upto Ra. 200.
		Passed Standard VIII and Higher Elementary or Junior Basic Trained		65-1-70-2-90		
		Passed Standard V and Lower Elementary Trained		55-1-70		

MAHARASHTRA

Government/Local Boards	Headmaster/Assistant Teacher	Passed Matric Senior Trained	and	(i) 70-3-100 (Selection grade) (ii) 56-14-65-2-70	As on 1-2-1967 Ra. 98 for pay between Ra. 81 and Ra. 64; Ra. 122 for pay between Ra. 65 and Ra. 100; Ra. 138 for pay between Ra. 101 and Ra. 150	Ra. 10 as personal pay for erstwhile Bombay State Teachers who are three years' trained or have passed S.S.C. or equivalent ex- amination and trained upto 1-7-53.
		Passed Primary Junior Trained	and	(i) 70-24-90 (Selection grade) (ii) 50-14-65-24-70		
		Passed Primary		40 fixed		<i>Headmaster's Allowance</i> ; Headmasters of pre- cising schools attach- ed to Govt. Primary Training Colleges get Ra. 15 as special pay and Assistant Teachers in such schools with 10 years service get a special pay of Ra. 5. <i>Compensatory Local Al- lowance</i> — <i>Bombay City</i> : Ra. 5 for pay upto Ra. 35; Ra. 7-00 for pay between Ra. 36 and Ra. 90; Ra. 10 for pay between Ra. 91 and Ra. 90 and Ra. 12-50 for pay between Ra. 81 and Ra. 140.

APPENDIX-B

Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
RAJASTHAN					
Private Bodies					
	Headmaster	Passed Matric and Trained.	81-34-130 (East-while Hyderabad)	Bombay : At least 2/3 rd of rates prevalent in Government Schools.	Poona and Nagpur: Rs. 3 for pay upto Rs. 54 and Rs. 5 for pay between Rs. 55 and Rs. 100. House Rent Allowance: Bombay City : Rs. 10 for pay upto Rs. 54 and Rs. 15 for pay between Rs. 55 and Rs. 100.
		Passed Middle and Trained.	40-1-50-EB-1-60 (Eastwhile Madhya Pradesh) 54-2-56-24-81-EB-34-984 (Eastwhile Hyderabad)	Madhya Pradesh : Rs. 15 minimum.	
		Passed Primary and Trained.	50-14-45-24-70 (Eastwhile Bombay)	Hyderabad : Rs. 55 for pay upto Rs. 60; Rs. 60 for pay between Rs. 51 and Rs. 100 and Rs. 65 for pay between Rs. 101 and Rs. 150.	Poona and Nagpur: Rs. 7 for pay upto Rs. 54 and Rs. 10 for pay between Rs. 55 and Rs. 100.
	Assistant Teacher	Passed Middle and Trained.	40-1-50-EB-1-60 (Eastwhile Madhya Pradesh) 54-2-56-24-81-EB-34-984 (Eastwhile Hyderabad)		Sholapur, Kolhapur, Ahmednagar, Akole, Amravati, Malegaon, Nashik, Sangli, Miraj and Ulhasnagar : Rs. 5 for pay upto Rs. 54 and Rs. 7 for pay between Rs. 55 and Rs. 100.
		Passed Middle	42-2-54 (Eastwhile Hyderabad)		
		Passed Primary and Trained.	50-14-45-24-70 (Eastwhile Bombay)		
		Passed Primary	40 fixed		
MYSORE					
Government/Local Boards/Private Bodies.	Headmaster/Assistant Teacher	Passed Matric and Trained.	80-3-110-4-130-5-150	Ra. 47 for pay upto Ra. 89; Ra. 65 for pay between Ra. 90 and Ra. 109 and Ra. 70 for pay between Ra. 110 and Ra. 149.	House Rent-Com-pensatory Allowance: For Teachers not provided with free quarters:— In cities with population of 1 lakh and above:— Ra. 7 for pay upto Ra. 99; Ra. 9 for pay between Ra. 100 and Ra. 124; Ra. 12 for pay between Ra. 125 & Ra. 299; At places with population of over 25,000 or above:— Ra. 2 for pay upto Ra. 99; Ra. 3 for pay between Ra. 100 and Ra. 190. Bangalore City Corporation Area:— Ra. 10 for pay upto Ra. 89; Ra. 15 for pay between Ra. 90 and Ra. 299; For Teachers provided with free Quarters : In cities with population of 1 lakh and above—Ra. 3 for pay upto Ra. 149 and Rs. 4 for pay between Ra. 150 and Rs. 320. Bangalore Corporation Area :— Ra. 5 for pay upto Ra. 149 and Rs. 7 for pay between Ra. 150 and Rs. 320.
		Passed Matric	80 Fixed*		
		Passed Middle and Trained.	70-2-80-3-110		
		Passed Middle	65-1-70-2-90		

*Matriculates are deputed for training by Govt. at the earliest opportunity; during the training period, a stipend of Rs. 50 is paid by the Government.

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs. NAGALAND

Government	Headmaster/Assistant Teacher	Passed Matric and Normal Trained	140-6-170-EB-5-190-EB-6-220	Nil	Incentive Special Pay: 20% of pay subject to a minimum of Rs. 35 and a maximum of Rs. 100 House Rent Allowance: 7½% of pay (pay here includes imerline pay) Subject to a minimum of Rs. 15. Winter Allowance: 10% of pay (including special pay) for 5 months from Nov. to March Subject to a minimum of Rs. 15.
		Passed Matric . . .	(i) 205-7½-235 (Selection Grade) (ii) 135-4-155-EB-4-175-EB-5-200		
		Passed Middle and Trained.	(i) 205-7½-235 (ii) 135-4-155-EB-4-175-EB-5-200		
		Passed Middle . . .	(i) 165-5-170-6-200 (Selection Grade) (ii) 100-24-110-EB-3-134-EB-4-150-5-180		

Local Boards. . There are no schools under these managements.

Private Bodies Scales of pay are not uniform.

ORISSA

Government	Headmaster/Assistant Teacher	Passed Matric . . .	80-3-110-EB-3-116-4-120-5-135	Rs. 47 for pay upto Rs. 79; Rs. 61 for pay between Rs. 80 and Rs. 150; Rs. 78 for pay between Rs. 151 and Rs. 209 and Rs. 96 for pay between Rs. 210 and Rs. 400.	Headmaster's Allowances: Rs. 2 in schools having more than a teacher.
		Passed Middle and Trained	70-1-75-2-95		
		Passed Upper Primary and Lower Elementary Trained	65-1-75-EB-2-77 3-80-5-85		
		Passed Matric and Trained Intermediate	100-4-120-5-130-EB-5-150		
Local Boards/ Private Bodies	Headmaster/Assistant Teacher	Passed Matric	80-3-115-EB-5-125.	Rs. 27 for untrained and Rs. 37 for others	Headmaster's Allowances: Rs. 2 in schools having more than 2 teachers.
		Passed Middle and Trained	70-1-79-2-85		
		Passed middle . . .	70 Fixed		

PUNJAB

(Pay Scales revised in July, 1967 with retrospective effect from 1-11-1966)

Government	Headmaster/Assistant Teacher	Passed Matric/Middle/J.V./J.T./J.B.T. Trained	125-5-250-EB-10-300	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399.	House Rent Allowance: First Class cities : 7½% of pay subject to a minimum of Rs. 5. Second Class Cities : 8% of pay for those employees not provided with Govt. accomodation.

Local Boards . There are no schools under these managements

Private Bodies . The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counterparts in government service.

APPENDIX-B

Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
RAJASTHAN					
Government/Local Boards/Private Bodies	Headmaster/Assistant Teacher	Passed Matric	75-4-85-5-105- EB-4-130-EB-5- 160 (a) starting pay Rs. 91 for trained teachers. (b) Rs. 95 for Matric with Science. (c) Rs. 115 for trained Matric with Science.	Rs. 47 for pay upto Rs. 100; Rs. 70 for pay between Rs. 110 and Rs. 148; Rs. 90 for pay between Rs. 150 and Rs. 200 and Rs. 110 for pay between Rs. 210 and Rs. 299.	Headmaster's Allowance Rs. 2 to Headmaster of a school with five teachers. City Compensatory Allowance :- In Jaipur only : 5% of pay subject to a minimum of Rs. 10 for pay upto Rs. 200 only. House Rent Allowance :- In Govt. Schools only in Chitaur, Ajmer, Jaipur, Bikaner, Jodhpur, Udaipur and Kota : Rs. 6 for pay between Rs. 48 and Rs. 99 ; Rs. 7-50 for pay between Rs. 90 and Rs. 74 ; Rs. 10 for pay between Rs. 75 and Rs. 99 ; Rs. 12-50 for pay between Rs. 100 and Rs. 124 ; Rs. 15 for pay between Rs. 125 and Rs. 148 ; Rs. 17-50 for pay between Rs. 150 and Rs. 174 ; Rs. 20 for pay between Rs. 175 and Rs. 199 ; Rs. 25 for pay between Rs. 200 and Rs. 249.
UTTAR PRADESH					
Government	Headmaster	Passed Matric and Trained	100-4-120-EB-5- 145-EB-5-170-EB- 5-180 80-3-95-EB-3-110 -EB-3-125	Rs. 20 for pay upto Rs. 99; Rs. 30 for pay between Rs. 100 and Rs. 299 and Rs. 43 for pay between Rs. 300 and Rs. 900. Interim Relief in D.A. :- Rs. 6 4 for pay upto Rs. 99 ; Rs. 8 for pay between Rs. 100 and Rs. 299 and Rs. 12 for pay between Rs. 300 and Rs. 500.	City Allowance in Kaval Towns :-5% of pay with a maximum of Rs. 10.
	Assistant teacher	Passed Middle and H.T.O. Trained	80-3-95-EB-3- 110-EB-3-125		
		Passed Middle	75 fixed		
Local Boards	Headmaster	Passed Middle and Trained H.T.O.	55-1-60-EB-1- 65-EB-1-70	Rs. 50 for pay upto Rs. 50; Rs. 47 for pay between Rs. 51 and Rs. 104 and Rs. 43 for pay of Rs. 105 and above.	Village Allowance :- Rs. 10 and Rs. 15 for untrained and trained women teachers respectively for teachers working outside their home village.
	Assistant Teacher	Passed Middle and Trained H.T.O.	50-1-55-EB-1-60		
		Passed Middle	40 Fixed. (Govt. sanctioned Rs. 50 to lady teachers so as to bring their total emoluments to Rs. 90 from 1-8-1965)		
Private Bodies	Headmaster/Assistant Teacher	Passed Middle	(i) 40-3-50-EB-3-65 (ii) 27-1-34-EB-2-44	Rs. 20 for pay upto Rs. 350.	

APPENDIX-B

Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

WEST BENGAL

Government	Headmaster/Assistant Teacher	Passed Inter/Matric and Trained	125—3—140—4—200	Rs. 48 for pay upto Rs. 100; Rs. 63 for pay between Rs. 110 and Rs. 140; Rs. 70 for pay of Rs. 150; Rs. 75 for pay between Rs. 151 and Rs. 200 and Rs. 80 for pay above Rs. 200	House Rent Allowance at Calcutta : 10% of pay in respect of officers living in rented house upto the maximum of Rs. 80 10% of pay in respect of officers living in their own house subject to the maximum of Rs. 50
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Junior Basic/Primary Schools

Local Boards/ Private Bodies	Headmaster/Assistant Teacher	Passed Matric and Basic/Primary Trained	115—3—150—4—180	Rs. 10	Headmaster's Pay : Rs. 15 in Schools with classes upto V; Rs. 5 in schools with classes upto IV.
		Passed Matric and Primary Trained	115—3—150—4—180 (Category 'A' teachers)		
		Passed Matric and Primary Trained	105—2—125 (Category 'B' teachers)		
		Non Matric	100—1—105 (Category 'C' teachers)		

ANDAMAN & NICOBAR ISLANDS

Government	Headmaster	Passed Matric and Trained	150—5—160—3—240	Rs. 47 for pay upto Rs. 100; Rs. 75 for pay between Rs. 110 and Rs. 140; Rs. 90 for pay between Rs. 150 and Rs. 200; Rs. 110 for pay between Rs. 210 and Rs. 350; Rs. 120 for pay between Rs. 400 and Rs. 1,000	Andamans : Special Pay : 33½% of pay at Port Blair and 40% of pay in North and Central Andamans for persons recruited from the mainland
	Assistant Teacher	Passed Matric and Trained	118—4—170—EB—5—200—EB—5—225		10% of pay subject to a minimum of Rs. 10 for persons recruited locally and transferred to North or Central Andamans
		Passed Matric	110—3—131—4—155—EB—4—175—5—180		
		Passed Middle and Trained	100—3—130—EB—3—142		
		Passed Middle	80—1—85—EB—2—95—3—110		
					Nicobar : 15% of pay subject to a minimum of Rs. 15 for persons recruited locally and transferred to Nicobar Special Pay of 45% admissible to persons recruited from mainland. Teachers recruited from mainland are entitled to the following concessions : (1) Rent free unfurnished accommodation; (2) Free passage for self and family once in a year and on appointment; (3) Concessions admissible under Central Services Rules, 1944

APPENDIX-B

Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ANDAMAN & NICOBAR ISLANDS—contd.

					<p><i>Compensatory Allowance—</i> 7½% of pay for those not entitled to Andaman's special pay</p> <p><i>House Rent Allowance in lieu of free accommodation:</i> Rs. 7-50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 90; Rs. 15 for pay between Rs. 100 and Rs. 199 and 7½% for pay above Rs. 200.</p>
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Local Boards/Private There are no schools under these managements Bodies.

CHANDIGARH

Government/Local Board	Headmaster/Assistant Teacher	Passed Matric and Trained	125-5-250-10-300	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 299; Rs. 120 for pay between Rs. 400 and Rs. 1,000.	<p><i>House Rent Allowance:</i> 7½% of the basic pay</p> <p><i>City Compensatory Allowance:</i> 12½% of pay for pay upto Rs. 410-25.</p>
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Private Bodies . Pay scales vary from school to school. Private managements give, more or less, the same scales of pay as are admissible in Government Schools.

DADRA & NAGAR HAVELI

Government	Headmaster	Passed Primary and with Primary Teacher's Certificate	100-3-130-EB-3-136-4-160-5-180.	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 299; Rs. 120 for pay between Rs. 400 and Rs. 1,000.	<p><i>Special Pay to Mainland Recruits:—</i> 10% of pay subject to a minimum of Rs. 7-50 and maximum of Rs. 12-50 for pay upto Rs. 149.</p>
	Assistant Teacher	Passed Matric & Trained	106-3-130-EB-3-136-4-180.		
		Junior Trained	96-1½-110-2-115.		
		(i) S.S.C. untrained	75-1-90-2-90-EB-2-110.		
		(ii) P.S.C. untrained	75 Fixed		

Local Boards . There are no schools under these managements

Private Bodies . Scales of pay are not uniform

DELHI

Government/Local Boards/Private Bodies	Headmaster	Passed Matric and Trained	150-5-160-8-240	Rs. 47 for pay upto Rs. 106; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 160 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 299; Rs. 120 for pay between Rs. 400 and Rs. 1,000.	<p><i>House Rent Allowance:—</i> 15% subject to a minimum of Rs. 20 for pay upto Rs. 499.</p> <p><i>City Compensatory Allowance:</i> 8% subject to a minimum of Rs. 12-90 and maximum of Rs. 75.</p>
	Assistant Teacher	Passed Matric and Trained	118-4-170-EB-5-200-EB-5-225.		

APPENDIX-B

Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scale of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

GOA, DAMAN AND DIU

Government	Headmaster	Passed Matric and Trained	118-4-170-EB-5-200-EB-5-225	Rs. 47 for pay upto Rs. 100; Rs. 70 for pay between Rs. 110 and Rs. 140; Rs. 90 for pay between Rs. 150 and Rs. 200; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay between Rs. 400 and Rs. 1,000	City Compensatory Allowance : 4% of basic pay House Rent Allowance :— 7½% of pay subject to a minimum of Rs. 15 for pay upto Rs. 499
	Assistant Teacher	Passed Primary and Trained	110-3-131-4-155-EB-5-185		
		Passed Primary	90		

Local Bodies . There are no such schools under these managements

Private Bodies . Scales of pay are not uniform

HIMACHAL PRADESH

Government/Territorial Council	Headmaster/Assistant Teacher	Passed Matric and Trained J.V./J.T./J.B.T.	(i) 120-5-175 (Selection grade for 15% of Posts) (ii) 50-4-80-5-100-5-120 (85% of Posts)	Rs. 40 for pay between Rs. 51 and Rs. 150; and Rs. 45 for pay between Rs. 151 and Rs. 200. Ad-hoc D.A. : Rs. 22-50 for pay upto Rs. 150 and Rs. 27-50 for pay between Rs. 151 and Rs. 200.	Compensatory Allowance Meshobra, Kasumpti and Tara Devi : 30% of pay (including D.A.) subject to a maximum of Rs. 75. Distt. Kinnaur and Doda Koor : 100% of pay subject to a maximum of Rs. 200. Teh. Poonh—125% of pay subject to a maximum of Rs. 200. Other Places—12½% of pay subject to a maximum of Rs. 50 for persons posted outside their home Distt; 61% of pay subject to a maximum of Rs. 25 for persons posted within their home Distt. (Pay mentioned above includes D.A.).

Private Bodies . Scales of pay are not uniform but generally they are the same as in case of Government Schools.

LACCADIVE M. & A. ISLANDS

Government	Headmaster	Passed Matric and Trained with knowledge of Malayalam	150-5-160-8-240	Rs. 47 for pay upto Rs. 100; Rs. 70 for pay between Rs. 110 and Rs. 140; Rs. 90 for pay between Rs. 150 and Rs. 200; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000.	Island special pay :— 40% of basic pay for mainland recruits only. House Rent Allowance :— (for mainland recruits) Rs. 7-50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 200 and 7½% of pay for pay above Rs. 200.
	Assistant Teacher	Passed S.S.L.C. and Trained with knowledge of Malayalam	118-4-170-EB-5-200-EB-5-225		
		Passed Higher Elementary and Trained	110-3-131-4-155-EB-4-175-5-180		
		Passed Middle	80-1-85-2-95-EB-3-110		

Local Boards/Private Bodies . There are no schools under these managements.

APPENDIX-B

Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

MANIPUR

Territorial Council/ Private Bodies	Headmaster/Assistant Teacher	Passed Metric and Trained	125-4-145-EB-4 -165-EB-5-200	Ad-hoc D.A. of Rs. 20 for pay up to Rs. 250 and Rs. 10 for pay between Rs. 251 and Rs. 750	Headmaster's Allow- ances: — Rs. 5 if the number of Asst. teachers is upto 3 and Rs. 10 if the number of teachers exceeds 3. Hill Allowance: — Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Winter Allowance: — 10% of pay subject to a minimum of Rs. 10 for pay upto Rs. 500 (For Five months only)
		Passed Middle and Trained or Matricu- late	(i) 165-7-200 (Se- lection grade for 10 per cent.) (ii) 110-3-125-EB 3-140-EB-3-140 -4-165		
		Passed Middle	85-1-90-2-100- 24-105-3-135		
Local Boards	There are no schools under these managements				

NORTH EAST FRONTIER AGENCY (AS ON 1-1-1968)

Government	Headmaster	Passed Metric and Trained	140-6-170-EB-7-205-EB-7-275	Ad-hoc D.A. Rs. 10 for pay upto Rs. 250	Special Pay: 33% of basic pay subject to a minimum of Rs. 50 when posted in the interior
		Assistant Teacher	140-6-170-EB-7-205-EB-7-275		
	Assistant Teacher	Passed Metric and Trained	140-6-170-EB-7-205-EB-7-275		
		Matric Passed	125-4-145-EB-4-165-EB-5-200		
		Passed Middle and Trained	125-4-145-EB-4-165-EB-5-200		
		Passed Middle	40-1-50-EB-24-65 (Non-Revised)		
Local Boards/Private Bodies		There are no schools under these managements.			

PONDICHERY

Government	Headmaster/Assistant Teacher	Passed Metric and Trained	90-4-110-3-140	Ra. 47 for pay upto Ra. 109; Ra. 70 for pay between Ra. 110 and Ra. 149 and Rs 90 for pay between Ra. 150 and Ra. 209	House Rent Allowance:— In Urban Areas : Ra. 5 for pay upto Ra. 74; Ra. 7 for pay between Ra. 75 and Ra. 99; Ra. 9 for pay between Ra. 100 and Ra. 124 and Ra. 12 for pay between Ra. 125 and Ra. 300 Semi-Urban Areas : Ra. 3 for pay upto Ra. 300 Special Allowance for Women Teachers : Ra. 5 for teachers working in rural areas
		Passed Middle and Trained	65-1-70-2-90		
		Passed Standard V/ Lower Elementary and Trained	55-1-70		
Local Boards	There are no schools under these managements				
Private Bodies	Scales of pay are not uniform				

APPENDIX—B

Scales of Pay of Teachers in Primary Schools—contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Ra.					
TRIPURA					
<i>Experimental Model Schools</i>					
Tripura Territorial Council	Headmaster	Passed B.A. and Basic Trained	275—15—350—20— 390—EB—20—350— EB—20—650	Ra. 30 for pay upto Ra. 124; Ra. 37-50 for pay between Ra. 125 and Ra. 150, Ra. 50-60 for pay between Ra. 151 and Ra. 300, Ra. 65 for pay between Ra. 301 and Ra. 1,000	<i>Assistant Headmasters Allowances:</i> <i>In Experimental Model School only:</i> Ra. 40
	Assistant Teacher	Ditto	175—7—238—EB—7 —245—8—325		<i>Compensatory Allow- ances:—</i> 10% of pay subject to a minimum of Ra. 7-00 and maximum of Ra. 12-50; 8% of pay subject to a minimum of Ra. 12-50 for pay of Ra. 150 and above but below Ra. 500; amount by which pay falls short of Ra. 500 for pay of Ra. 500 and above. (The pay men- tioned above includes dearness allowance)
		Passed Matric and Trained	125—3—140—4—156 —EB—4—200		
					<i>Honus: Post Compensa- tory Allowance:—10% of pay for pay upto Ra. 300.</i>
<i>Junior Basic/Primary Schools</i>					
	Headmaster	Passed B.A. and Basic Trained	175—7—218—EB—7 —245—8—325		
		Passed Matric, and Basic Trained	125—3—140—4—156— EB—4—200		
	Assistant Teacher	Passed Matric and Basic Trained	125—3—140—4—156 —EB—4—200		
		Passed Intermediate	125—3—140—4—156 —EB—4—200		
Local Boards	There are no schools under Local Boards				
Private Bodies	Scales of pay are not uniform				

APPENDIX—C
Scales of Pay of Teachers in Middle Schools

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

ANDHRA PRADESH

Government/Local Board/Private Bodies	Headmaster	Passed B.A. or B.Sc. and Trained	130—5—135—71—200 —10—250—(Starting pay Ra. 145 to be ab- sorbed in future incre- ments)	Ra. 25 for pay upto Ra. 83; Ra. 48 for pay be- tween Ra. 90 and Ra. 149; Ra. 63 for pay be- tween Ra. 150 and Ra. 300 and Ra. 71 for pay be- tween Ra. 310 and Ra. 300	Headmaster's Allowances : Ra. 15 for B.A.R.Ts. and in Government Basic Training Schools also. City Compensatory Al- lowance :— In cities with a popu- lation of over 1 lakh : Ra. 6 for pay upto Ra. 74; Ra. 8 for pay be- tween Ra. 75 and Ra. 99; Ra. 10 for pay between Ra. 100 and Ra. 149 and Ra. 12 for pay between Ra. 150 and Ra. 320 with marginal adjustments for pay upto Ra. 332. In Hyderabad and Secunderabad : Ra. 6 for pay upto Ra. 74; Ra. 10 for pay between Ra. 75 and Ra. 149 and Ra. 15 for pay between Ra. 150 and Ra. 320 with marginal adjust- ments for pay upto Ra. 335. In other Municipal/ Taluka headquarter towns : Ra. 3 for pay upto Ra. 99 and Ra. 5 for pay between Ra. 100 and Ra. 200
	Assistant Teachers	Passed Matric and Secondary Trained	(i) 100—5—150 (ii) 90—4—100—5—150	Additional Allowance— Ra. 4 for pay upto Ra. 83; Ra. 5 for pay be- tween Ra. 90 and Ra. 149; Ra. 6 for pay between Ra. 150 and Ra. 300; Ra. 8 for pay between Ra. 400 and Ra. 608	

ASSAM

Government/Local Board	Headmaster	Passed B.A.	(i) 275—9—320—10 —350 (Selection Grade) (ii) 175—10—225— EB—10—275—EB— 124—400	Ad-hoc D.A. Ra. 10 for pay upto Ra. 250	Headmaster's Allowance: Ra. 20 Hill Allowance : Ra. 15 for pay upto Ra. 140 Ra. 40 for pay between Ra. 141 and Ra. 300; Ra. 50 for pay between Ra. 301 and Ra. 600
	Assistant Teacher	Passed Intermediate/ Matric and Trained	140—6—170—EB—7 —305—EB—7—275 (Special pay Ra. 20)		Special Allowance : Aigai : 30% of pay subject to a minimum of Ra. 25 and maximum of Ra. 60 for pay between Ra. 61 and Ra. 140; 25% of pay subject to a minimum of Ra. 60 and maximum of Ra. 70 for pay between Ra. 141 and Ra. 300; 20% of pay subject to a minimum of Ra. 70 and maximum of Ra. 100 for pay be- tween Ra. 301 and Ra. 600
		Passed Intermediate/ Matric and Trained	(i) 275—9—320—10 —350 (Selection Grade) (ii) 140—6—170—EB— 7—305—EB—7—275		
		Passed Middle and Trained or Matriculate	125—4—145—EB—4 —185—EB—5—200		

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ASSAM—contd.

					<p><i>Lungleh:</i></p> <p>40% of pay subject to a minimum of Rs. 25 and maximum of Rs. 50 for pay between Rs. 81 and Rs. 140; 23% of pay subject to a minimum of Rs. 40 and Maximum of Rs. 85 for pay between Rs. 141 and Rs. 200; 25% of pay subject to a minimum of Rs. 85 and maximum of Rs. 115 for pay between Rs. 201 and Rs. 600</p> <p><i>Shillong:</i></p> <p>Ra. 7-50 for pay upto Ra. 425 within the radius of 25 k.ms. of Shillong</p>
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M. E. Schools

Private Bodies	Headmaster	Passed M.A./M.Sc.	150—74—180—9—270 —EB—10—300*	20% of pay for pay between Ra. 21 and Ra. 60; (25% in Hills); 15% of pay for pay between Ra. 61 and Ra. 100, (20% in Hills); 17½% of pay for pay between Ra. 101 and Rs. 250 (20% in Hills)	<p><i>Headmaster's Allowance:</i></p> <p>Ra. 20</p> <p><i>Special Allowance:</i></p> <p>Ra. 13-50 in lieu of free ration or rice concession for pay upto Ra. 300</p> <p><i>Interim Relief:</i></p> <p>Ra. 5 in Upper Khasi and Jaintia Hills and Ra. 7½ in all other areas</p> <p>Compensatory Allowance in Upper Khasi and Jaintia Hills only:</p> <p>10% of pay subject to a minimum of Ra. 10 for pay upto Ra. 450.</p>
	Assistant Teacher	Passed Matric and Trained/Intermediate Passed Middle and Normal Trained/Matriculate	75—4—115—EB—4—135—5—150 80—4—90—EB—4—100—EB—5—125		

BIHAR

Government	Headmaster	Passed Matric and Trained with 2 years teaching experience	115—5—145—EB—5—195—EB—5—300	Ra. 7-50 for pay upto Ra. 100 with marginal adjustments for pay upto Ra. 102-50; Ra. 5 for pay between Ra. 102-50 and Ra. 300	<p><i>Headmaster's Allowance:</i></p> <p>Ra. 15 in Senior Basic Schools only</p> <p>C.L.A.—Ra. 10.</p>
	Assistant Teacher	Passed Matric and Trained Passed Middle and Trained	115—5—145—EB—5—195—EB—5—300 100—2—112—EB—2—130		
Local Boards Private Bodies	Headmaster/Assistant Teacher	Passed B.A. or B.Sc. and Trained	188—7—202—EB—7—244—9—290		<p><i>Headmaster's Allowance:</i></p> <p>Ra. 5</p>
		Passed Intermediate and Trained or B.A./B.Sc.	160—7—202—EB—7—244—9—293		
		Passed Matric and Trained	115—5—145—EB—5—195—5—300		

*Two advance increments for B.Ts.

APPENDIX-C
Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Ra. GUJARAT (AS ON 1-3-1967)					
Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and B.T.	160-5-190-6-208- 8-216-EB-8-240 -10-310-EB-10 -320-15-350-20 -370		Headmaster's Allowances:
	Assistant Teacher	Passed B.A. and S.T.C. Trained	150-4-220-EB-5- 245		(i) In Government schools: Ra. 20 to 35
		Passed B.A.	Ra. 145 Fixed		(ii) In Local Board/ Private Schools:
		Passed Intermediate/or Matric and Trained	115-3-130-EB-3- 138-4-180		(paid to headmasters in the scale of Asst. Masters only) Ra. 200 in schools with enrolment above 1000; Ra. 150 in schools with enrolment above 750; Ra. 100 in schools with enrolment above 500; Ra. 50 in schools with enrolment upto 500
		Passed Matric	100 Fixed	Ra. 47 for pay upto Ra. 100; Ra. 70 for pay be- tween Ra. 110; and Ra. 149; Ra. 99 for pay be- tween Ra. 150 and Ra. 209; Ra. 110 for pay between Ra. 210 and Ra. 399 and Ra. 120 for pay between Ra. 400 and Ra. 1,000	
HARYANA					
Government	Headmaster	Passed B.A., B.T. or S.S.T.	110-8-190-10-250*	Ra. 39-50 for pay upto Ra. 50; Ra. 31 for pay between Ra. 51 and Ra. 100; Ra. 37-50 for pay between Ra. 101 and Ra. 300; Ra. 30 for pay be- tween Ra. 301 and Ra. 500 and Ra. 40 for pay be- tween Ra. 501 and Ra. 1,000	Temporary Allowance equal to two incre- ments for those whose pay exceeds Ra. 100 but not Ra. 250 and equal to one incre- ment for pay beyond Ra. 250.
	Assistant Teacher	Passed Matric and Trained J.S.T.C.	80-5-110-EB-8- 190-EB-10-250		
	*Starting pay Ra. 126 for M.A. (Class III) Ra. 160 for M.A. (Class I and II) and Ra. 200 for M.Sc. Assistant Teacher.	Passed Matric/Middle and S.V.; S.T.; O.T. Trained	(i) 140-10-190-10- 220 (Selection grade for 16% of posts) (ii) 120-7½-165-10- 175 (Selection grade for 35% of posts)	Dearness Pay: Ra. 40 for pay between Ra. 51 and Ra. 160; Ra. 45 for pay between Ra. 151 and Ra. 300 and Ra. 50 for pay between Ra. 301 and Ra. 350	House Rent Allowance: First Class 7½% of pay subject to a minimum of Ra. 5

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

HARYANA—contd.

		Passed Matric and J.V., J.T., or J.B.T.	(iii) 60—4—80—5—100 —5—120 (for 50% of posts) 60—4—80—5—100— 5—120		Second Class Cities 6% of pay for those not provided with Govern- ment accommodation
Local Boards	There are no schools under these managements				
Private Bodies	Private managements, more or less, give the same scales of pay to their teachers as are admissible to their counter- parts in Government service.				

JAMMU AND KASHMIR

Government	Headmaster	Passed B.A. and B.T.	145—15—250—EB—20— 350	Rs. 30 for pay upto Rs. 202; Rs. 28 for pay between Rs. 203 and Rs. 408 and Rs. 30 for pay between Rs. 409 and Rs. 1,000	
	Assistant Teacher	Passed B.A. and B.T.	145—15—250—EB—20— 350	Dearness pay— Rs. 10 for pay upto Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 160; Rs. 23 for pay between Rs. 161 and Rs. 200; Rs. 30 for pay between Rs. 201 and Rs. 300; Rs. 35 for pay between Rs. 301 and Rs. 400 and Rs. 40 for pay between Rs. 401 and Rs. 1,000	
		Passed Matric Trained	70—6—100—8—180		
Local Boards	There are no schools under these managements.				
Private Bodies	Scales of pay are more or less similar to those prevailing in Government Schools				

KERALA

Government/Private Bodies	Headmaster/Assistant Teachers	Passed B.A. or B.Sc. and Trained	210—10—250—15—325 (Selection Grade)	Rs. 47 for pay up to Rs. 88; Rs. 50 for pay between Rs. 90 and Rs. 100; and Rs. 70 for pay between Rs. 110 and Rs. 149	Headmaster's Allowances Rs. 15 House Rent Allowances— (In Govt. Schools only) Rs. 7 for pay upto Rs. 400 for those working within the limits of City Corporation, Municipal Towns, Taluka Headquarters and Guruvayur Township
		Passed Matric and Trained	(i) 130—6—160—8—240—10—350 (ii) 85—4—105—6—160		
Local Boards	There are no schools under these managements				

MADHYA PRADESH

Government/Local Boards/Private Bodies	Headmaster/Assistant Teachers	Passed B.A. or B.Sc.	160—120—5—100—6—180—EB—6—250—10—240—240—EB—12—390	Rs. 25 for pay upto Rs. 150, Rs. 10 for pay between Rs. 151 and Rs. 200; Rs. 25 for pay between Rs. 201 and Rs. 480 and the difference between actual pay and Rs. 500 for pay between Rs. 480 and Rs. 505	Headmaster's Allowance Rs. 25 House Rent Allowance: In Gwalior, Indore, Ujjain, Bhopal, Jabalpur, Raipur and Durg Rs. 7 for pay between Rs. 41 and Rs. 150 and the difference between Rs. 151 and actual pay for pay between Rs. 151 and Rs. 187
	Assistant Teachers	Passed Matric	90—2½—100—EB—4—140—EB—6—170 (Two advance increments for those already trained/or when trained during service)		
		Passed Middle and trained	90—2½—100—EB—4—140—EB—6—170		
		Passed Middle	85—2½—100—EB—4—140		

APPENDIX—C
Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay]	Al	
				Dearness	Others
1	2	3	4	5	6

Rs.

MADRAS					
Government/ Local Boards/Private Bodies	Headmaster	Passed B.A./B.Sc. and B.T.	(i) 300—25—800 (Gazetted in Govt. Schools) (ii) 300—15—460 for Headmasters of Schools with 25 Sec- tions or more (iii) 225—15—375 for Headmasters of Schools with 24 Sec- tions or less (Private Schools)	Rs. 47 for pay upto Rs. 80; Rs. 704 for pay between Rs. 90 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399; Rs. 120 for pay be- tween Rs. 400 and Rs. 1,000	<i>Headmaster's Allowance:</i> Rs. 20 if the strength of the school is 500 or less and Rs. 30 if the strength of the school is above 500 <i>Asstt. Headmaster's Al- lowance:</i> Rs. 20 admissible in schools having a strength of 1,000 or more <i>House Rent Allowance in Government Schools only:</i> Rs. 10 for pay upto Rs. 80; Rs. 15 for pay between Rs. 90 and Rs. 299 and Rs. 20 for pay between Rs. 300 and Rs. 499 <i>Muffat Municipalities:</i> Rs. 5 for pay upto Rs. 74; Rs. 7 for pay be- tween Rs. 75 and Rs. 99; Rs. 8 for pay between Rs. 100 and Rs. 124; and Rs. 12 for pay between Rs. 125 and Rs. 299 <i>In other Municipal/ Taluka Headquarter Towns:</i> Rs. 3 for pay upto Rs. 200
	Assistant Teacher	Passed B.A. and B.T. Passed Matric and Trained Passed Matric	140—5—180—10—250 90—4—110—3—140 90 fixed		

MAHARASHTRA

Government/ Local Boards/Private Bodies	Headmaster	Graduate with 5 years Teaching Experience	(i) 200—10—300* Alternate Allowance Rs. 50 in Schools with enrolment upto 300 (ii) 250—15—400* Alternate allowance Rs. 100 in schools with enrolment 301 —500 (iii) 300—30—500* Alternate Allowance Rs. 150 in Schools with enrolment 501 —1,000 (iv) 350—35—600* Alternate allowance Rs. 200 in schools with enrolment over 1,000 Headmasters of inde- pendent I.E.M. Schools in Vidarbha division are to get the pay scales of (i) 150—6—300 (ii) 175—6—175 until further orders	As on 1-9-1967 Rs. 98 for pay between Rs. 51 and Rs. 64; Rs. 122 for pay between Rs. 65 and Rs. 100; Rs. 138 for pay between Rs. 101 and Rs. 150; Rs. 143 for pay between Rs. 151 and Rs. 164; Rs. 164 for pay between Rs. 165 and Rs. 200; Rs. 169 for pay between Rs. 201 and Rs. 349; Rs. 180 for pay between Rs. 350 and Rs. 399 As on 1-6-1967 Rs. 94 for pay upto Rs. 50; Rs. 104 for pay be- tween Rs. 51 and Rs. 64; Rs. 129 for pay between Rs. 65 and Rs. 100; Rs. 146 for pay between Rs. 101 and Rs. 150; Rs. 151 for pay between Rs. 151 and Rs. 164; Rs. 173 for pay between Rs. 165 and Rs. 200; Rs. 178 for pay between Rs. 201 and Rs. 349 and Rs. 180 for pay between Rs. 350 and Rs. 399	<i>Compensatory Allow- ances—Bombay City:</i> Rs. 5 for pay upto Rs. 36; Rs. 7-50 for pay between Rs. 36 and Rs. 60; Rs. 10 for pay between Rs. 61 and Rs. 89; Rs. 12-50 for pay between Rs. 81 and Rs. 140; Rs. 15 for pay between Rs. 141 and Rs. 200; Rs. 17-50 for pay between Rs. 201 and Rs. 300 and Rs. 20 for pay above Rs. 300 <i>Poona and Nagpur:</i> Rs. 3 for pay upto Rs. 64; Rs. 5 for pay be- tween Rs. 65 and Rs. 100; Rs. 7 for pay between Rs. 101 and Rs. 140 and Rs. 10 for pay between Rs. 141 and Rs. 220

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

MAHARASHTRA—contd.

Assistant Teacher	Passed M.A./M.Sc. (2nd Class) and B.T.	150—74—240—EB—10 —330	<p><i>House Rent Allowance:</i> <i>Bombay City :</i> Rs. 10 for pay upto Rs. 54; Rs. 15 for pay between Rs. 55 and Rs. 100; Rs. 20 for pay between Rs. 101 and Rs. 250 and 10% of pay for pay between Rs. 251 and Rs. 300</p> <p><i>Poona and Nagpur :</i> Rs. 7 for pay upto Rs. 54; Rs. 10 for pay between Rs. 55 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 250 and 7½% of pay for pay above Rs. 250</p> <p><i>Sholapur and Kolhapur:</i> Rs. 5 for pay upto Rs. 54; Rs. 7 for pay between Rs. 55 and Rs. 100; Rs. 10 for pay between Rs. 101 and Rs. 250 and 5% of pay for pay above Rs. 250</p>
	Passed B.A., B.Sc. and B.T.	120—5—170—EB—8— 250—EB—10—300	
	Passed B.A., B.Sc. and T.D.	110—4—170—EB—6— 200†	
	Passed B.A., B.Sc.	100 fixed	
	Passed Metric and Trained	70—3—100—EB—4— 140—5—150	
	Passed Metric	65 fixed	

Additional Pay for Higher Qualifications

(a) B.A. or B.Sc.	2nd Class	Rs. 5
(b) B.A. or B.Sc.	1st Class	Rs. 15
(c) M.A. (Untrained only)	Pass Class	Rs. 5
(d) M.A. (untrained only)	2nd Class	Rs. 15
(e) M.A. (untrained only)	1st Class	Rs. 25
(i) B.T. or B.Ed.	2nd Class	Rs. 5
(ii) B.T. or B.Ed.	1st Class	Rs. 10
(iii) M.Ed.	Pass Class	Rs. 5
(iv) M.Ed.	2nd Class	Rs. 10
(v) M.Ed.	1st Class	Rs. 15

(Total additional pay is restricted to Rs. 30 only)

APPENDIX—C

Scales of Pay of Teachers in Middle Schools—contd. *

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Ra.					
MYSORE					
Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and Trained	130-5-180-4-190-10-230	Rs. 47 for pay upto Ra. 89; Rs. 66 for pay between Ra. 90 and Ra. 109; Rs. 70 for pay between Ra. 110 and Ra. 149; Rs. 90 for pay between Ra. 150 and Ra. 209; Rs. 110 for pay between Ra. 210 and Ra. 309; Rs. 120 for pay between Ra. 300 and Ra. 999 and Rs. 100 for pay above Ra. 1,000	House Rent-cum-compensatory Allowance; For teachers not provided with free quarters— In cities with population of one lakh and above: Rs. 7 for pay upto Ra. 90; Ra. 9 for pay between Ra. 100 and Ra. 124; and Ra. 12 for pay between Ra. 125 and Ra. 299.
	Assistant Teacher	Passed B.A.	Ra. 130*		
		Passed Matric and Trained	80-3-110-4-130-5-150		
		Passed Middle and Trained	70-2-80-3-110		
	Passed Middle	63-1-70-2-90 (for existing employees only)		At places with population of over 25,000: Rs. 2 for pay upto Ra. 99; Rs. 3 for pay between Ra. 100 and Ra. 199 and Marginal adjustments for pay upto Ra. 203. Bangalore City Corporation Area: Ra. 10 for pay upto Ra. 89; Ra. 15 for pay between Ra. 90 and Ra. 299. For Teachers provided with free quarters: In cities with population of 1 lakh and above: Ra. 3 for pay upto Ra. 149 and Ra. 4 for pay between Ra. 150 and Ra. 320. Bangalore Corporation Area: Ra. 5 for pay upto Ra. 149 and Ra. 7 for pay between Ra. 150 and Ra. 320.	
NAGALAND					
Government	Headmaster	Passed B. A. and B.T.	(i) 550-20-650 (Selection Grade for 10% of staff) (ii) 530-15-350-EB-16-470-EB-20-550	Nil	Headmaster's Allowance: Rs. 20 Incentive Special pay—20% of pay subject to a minimum of Rs. 35 and maximum of Rs. 100. House Rent Allowance—74% of pay (Pay here includes incentive pay) subject to a minimum of Rs. 15. Winter allowance—10% of pay (including special pay) for 5 months from November to March subject to a minimum of Rs. 15.
	Assistant Teacher	Passed B.A. and B. T.	230-15-320-EB-15-470-EB-20-550		
		Passed Matric and Trained	(i) 320-10-350 (Selection Grade) (ii) 100-7-300-EB-7-244-8-300†		
		Passed Matric	140-5-170-EB-5-180-EB-6-220		
	Passed Middle	100-21-110-EB-3-134-EB-4-150-5-160			
Local Boards	There are no schools under these managements.				
Private Bodies	Scales of pay are not uniform.				

*Untrained Graduates are deputed by Government for B.Ed. training. During the period of training teachers are paid stipend of Rs. 75.

†Graduates with Honours, Distinction, B.T. get one advance increment and Trained Post-graduates get two advance increments.

APPENDIX C

Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

ORISSA					
Government	Headmaster/Assistant Teacher	Passed B.A. or B.Sc. and Trained	185-10-235-15-260 —EB-15-325	Rs. 47 for pay up to Rs. 78; Rs. 61 for pay between Rs. 80 and Rs. 100; Rs. 78 for pay between Rs. 151 and Rs. 200 and Rs. 96 for pay between Rs. 210 and Rs. 400	
		Passed B.A./Intermediate and Trained	115-5-130-6-160- EB-10-190-15-220		
		Passed Matric and Trained/Intermediate	100-4-120-5-130- EB-5-165		
		Passed Matric	80-3-110-EB-3- 116-4-120-6-135		
	Assistant Teacher	Passed Middle and Trained	70-1-75-2-85		
		Passed B.A. and Trained	175-10-235-EB-15- 300		
		Passed Inter and Trained or B.A./B.Sc.	110-5-135-6-165- EB-10-175		
		Passed Matric and Trained/Intermediate	100-4-120-5-130- EB-3-150		
Local Boards/ Private Bodies	Headmaster/ Assistant Teacher	Passed Matric	80-3-110-EB-5- 125	Rs. 27 for untrained and Rs. 37 for others	
		Passed Middle and Trained	70-1-79-2-85		

PUNJAB

Pay Scales revised in July, 1967 with retrospective effect from 1-11-1966

Government	Headmaster	Passed B.A. and B.T.	220-8-300-10-400-20-600	Rs. 47 for pay up to Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 999	House Rent Allowance: First Class Cities, 7½% of pay subject to a minimum of Rs. 5. Second Class Cities: 5% of pay for those not provided with Government accommodation
	Assistant Teacher	Passed Matric and Trained	(i) 220-8-300-10-400-20-600 (15% of posts) (ii) 125-5-250-10-300		
Local Boards	There are no schools under these managements.				
Private Bodies	Private managements, more or less, give the same scales of pay to their teachers as are admissible to their counter parts in government service.				

RAJASTHAN

Government/ Private Bodies	Headmaster	Passed B.A. or B.Sc. and Trained	115-5-155-10-165- EB-175-10-245- EB-265-10-285-15- 300 (starting pay Rs. 140 for trained)	Ra 47 for pay up to Ra. 100; Ra. 70 for pay between Ra. 110 and Ra. 149; Ra. 90 for pay be- tween Ra. 150 and Ra. 209; Ra. 110 for pay between Ra. 210 and Ra. 399 and Ra. 120 for pay between Ra. 400 and Ra. 1,000	Headmaster's Allowance: (i) Ra. 20 in schools with enrolment upto 350 students; and (ii) Ra. 30 in schools with enrolment above 350 students; Ra. 10 in schools with classes upto 6th and Ra. 15 in schools with class 7th
	Assistant Teacher	Passed Matric	75-4-95-5-105-EB- 5-130-EB-5-155- EB-165-5-200 Starting salary: (a) Ra. 91 for Trained Teachers		City Compensatory Al- lowance: Jaipur Only: 5% of pay subject to a minimum of Ra. 10 for pay upto Ra. 200.

APPENDIX C

Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

RAJASTHAN—contd.

			(b) Rs. 95 for Matric with Science	<i>House Rent Allowance :</i> In Govt. Schools only in Cities of Ajmer, Jaipur, Bikaner, Jodhpur and Kota :— Rs. 6 for pay between Rs. 40 and Rs. 50; Rs. 7-50 for pay between Rs. 50 and Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 90; Rs. 12-50 for pay between Rs. 100 and Rs. 124; Rs. 15 for pay between Rs. 125 and Rs. 140; Rs. 17-50 for pay between Rs. 140 and Rs. 174; Rs. 20 for pay between Rs. 175 and Rs. 199; Rs. 25 for pay between Rs. 200 and Rs. 249; Rs. 30 for pay between Rs. 250 and Rs. 299.	
			(c) Rs. 115 for Trained Matriculate with Science		

Local Boards . There are no schools under these managements.

UTTAR PRADESH

Government	Headmaster	Passed B.A. and B.T.	150-8-190-EB-10-240-EB-10-390-12-296-EB-12-320-15-350	Rs. 20 for pay up to Rs. 90; Rs. 30 for pay between Rs. 100 and Rs. 200 and Rs. 42 for pay between Rs. 300 and Rs. 900	<i>House Rent Allowance :</i> 'A' Class Cities—Rs. 30 'B' Class Cities—Rs. 25 'C' Class Cities—Rs. 20 <i>City Allowance in Kanpur Towns :—</i> 5% of pay with a maximum of Rs. 10 <i>Village Allowance :—</i> Rs. 10 and Rs. 15 for untrained and trained women teachers respectively for teachers working outside their own home village.
	Assistant Teacher	Passed Matric and Trained	100-4-120-EB-5-145-EB-5-170-EB-5-180	Interim relief in D.A. :—	
		Passed Middle and J.T.C. Trained	—Do—	Rs. 6 for pay upto Rs. 90; Rs. 9 for pay between Rs. 100 and Rs. 200 and Rs. 12 for pay between Rs. 300 and Rs. 500	
Local Boards		Passed Middle and Trained	80-3-95-EB-3-110-EB-3-125		
	Headmaster	Passed Middle and Trained or H.T.C.	75-3-91-5-105-EB-5-125	Rs. 50 for pay up to Rs. 50; Rs. 47 for pay between Rs. 51 and Rs. 104 and Rs. 42 for pay of Rs. 105 and above	
	Assistant Teacher	Passed High School and J.T.C.	70-3-100-EB-4-120		
		Passed High School	55-2-75-EB-3-90		
		Passed Middle	50-2-60-EB-3-75		

Old Anglo Hindu School

Private Bodies	Headmaster	Passed B. A. or B. Sc. and B.T.	150-8-190-EB-8-240-10-300	Rs. 20 for pay upto Rs. 350	<i>Headmaster's Allowance :</i> Rs. 30 for Trained Graduate Headmasters only.
		Passed Inter and Trained	75-5-110-EB-6-140-EB-7-160-8-200		
		Passed Matric and Trained J.T.C./P.T.D.	70-3-85-5-100-5-120		

APPENDIX C
Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

UTTAR PRADESH—contd.

Assistant Teacher	Passed B.A. or B.Sc. and B.T.	120-8-168-EB-6-240-10-300	
	Passed Inter and Trained C.T.	75-5-110-EB-6-140-EB-7-168-8-200	
	Passed High School and Trained J.T.C.	60-3-90-EB-5-120	
	Passed High School	50-3-74-EB-4-94-5-109-6-133	
	Passed Middle and Trained	40-2-50-EB-3-65	

Govt. sanctioned Rs. 50 to lady teachers so as to bring their total emoluments to Rs. 90.

*Starting pay for higher qualifications :—

B.Sc.	I Class Rs. 168
B. Sc. with experience	II Class Rs. 162
B. Sc.	II Class Rs. 156
B.Sc. with experience	III Class Rs. 156
B. Sc.	III Class Rs. 150

WEST BENGAL

Government	Headmaster	Passed B. A. or B.Sc. and Trained	175-7-246-8-325	Ra. 48 for pay upto Ra. 106; Ra. 63 for pay between Ra. 110 and Ra. 149; Ra. 70 for pay of Ra. 150; Ra. 75 for pay between Ra. 161 and Ra. 209 and Ra. 80 for pay above Ra. 209	<i>House Rent Allowance of Calcutta :</i> 10% of pay in respect of officers living in rented house upto the maximum of Rs. 80; 10% of pay in respect of officers living in their own house subject to the maximum of Rs. 50.
	Assistant Teacher	Passed Inter/Matric and Trained	125-3-140-4-100		

NOTE :—Untrained M.A. or B.A. (Hons.) are given an ad-hoc salary of Rs. 225 till they are Trained; M.A. II Class and B.T. are given an initial start of Rs. 235.

Local Board/Private Bodies	Headmaster	Passed B.A. and B.T. with 3 years teaching Experience	160-7-237-8-317	Ra. 33	<i>Headmaster's Pay:</i> Ra. 25
	Assistant Teachers	Passed B.A. and B.T. and Trained	160-7-237-8-317 120-5-230		

ANDAMAN AND NICOBAR ISLANDS

Government	Headmaster	Passed B.A. and Trained	(I) 210-10-290-EB-15-395	Ra. 47 for pay upto Ra. 105; Ra. 70 for pay between Ra. 110 and Ra. 149; Ra. 90 for pay between Ra. 150 and Ra. 209 ; Ra. 110 for pay between Ra. 210 and Ra. 299 and Ra. 120 for pay between Ra. 400 and Ra. 1,000	<i>North and Central Andamans :</i> Special pay to mainland recruits at 33½% of pay at Port Blair and 40% of pay in North and Central Andamans.
			(II) 190-10-290-EB-15-395		

APPENDIX C

Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ANDAMAN AND NICOBAR ISLAND—contd.

Assistant Teacher	Passed B.A. and Trained	160-8-284-EB-8- 280-10-300			10% of pay subject to a minimum of Rs. 10 for persons recruited locally and transferred to North or Central Andamans.
	Passed B.A.	130-5-190-8-300- 10-300			
	Passed Matric and Trained	118-4-170-EB-5- 200-EB-5-225			
	Passed Matric	110-3-131-4-165- EB-4-175-5-180			<i>Nicobar :</i> 16% of pay subject to a minimum of Rs. 15 for persons recruited locally and transferred to Nicobar. Special pay of 45% admissible to persons recruited from mainland.
	Passed Middle and Trained	100-3-130-EB-3- 142			Teachers recruited from mainland are entitled to the following concessions :—
	Passed Middle	80-1-85-EB-2-95- 3-110			(1) Rent free unfurnished accommodation. (2) Free passage for self and family once in a year and on appointment. (3) Concessions admissible under Central Service Rules 1944.
<i>Compensatory Allowance :</i> 74% of pay for those not entitled to special pay. <i>House Rent Allowance</i> in lieu of rent free accommodation : Rs. 7 50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 15 for pay between Rs. 100 and Rs. 199 and 74% of pay for pay above Rs. 200.					

Local Boards/
Private Bodies.

There are no schools under these managements.

CHANDIGARH

Government/Local Bodies	Headmaster/ Assistant Teacher	Passed B.A. and B.T.	230-8-300-10-400/ 20-500	Rs. 47 for pay up to Rs. 105; Rs. 70 for pay between Rs. 110 and Rs. 140; Rs. 90 for pay between Rs. 150 and Rs. 200; Rs. 110 for pay between Rs. 210 and Rs. 300; Rs. 120 for pay between Rs. 400 and Rs. 900	<i>House Rent</i> allowances 74% of basic pay <i>City Compensatory Allowance</i> 124% for pay upto Rs. 410-25.
		Passed B.A. and B.T.	Rs. 290	Rs. 97½	
Private	Headmaster/Assistant Teacher	Passed Matric and Trained.	Rs. 115	Rs. 97½	

Scales of Pay vary from school to school.

APPENDIX C

Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

DADRA AND NAGAR HAVELI

Government	Headmaster	Passed B.A. and Trained	190-5-190-6-208-8 216-EB-240-10- 310-EB-10-320-15 -350-20-370	Rs. 47 for pay upto Rs. 100; Rs. 60 for pay between Rs. 110 and Rs. 140; Rs. 75 for pay between Rs. 160 and Rs. 200; and Rs. 88 for pay between Rs. 210 and Rs. 399	<i>Special Pay for main-land recruits:—</i> 10% of pay with a minimum of Rs. 7-50 and maximum of Rs. 13-50 for pay upto Rs. 140; 8% of pay for pay above Rs. 149
	Assistant Teacher	Passed Matric and Trained	106-3-130-EB-3- 136-4-180		

Local Boards . There are no such schools in this area.

Private Bodies . Scales of pay are not uniform.

DELHI

Government/Local Boards/Private Bodies	Headmaster	Passed B.A. or and Trained	B.Sc. 210-10-290-EB-15- -385	Rs. 47 for pay up to Rs. 100; Rs. 70 for pay between Rs. 110 and Rs. 140; Rs. 90 for pay between Rs. 150 and Rs. 200; Rs. 110 for pay between Rs. 210 and Rs. 300; and Rs. 130 for pay between Rs. 400 and Rs. 1,000	<i>House Rent Allowance:—</i> 15% subject to a minimum of Rs. 20 for pay upto Rs. 490. <i>City Compensatory Allowance:—</i> For pay above Rs. 150: 8% subject to a minimum of Rs. 12-50 and maximum of Rs. 75.
	Assistant Teacher	Passed B.A. and Trained	160-8-256-EB-8- 280-10-300		
		Passed Matric and Trained	118-4-170-EB-5- 200-5-225		

GOA, DAMAN AND DIU

Government/ Private Bodies	Headmaster	Passed B.A. & B.T.	325-15-475-EB-20- -575	Rs. 47 for pay up to Rs. 100; Rs. 70 for pay between Rs. 110 and Rs. 140; Rs. 90 for pay between Rs. 150 and Rs. 200; Rs. 110 for pay between Rs. 210 and Rs. 300 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	<i>House Rent Allowance:—</i> 7½% of pay subject to a minimum of Rs. 15 for pay upto Rs. 490. <i>City Compensatory Allowance:—</i> 4% of basic pay. <i>Headmaster's Allowance (For teachers placed in Assistant Teachers grades)</i> Rs. 100 in schools with enrolment upto 300; Rs. 150 in schools with enrolment between 301 and 500; Rs. 200 in schools with enrolment of 500 and above.
	Assistant Teacher	Passed M.A.; B.T.	250-10-350-15-380 EB-15-470		
		Passed B.A.; B.T.	170-10-280-EB-15- 380		
		Passed B.A. and T.D. Trained	160-8-256-EB-8- 280-10-300		
		Passed Matric and Trained	118-4-170-EB-5- 200-5-225		

Local Boards . There are no such schools under these managements.

APPENDIX C
Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Re. HIMACHAL PRADESH					
Government/Territorial Council	Headmaster	Passed B. A., B. T. or S. S. T.	(i) 250—10—350 (Selection Grade for 15% of posts) (ii) 110—8—190—10—250*	Rs. 40 for pay between Rs. 51 and Rs. 150; Rs. 45 for pay between Rs. 151 and Rs. 200 and Rs. 50 for pay between Rs. 201 and Rs. 250. Ad-hoc D. A.—Rs. 22.50 for pay up to Rs. 150; and Rs. 27.50 for pay between Rs. 151 and Rs. 250; Rs. 25.50 for pay between Rs. 251 and Rs. 300; Rs. 15 for pay between Rs. 301 and 500.	Compensatory Allowance: <i>Machhra, Kasumpti and Tara Dasi</i> —30% of pay (including D. A.) subject to a maximum of Rs. 75; <i>Dista, Kinnaur and Doda Koor</i> : 100% of pay subject to a maximum of Rs. 200. <i>Tah. Pook</i> : 125% of pay subject to a maximum of Rs. 300. Other Places : 124% of pay subject to a maximum of Rs. 50 for persons posted within their home <i>Dista</i> . (Pay mentioned above includes D. A.)
	Asst. Teacher	Passed Matric/Middle and S. V. or S. T. Training Passed Matric and Trained J. V., J. T. or J. B. T.	(i) 140—10—220 (Selection Grade for 15% of posts) (ii) 120—7½—165—10—175 (Selection Grade for 35% of posts) (iii) 60—4—20—5—100—6—120 (50% of posts) (i) 120—6—175 (Selection grade for 15% of posts) (ii) 60—4—80—5—100—5—120		

*Starting salary Rs. 126 for M.A. 3rd Class, Rs. 180 for M.A. 2nd Class and Rs. 200 for M. Sc.

Local Boards . . . There are no schools under these managements.

Private Bodies . . . Pay scales in private schools are not uniform, but they are generally the same as in Govt. Schools

LACCADIVES M. & A. ISLANDS

Government .	Headmaster	Passed B.A. and Trained with knowledge of Malayalam	210—10—290—EB—15—395	Rs. 47 for pay up to Rs. 100; Rs. 70 for pay between Rs. 110 and Rs. 140; Rs. 90 for pay between Rs. 150 and Rs. 200; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000.	Island Special Pay : 40% of basic pay for mainland recruits only. House Rent Allowance (for mainland recruits only): Rs. 7.50 for pay up to Rs. 74; Rs. 10 for Pay between Rs. 75 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 399; and 7½% of pay for pay above Rs. 200.
	Assistant Teacher	Passed S.S.L.C. and Trained with knowledge of Malayalam	118—4—170—EB—5—200—5—225		
Local Boards/Private Bodies	There are no schools under these managements.				

MANIPUR

Government/Territorial Council/Private	Headmaster/Assistant Teacher	Passed B. A.	200—12½—250—EB—12½—275—15—350—EB—15—500*	Rs. 20 for pay up to Rs. 250 and Rs. 10 for pay between Rs. 251 and Rs. 750	Headmaster's Allowance in M.H. Schools Rs. 20. Hill Allowance : Rs. 15 for pay up to Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600. Winter Allowance : 10% of pay subject to a minimum of Rs. 10 for pay up to Rs. 500. (For five months only).
		Passed Matric and Trained/Intermediate Passed Middle and Trained Passed Middle	(i) 275—15—350 (Selection grade for 10% qualifying Service being 20 years) (ii) 140—6—170—EB—7—206—EB—7—275 (iii) 125—4—145—EB—4—165—EB—5—200 110—3—125—EB—3—140—EB—3—149—4—165 85—1—90—2—100—2½—105—3—135		

*One advance increment for recognised special training and two advance increments for Post-Graduate degree holders.

APPENDIX U
Scales of Pay of Teachers in Middle Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Rs.					
NORTH EAST FRONTIER AGENCY (As on 1-1-1956)					
Government	Headmaster	Graduate . . .	200-124-250-EB-124-275-15-350-EB-15-500	Rs. 10 for pay up to Rs. 250.	Headmaster's Allowance : Rs. 20. Special Pay : 33 1/2% of basic pay subject to a minimum of Rs. 50 when posted in the interior.
	Assistant Teacher	M. A. or Graduate with distinction Passed B.A./B.Sc. and B.T. or B.Ed. Passed Matric and Trained Passed Matric . . .	250-124-275-15-350-EB-15-500 200-124-250-EB-124-275-15-350-EB-15-500 140-6-170-EB-7-205-EB-7-275 125-4-145-EB-4-165-EB-5-200		
Local Boards/Private Bodies	There are no schools under these managements.				
PONDICHERY					
Government	Headmaster	Passed Matric and Trained	90-4-110-3-140	Rs. 47 for pay up to Rs. 100; Rs. 70 for pay between Rs. 110 and Rs. 140; Rs. 90 for pay between Rs. 150 and Rs. 200; Rs. 110 for pay between Rs. 210 and Rs. 300 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	House Rent Allowance In Urban Areas : Rs. 8 for pay up to Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 9 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 300. In Suburban Areas : Rs. 3 for pay upto Rs. 200. Special Allowance for Women Teachers : Rs. 5 for teachers working in rural areas.
	Assistant Teacher	Passed Matric and Trained Passed Middle and Trained Passed 5th Standard and Trained	90-4-110-3-140 65-1-70-2-90 55-1-70		
Local Bodies	There are no Schools under these managements.				
Private Bodies	Scales of pay are not uniform.				
TRIPURA					
Territorial Council/Private Bodies	Headmaster	Passed B.A. and Trained	175-7-238-EB-7-245-8-325	Rs. 30 for pay up to Rs. 124; Rs. 37-50 for pay between Rs. 125 and Rs. 150; Rs. 50-50 for pay between Rs. 151 and Rs. 200; Rs. 65 for pay between Rs. 201 and Rs. 1,000	Compensatory Allowance : 10% of pay subject to a minimum of Rs. 7-50 and maximum of Rs. 12-50 for pay below Rs. 150; 8% of pay Subject to a minimum of Rs. 12-50 for pay of Rs. 150 and above but below Rs. 500; (The pay mentioned above includes dearness allowance) House Rent Compensatory Allowance : 10% of pay for pay up to Rs. 350.
	Assistant Teacher	Passed B.A. and Trained Passed Matric and Trained	175-7-238-EB-7-245-8-325 125-3-140-4-165-EB-4-200		

APPENDIX D
Scales of Pay of Teachers in High/Higer Secondary Schools

Management	Headmaster/ Assistant Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ANDHRA PRADESH

Government/Local Boards/Private Bodies	Headmaster	Passed M.A. and B. Ed.	325-20-425-25-700 (Higher Secondary Schools) 180-74-210-10-300 -15-375 130-5-155-74-200 -10-280	Rs. 35 for pay upto Rs. 89; Rs. 48 for pay between Rs. 90 and Rs. 149; Rs. 63 for pay between Rs. 150 and Rs. 200 and Rs. 71 for pay between Rs. 210 and Rs. 300	<i>Headmaster's Allowance (for Headmasters placed in Assistant master's grade):—</i> Rs. 40 in schools with enrolment of 800 and above and Rs. 25 in schools with enrol- ment below 800.
	Assistant Teachers	Passed M. A. B. Ed. (teachers handling top classes) Passed B.A. and B. Ed.	180-74-210-10-300 (i) 180-74-210-10- -300-15-375 (Selection Grade) (ii) 130-5-155-74- 200-10-280 (+Rs. 15 as special pay for teachers of top classes of Higher Se- condary Schools)	<i>Additional Allowance:</i> Rs. 4 for pay upto Rs. 89; Rs. 5 for pay between Rs. 90 and Rs. 149; Rs. 6 for pay between Rs. 150 and Rs. 309; Rs. 8 for pay between Rs. 400 and Rs. 600 with marginal adjust- ments for pay up to Rs. 608	<i>City Compensatory Allowance:—</i> In cities with a popu- lation of over 1 lakh: Rs. 6 for pay upto Rs. 74; Rs. 8 for pay between Rs. 75 and Rs. 89; Rs. 10 for pay between Rs. 100 and Rs. 149; Rs. 12 for pay be- tween Rs. 150 and Rs. 320 with marginal adjustments for pay upto Rs. 332. <i>In Hyderabad and Secunderabad:</i> Rs. 6 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 149 and Rs. 15 for pay between Rs. 150 and Rs. 320 with marginal adjustments for pay up to Rs. 335. <i>In other Municipalities Taluk Headquarters Towns:</i> Rs. 3 for pay upto Rs. 99 and Rs. 6 for pay between Rs. 100 and Rs. 200.

ASSAM

(Higher Secondary School)

Government	Principal	B. A. B.T.	350-30-500-EB-30 -650-EB-35-1,000 (starting pay Rs. 450)	<i>Ad-hoc D. A.:</i> Rs. 10 for pay upto Rs. 250	<i>Hill Allowance:—</i> Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600; Rs. 75 for pay be- tween Rs. 601 and Rs. 1,000.
	Vice-Principal	B.A., B.T.	300-20-400-EB-25 -550-EB-25-800 (Special pay Rs. 80)		<i>Special Allowance:—</i> <i>Atal:</i> 30% of pay subject to a minimum of Rs. 25 and maximum of Rs. 80 for pay between Rs. 81 and Rs. 140; 25% of pay subject to a minimum of Rs. 60 and maximum of Rs. 70 for pay between Rs. 141 and Rs. 200.
	Asstt. Teacher	M. A. 2nd Class	300-20-400-EB-25 -550-EB-25-800*		
		B. A. (Hons)	225-15-285-EB-15 -300-EB-20-600*		

*Two advance increments for B. T.

APPENDIX D
Scales of Pay of Teachers in High/Higer Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Re.					
ASSAM—contd.					
<i>High Schools</i>					
Government/Local Boards	Headmaster	B.A., B.T.	350—30—600—EB—30 —690—EB—35—925 (Starting pay Re. 450)	As in Higher Secondary Schools	20% of pay subject to a minimum of Re. 70 and maximum of Re. 100 for pay between Re. 301 and Re. 600 and 15% of pay subject to a minimum of Re. 100 and maximum of Re. 125 for pay be- tween Re. 601 and Re. 1,000. <i>Lungleh :</i> 40% of pay subject to a minimum of Re. 35 and maximum of Re. 50 for pay between Re. 81 and Re. 140; 33% of pay subject to a minimum of Re. 60 and maximum of Re. 85 for pay be- tween Re. 141 and Re. 300; 25% of pay subject to a minimum of Re. 85 and maxi- mum of Re. 115 for pay between Re. 301 and Re. 600; 20% of pay subject to a minimum of Re. 125 and maximum of Re. 150 for pay between Re. 601 and Re. 1,000 <i>Shillong :</i> Re. 7.50 for pay up to Re. 425 within the radius of 25 k.m. of Shillong.
	Assistant Headmaster	B.A., B.T.	250—20—360—EB—20— 450—EB—25—700		
	Assistant Teacher	B.A.	(i) 500—20—600*† (Selection Grade) (ii) 200—12½—260—EB— 12½—275—15—360— —EB—15—600*†		
<i>Higher Secondary Schools</i>					
Private Bodies	Headmaster/Asstt. Teacher	Passed B.A., B.T.	250—20—450—EB—25 —600. (Starting pay Re. 390)	15% of pay for pay be- tween Re. 81 and Re. 100 (20% in Hills); 17½ for pay between Re. 101 and Re. 250 (2-0 % in Hills)	Special Allowance: Re. 13.50 in lieu of free ration or rice concession for pay up to Re. 300. <i>Interim Relief :</i> Re. 5 in Upper Khasi and Jaintia Hills and Re. 7½ in all other areas. <i>Compensatory Allowance in Upper Khasi and Jaintia Hills only :</i> 10% of pay subject to a minimum of Re. 10 for pay up to Re. 450.
		Passed B.A., B.T.	125—7½—155—0—245— EB—10—275		
		Passed M.A./M.Sc./ M.Com. II Class	175—15—250—EB—15— 340—EB—15—430—20 —450. (Starting pay Re. 220)		
		Passed B.A. (Hons.)	125—7½—155—0—245— —EB—10—275 plus two advance increments plus 20% as special pay		
				Additional Allowance :	Re. 6 for pay up to Re. 100.

*Two advance increments for B.T.

†One Special increment for special training/distinction/Hons.

Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

*Two advance increments for B.T. trained teachers.

APPENDIX D
Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

BIHAR—contd.
High Schools—contd.

Private Bodies	Headmaster	Passed B. A. and B. T.	(i) 285—15—360—EB—15—420—20—480 (In schools with enrolment above 200) (ii) 222—12—324—EB—12—410—20—450 (In schools with enrolment upto 200)		
	Assistant Teacher	Passed M. A. and B. T.	(i) 215—9—225—10—265—EB—10—315—9—380—10—380 (Selection Grade) (ii) 205—9—253—EB—9—285—10—305—183—7—202—EB—7—244—9—290		
		Passed B.A., B.T.	160—7—202—EB—7—244—9—253		
		Passed B.A.	115—5—145—EB—5—195—6—200		
		Passed Metric and Trained or Passed Intermediate			

GUJARAT

Government/Local Boards/Private Bodies	Headmaster (Govt.)	Passed B.A. and B. T.	160—5—190—6—208—8—216—EB—8—240—10—310—EB—10—320—15—350—20—370	As on 1-3-67 Rs. 47 for pay upto Rs. 100; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 206; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	Headmaster's Allowance (paid to Headmaster's in the scales of Asst. Masters only) Rs. 280 in schools with enrolment above 1,000; Rs. 150 in schools with enrolment between 501—1,000; Rs. 100 in schools with enrolment between 301 and 500; and Rs. 60 in school with enrolment upto 300
	Headmaster (Local Board/Private Bodies)	Passed B.A. and B.T.	(i) 250—10—300—15—330—EB—20—370 (In schools with enrolment upto 300) (ii) 320—15—470 (In schools with enrolment between 301 and 500) (iii) 370—20—570 (In schools with enrolment between 501 and 1,000) (iv) 420—25—695 (In schools with enrolment above 1,000)		
	Assistant Teacher	Passed M. A. and B.T.	105—7½—235—EB—10—385*		Compensatory Local Allowance :— In Ahmedabad : 7½% of pay subject to a minimum of Rs. 6 and maximum of Rs. 15 for pay upto Rs. 250 and 6% of pay subject to a minimum of Rs. 15 and maximum of Rs. 50 for pay above Rs. 250
		Passed B.A. and B.T.	160—5—190—6—208—8—216—EB—8—240—10—310—EB—10—320—15—350—20—370*		House Rent Allowance : In Ahmedabad : Rs. 9 for pay upto Rs. 75; 12 50 for pay between Rs. 76 and Rs. 99; 12½% of pay subject to a minimum of Rs. 17-60 for pay between Rs. 100 and Rs. 300 and 10% of pay for pay above Rs. 300 and above.
		Passed B.A. and S.T.C. Trained	150—4—210—EB—5—245*		
		Passed B.A.	Rs. 145 fixed		
		Passed Metric and Trained	115—3—130—EB—3—135—4—180		

*Additional pay for better qualifications :—

M.A. (1st Class)—	Rs. 25;
M.A. (2nd Class)—	Rs. 15;
B. A. (1st Class)—	Rs. 15;
B.A. (2nd Class)—	Rs. 5.

In Baroda, Surat, Rajkot, Bhavnagar and Jamnagar
Rs. 5 for pay upto Rs. 75; Rs. 7-50 for pay between Rs. 76 and Rs. 145; Rs. 10 for pay between Rs. 146 and Rs. 300 and 5% of pay for pay above Rs. 300.

APPENDIX D

Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

HARYANA

Higher Secondary

Government	Headmaster	Passed B.A. and B.T.	258—25—650—25—750 (Gazetted.)	<p>Rs. 36.50 for pay upto Rs. 50; Rs. 31 for pay between Rs. 51 and Rs. 100; Rs. 37.50 for pay between Rs. 101 and Rs. 300; Rs. 30 for pay between Rs. 301 and Rs. 500 and Rs. 40 for pay between Rs. 501 and Rs. 1,000.</p> <p>Dearness Pay :— Rs. 40 for pay upto Rs. 150; Rs. 45 for pay between Rs. 151 and Rs. 200; Rs. 50 for pay between Rs. 201 and Rs. 250; Rs. 60 for pay between Rs. 251 and Rs. 300; Rs. 70 for pay between Rs. 301 and Rs. 500 and Rs. 85 for pay between Rs. 501 and Rs. 700.</p>	<p>Temporary Allowances: Equal to two increments for those whose pay exceeds Rs. 100 but not Rs. 250 and equal to one increment for pay beyond Rs. 250.</p> <p>House Rent Allowance: (i) First Class Cities 7½% of pay subject to a minimum of Rs. 5. (ii) Second Class Cities 5% of pay for those not provided with Government accommodation.</p>
		Passed B.A. and B.T.	250—10—350 (Non-Gazetted)		

HIGHER SECONDARY SCHOOLS

Lecturers	Passed M.A. (2nd Class)	(i) 200—15—320—20—500
	Passed M.A. (3rd Class)	(ii) 180—15—330—20—450

HIGH SCHOOLS

Asst. Teacher	Passed B.A. and B.T.	(i) 250—10—300 (7½% of posts) (ii) 110—8—190—10—250* (93% of posts)
	Passed Matric and J.S. T.C./J.A.V.	90—5—110—EB—8—190—EB—10—250

Local Boards . There are no schools under these managements.

Private Bodies . Scales of pay are not uniform. The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counterparts in Government service.

JAMMU & KASHMIR

Higher Secondary Schools

Government	Principal	Passed B.A./B. Sc. and B.T.	300—30—420—EB—30—600	<p>Dearness Allowance : Rs. 30 for pay upto Rs. 300; Rs. 28 for pay between Rs. 303 and Rs. 400 and Rs. 30 for pay between Rs. 400 and Rs. 1,000</p>
	Assistant Teacher	Passed B.A. and B.T.	145—15—250—EB—20—350	

Local Boards/Private Bodies . There are no such schools under these managements.

*Starting salary Rs. 126 for M.A. (Class III), Rs. 150 for M.A. (Class I & II) and Rs. 200 for M.Sc.

APPENDIX D

Scales of Pay of Teachers in High/Higer Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Ra. JAMMU & KASHMIR—contd.

High Schools

Government	Headmaster	Passed B.A. and B.T.	250—25—350—30—500	Dearness Pay :— Ra. 10 for pay upto Ra. 100; Ra. 15 for pay between Ra. 100 and Ra. 150 and Ra. 200; Ra. 25 for pay between Ra. 151 and Ra. 200; Ra. 30 for pay between Ra. 201 and Ra. 300; and Ra. 35 for pay between Ra. 301 and Ra. 400 and Ra. 40 for pay between Ra. 401 and Ra. 1,000
	Assistant Teacher	Passed B.A. and B.T.	145—15—250—EB—20—350	
		Passed Matric and Trained	70—8—100—8—180	
Local Boards	There are no such schools under those managements.			
Private Bodies	Scales of pay are more or less similar to those prevalent in Govt. Schools.			

KERALA

Government/Private Bodies	Headmaster	(i) Passed B.A., B.T. with 20 year's service	300—25—400—25—500	Rs. 50 for pay upto Rs. 100; Rs. 70 for pay between Rs. 110 and Rs. 140; Rs. 90 for pay between Rs. 150 and Rs. 200; Rs. 110 for pay between Rs. 210 and Rs. 300 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	Headmaster's Allow- ance : Rs. 25 for Head- masters in assistant teachers grade. Rs. 15 for Headmasters of incomplete schools. House Rent Allowance in Government Schools only : Rs. 7 for pay upto Rs. 400 for those working within the limits of City Corpora- tion, Municipal Towns, Taluka Headquarters and Guruvayur Township.
		(ii) Trained Graduate 12 year's service	210—10—250—15—325		
		(iii) Trained Graduate with less than 12 year's service	130—6—160—8—240—10—250		
Local Boards	Asistant Teacher	Passed B.A., B.T.	(i) 210—10—250—15—325 (25% posts are in Selection Grade) (ii) 130—6—160—8—240—10—250		
	There are no such schools under these managements.				

MADHYA PRADESH

Multipurpose Higher Secondary Schools

Government/Local Boards Private Bodies	Principal	B.A. and B.T. with 10 year's experience or M.A., B.T. with 5 year's experience	380—15—405—30—425—25—550—EB—25—700	Ra. 25 or pay upto Ra. 150; Ra. 30 for pay between Ra. 151 and Ra. 200; Ra. 25 for pay between Ra. 201 and 400 and the difference between Ra. 400 and actual pay for pay between Ra. 481 and Ra. 500.	House Rent Allowance : in Gwalior, Indore, Ujjain, Bhopal, Jabal- pur, Raipur and Durg; Ra. 7 for pay between Ra. 41 and Ra. 150; and the difference between Ra. 187 and actual pay for a pay between Ra. 151 and Ra. 157.

Higher Secondary Schools

Principal	Passed B.A. and B.T. with 10 year's experi- ence or M.A., B.T. with 5 year's experience	275—275—300—15—405—EB—20—425—25—550—EB—25—700	Ditto.	Ditto.
Lecturer	Ditto.	250—10—290—15—350—EB—20—450		
Asistant Teacher	Passed B.A. or B.Sc.	150—150—5—100—6—190—EB—4—220—10—240—240—EB—124—290 (Trained graduates to get two advance increments)		
		90—21—100—EB—4—140—EB—5—170 (Start- ing salary Ra. 95 for already trained or when during service)		
		90—24—100—EB—4—140—EB—5—170		
		85—21—100—EB—4—140		
	Passed Middle Trained Passed Middle			

APPENDIX D
Scales of Pay of Teachers in High/Higer Secondary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Re.

MADRAS					
Government/Local Board/Private Bodies	Headmaster	Passed B.A. and B.T.	(i) 300—25—300 (Gazetted) (in Govt. Schools only) (ii) 300—16—450 (for Headmasters of Schools with 25 Sections or above) (iii) 225—15—375 (for Headmasters of schools with less than 25 Sections)	Rs. 47 for pay upto Rs. 100; Rs. 70 for pay between Rs. 110 and Rs. 140; Rs. 90 for pay between Rs. 150 and Rs. 200; Rs. 110 for pay between Rs. 210 and Rs. 290 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	<i>Headmaster's Allowance:</i> Rs. 20 if the enrolment is 500 or less and Rs. 30 if the enrolment exceeds 500. <i>Assistant Headmaster's Allowance:</i> Rs. 20 if the strength of schools is 1,000 or more. <i>House Rent Allowance:</i> in Government Schools only : Rs. 10 for pay upto Rs. 80; Rs. 15 for pay between Rs. 90 and Rs. 290 and Rs. 20 for pay between Rs. 300 and Rs. 450. <i>Municipal Allowance:</i> Rs. 5 for pay upto Rs. 74; Rs. 7 for pay between Rs. 75 and Rs. 99; Rs. 8 for pay between Rs. 100 and Rs. 124 and Rs. 12 for pay between Rs. 125 and Rs. 290. <i>In Other Municipal or Taluka Head-quarter Towns</i> Rs. 3 for pay upto Rs. 200.
	Assistant Teacher	Passed B.A. and B.T.	(i) 225—10—275—15—380 (Selection Grade in private Schools) (ii) 225—10—275—15—350 (Selection Grade in Govt. and Local Board Schools) (iii) 140—6—180—10—250		
		Passed Matric and Trained	90—4—110—3—140		
		Passed Matric	90 fixed		

MAHARASHTRA

Government/Local Board/Private Bodies	Headmaster	Passed B.A. and B.T.	<i>Govt. Schools :—</i> 270—15—300—EB—16 —450—20—490—25 EB—715 <i>Local Board/Private Schools</i> (i) 200—10—300* Alternate Allowance Rs. 60 in schools with enrolment upto 300 (ii) 250—15—400* Alternate allowance Rs. 100 in schools with enrolment 301—500. (iii) 300—20—600* Alternate allowance Rs. 150 in schools with enrolment 501—1,000 (iv) 350—25—600* Alternate allowance Rs. 200 in schools with enrolment over 1,000	<i>As on 1-3-1967</i> Rs. 98 for pay between Rs. 51 and Rs. 64; Rs. 122 for pay between Rs. 65 and Rs. 100; Rs. 138 for pay between Rs. 101 and Rs. 150; Rs. 143 for pay between Rs. 151 and Rs. 164; Rs. 164 for pay between Rs. 165 and Rs. 200; Rs. 169 for pay between Rs. 201 and Rs. 340 and Rs. 180 for pay between Rs. 350 and Rs. 390; <i>As on 1-6-1967</i> Rs. 104 for pay between Rs. 51 and Rs. 64; Rs. 129 for pay between Rs. 65 and Rs. 100; Rs. 146 for pay between Rs. 101 and Rs. 150; Rs. 151 for pay between Rs. 151 and Rs. 164; Rs. 173 for pay between Rs. 165 and Rs. 200; Rs. 178 for pay between Rs. 201 and Rs. 340 and Rs. 190 for pay between Rs. 350 and Rs. 390.	<i>Compensatory Allowance: Bombay City:</i> Rs. 5 for pay upto Rs. 35; Rs. 7-50 for pay between Rs. 36 and Rs. 60; Rs. 10 for pay between Rs. 61 and Rs. 80; Rs. 12-50 for pay between Rs. 81 and Rs. 140; Rs. 15 for pay between Rs. 141 and Rs. 200; Rs. 17 for pay between Rs. 201 and Rs. 300 and Rs. 20 for pay above Rs. 300. <i>Pune and Nagpur:</i> Rs. 3 for pay upto Rs. 54; Rs. 5 for pay between Rs. 55 and Rs. 100; Rs. 7 for pay between Rs. 101 and Rs. 140 and Rs. 10 for pay between Rs. 141 and Rs. 250. <i>House Rent Allowance: Bombay City:</i> Rs. 10 for pay upto Rs. 54; Rs. 15 for pay between Rs. 55 and Rs. 100; Rs. 20 for pay between Rs. 101 and Rs. 250 and 10% of pay between Rs. 251 and Rs. 300.

*NOTE.—Alternate allowance is to be given only to the Headmasters who are in the scale of Assistant Teachers.

APPENDIX D
Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Re.

MAHARASHTRA—contd.

Assistant Teacher	Passed M., A.M.Sc. (II) and B.T.	150—7½—240—EB—10—350			<p><i>Poona and Nagpur :</i> Re. 7 for pay upto Re. 54; Re. 10 for pay between Re. 65 and Re. 100; Re. 15 for pay between Re. 101 and Re. 250 and 7½% of pay for pay above Re. 250.</p> <p><i>Sholapur and Kolhapur :</i> Re. 5 for pay upto Re. 54; Re. 7 for pay between Re. 55 and Re. 100; Re. 10 for pay between Re. 101 and Re. 250 and 5% of pay for pay above Re. 250</p>
	Passed B.A./B.Sc. and B.T.	120—5—170—EB—8—250—EB—10—300			
	Passed B.A./B.Sc. with S.T.C.T.C.	110—4—170—EB—6—200			
	Passed B.A./B.Sc.	100 fixed			
	Passed Matric and Trained	70—3—100—EB—4—140—5—150			
Additional Pay for Higher Qualifications					
	B.A. or B.Sc. 2nd Class	Rs. 5			
	B.A. or B.Sc. 1st Class	Rs. 15			
	B.T. or B.Ed. 2nd Class	Rs. 5			
	B.T. or B.Ed. 1st Class	Rs. 10			
	M. Ed. Pass Class	Rs. 5			
	" 2nd Class	Rs. 12			
	" 1st Class	Rs. 15			
	M.A. Pass Class	Rs. 5			
	" 2nd Class	Rs. 15			
	" 1st Class	Rs. 25			
(Total additional pay is restricted to Re. 30 only)					

MYSORE

Government/Local Boards/Private Bodies	Headmaster (Gazetted)	Passed B.A. or B.Sc. and B.T.	250—20—350—25—500	<p>Rs. 47 for pay upto Re. 85; Re. 65 for pay between Re. 90 and Re. 109 and Re. 70 for pay between Re. 110 and Re. 149 Re. 90 for pay between Re. 150 and Re. 209; Re. 110 for pay between Re. 210 and Re. 309; Re. 120 for pay between Re. 400 and Re. 999 and Re. 100 for pay of Re. 1,000 and above.</p>	<p><i>House Rent-cum-commensatory Allowance For Teachers not provided with free quarters :</i> In cities with population of 1 lakh and above: Re. 7 for pay upto Re. 99 ; Re. 9 for pay between Re. 100 and Re. 124 and Re. 12 for pay between Re. 125 and Re. 299 with marginal adjustments for pay upto Re. 312</p> <p>At places with population of 25,000 or above.</p> <p>Re. 2 for pay upto Re. 99; Re. 3 for pay between Re. 100 and Re. 199 and marginal adjustments for pay upto Re. 203</p>
	Assistant Teacher	Passed B.A. and B.T.	<p>(i) 200—10—300—15—300 (Selection Grade for 20% of the posts)</p> <p>(ii) 130—5—150—8—190—10—250 (Starting pay Re. 140 for post graduates)</p>		
		Passed B.A.*	Rs. 130 fixed		
		Passed Matric and Trained	80—3—110—4—130—5—150		

*Untrained graduates are deputed by Government for B. Ed. training. During the period of training teachers are paid a stipend of Rs. 75.

APPENDIX-D
Scales of Pay of Teachers in High/Higer Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

MYSORE—contd.

Bangalore City Corporation Area :
 Rs. 10 for pay upto Rs. 88; Rs. 15 for pay between Rs. 80 and Rs. 230; Rs. 20 for pay between Rs. 305 and Rs. 400 and marginal adjustments for pay upto Rs. 330

For teachers provided with free quarters : In cities with population of 1 lakh and above :
 Rs. 3 for pay upto Rs. 149 and Rs. 4 for pay between Rs. 150 and Rs. 330

Bangalore Corporation Area :
 Rs. 5 for pay upto Rs. 149 and Rs. 7 for pay between Rs. 150 and Rs. 330

NAGALAND

Government	Headmaster	Passed B.A. and B.T.	385-30-565-EB-35-775-EB-35-1,020 (Starting pay Rs. 475 for promotees)	Nil	Special Incentive Pay For Headmaster : 20% of pay subject to a minimum of Rs. 80 and maximum of Rs. 160
	Assistant Head-Master	Passed B.A. and B.T.	375-25-400-EB-25-600-EB-25-775		For Assistant Teacher 20% of pay subject to a minimum of Rs. 35 and maximum of Rs. 100
	Assistant Teacher	Passed B.A. or B.Sc. and B.T.	230-15-330-EB-15-470-EB-20-550*		House Rent Allowance : 74% of pay (including special pay) subject to a minimum of Rs. 15
		Passed Matric and Normal Trained or Intermediate	180-7-202-EB-7-244-EB-8-300		Winter Allowance : 10% of pay for 8 months from November to March subject to a minimum of Rs. 15
		Passed Matric	140-5-170-EB-5-190-EB-6-230		

Local Boards/
Private Bodies

There are no such schools under these managements.

ORISSA

Higher Secondary Schools

Government	Headmaster	Passed M.A.; M.Sc. or M. Com. (with 15 year's experience)	240-15-330-30-400-EB-30-630-EB-40-680-50-780	Rs. 47 for pay upto Rs. 78; Rs. 61 for pay between Rs. 80 and Rs. 150; Rs. 78 for pay between Rs. 151 and Rs. 210; and Rs. 90 for pay between Rs. 211 and Rs. 400; Rs. 105 for pay between Rs. 401 and Rs. 1,000 and Rs. 100 for pay above Rs. 1,000
	Assistant Teacher	Passed M. A.; M.Sc. or M. Com.	230-15-330-EB-30-440-25-549	

Local Boards/Private Bodies

There are no such schools under these managements.

*Graduate with Honours, Distinctions, B.T. or post graduate degree get two advance increments.

APPENDIX D
Scales of Pay of Teachers in High/Higer Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

ORISSA—contd.

Ra.					
<i>High Schools</i>					
Government	Headmaster	Passed B.A. or B.Sc. and Trained	(i) 260—15—320—20—400—EB—30—520—EB—40—680—50—780 (ii) 250—15—295—20—375—EB—25—425	As in Higher Secondary Schools	
		Passed Inter and Trained	115—5—130—6—160—EB—10—180		
	Assistant Teacher	Passed B.A. or B.Sc. and Trained	185—10—235—15—250—EB—15—325		
		Passed B.A. or B.Sc.	115—5—130—6—160—EB—10—190—16—230		
		Passed Inter and Trained	115—5—130—6—160—EB—10—180		
		Passed Matric and Trained or Intermediate	100—4—120—5—130—EB—5—155		
		Passed Matric	80—3—110—EB—3—116—4—120—5—135		
	Headmaster	Passed B.A. or B.Sc. and B.T.	215—10—235—EB—15—345—20—335		
		Passed B.A. or B.Sc. and Trained	175—10—235—EB—15—300		
		Passed Inter and Trained or B.A./B.Sc.	110—5—135—6—165—EB—10—175		
		Passed Matric and Trained/Intermediate	100—4—120—5—130—EB—5—150		
		Passed Matric	80—3—115—EB—5—125		
Local Boards/Private Bodies	Assistant Teacher	Passed Middle and Trained	70—1—79—2—85	Ra. 27 for untrained and Ra. 37 for others	

PUNJAB

(Pay scales revised in July 1967 with retrospective effect from 1-11-1966)

<i>Higher Secondary Schools</i>					
Government	Principal	Passed B.A., B.T.	(i) 700—40—880—40—1,000 (Category A) (ii) 400—30—640—40—800 (Category B) (iii) 300—25—460—25—600 (Category C)	Ra. 47 for pay upto Ra. 109; Ra. 70 for pay between Ra. 110 and Ra. 149; Ra. 90 for pay between Ra. 150 and Ra. 209; Ra. 110 for pay between Ra. 210 and Ra. 399 and Ra. 120 for pay between Ra. 400 and Ra. 499	
	Lecturer	Passed M.A. II class	300—25—450—25—600	House Rent Allowance: First Class Cities : 7½% of pay subject to a minimum of Rs. 5 Second Class Cities : 5% of pay for those employees not provided with Govt. accommodation	
		Passed M. A. III Class	220—25—400—25—550		
	Headmaster		<i>High Schools</i> 300—10—330 (Non Gazetted)		
		Passed B.A.; B.T.			
	Assistant Teacher	Passed B.A., and B.T.	220—5—300—10—400—20—600		
		Passed Matric and J.S.T.C./J.A.V.	125—5—250—10—300		

Higher Starting salary admissible for better qualifications.

Local Boards/Private Bodies Scales of pay are not uniform. The private managements, more or less, give the same scales of pay to their teachers as are admissible to their counterparts in Government service.

APPENDIX D
Scales of Pay of Teachers in High/Higher Secondary Schools—Contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Re.					
RAJASTHAN					
Higher Secondary Schools					
Government/Local Boards/Private Bodies	Headmaster	Passed M.A. (Class II) trained with at least 5 year's experience	235-25-560-30-800 (Ra. 335 as starting pay)	Ra. 47 for pay upto Ra. 100; and Ra. 70 for pay between Ra. 110 and Ra. 140; Ra. 90 for pay between Ra. 150 and Ra. 300; Ra. 110 for pay between Ra. 310 and Ra. 399; Ra. 120 for pay between Ra. 400 and Ra. 999 and Ra. 100 for pay of Ra. 1,000 and above	City Compensatory Allowance: Jaipur: 5% of pay subject to a minimum of Ra. 10 (for pay upto Ra. 200)
	Assistant Teacher	Passed M.A. and B.T. Passed B.A. and B.Ed. M.A. (Class III) are also eligible in subjects like science and English	225-10-275-EB-10-235-15-435-25-485 115-5-155-10-165-EB-175-195-10-245-EB-265-10-285-300 (Starting pay Ra. 140 for trained) High Schools		House Rent Allowance:— In Government Schools only: In Cities of Ajmer, Jaipur, Bikaner, Jodhpur, Udaipur and Kota: Ra. 6 for pay between Ra. 49 and 59; Ra. 7 50 for pay between Ra. 60 and Ra. 74; Ra. 10 for pay between Ra. 75 and 93; Ra. 12 50 for pay between Ra. 100 and Ra. 124; Ra. 16 for pay between Ra. 125 and Ra. 149; Ra. 17 50 for pay between Ra. 150 and Ra. 174; Ra. 20 for pay between Ra. 175 and Ra. 199; Ra. 25 for pay between Ra. 200 and Ra. 249; Ra. 30 for pay between Ra. 250 and Ra. 299; Ra. 35 for pay between Ra. 300 and Ra. 349 and Ra. 40 for pay between Ra. 350 and Ra. 533
Government/Local Boards/Private Bodies	Headmaster	Passed B.A. and B.T. with 5 year's experience	285-25-560-EB-30-800	As in Higher Secondary Schools	
	Assistant Teacher	Passed B.A. and B.T. Passed Matric	115-5-155-10-185-EB-175-195-10-245-EB-10-265-10-285-300 (Starting pay Ra. 140 for trained) 75-4-95-5-105-EB-5-130-5-155-EB-165-5-200 (i) Starting pay Ra. 91 for trained (ii) Ra. 95 for Matric with Science (iii) Ra. 115 for trained matric with Science		
UTTAR PRADESH					
Higher Secondary Schools					
Government	Principal (Intermediate Colleges)	Passed M.A. and B.T.	300-25-400-30-700-60-750-EB-80-900	Ra. 20 for pay upto Ra. 99; Ra. 30 for pay between Ra. 100 and Ra. 299; Ra. 43 for pay between Ra. 300 and Ra. 900	House Rent Allowance: A Class cities—Ra. 30; B Class cities—Ra. 25; C Class cities—Ra. 20 (For Headmasters only)
	Assistant Teacher	Passed M.A.	250-15-325-340-30-400-25-550		City Allowance in Kashi (Kashpur, Allahabad, Varanasi, Agra and Lucknow) Towns 5% of pay with a maximum of Ra. 10
Government	Headmaster	Passed B.A. and B.T. with 10 year's experience as Assistant Teacher or Sub-Deputy Inspector of School (by promotion). B.A., B.T. with 3 year's experience (Direct)	260-25-350-EB-25-450-EB-30-600	Interim Relief— Ra. 6 for pay upto Ra. 99; Ra. 9 for pay between Ra. 100 and Ra. 299 and Ra. 12 for pay between Ra. 300 and Ra. 500	
	Assistant Teacher	Passed B.A. and B.T. Passed B.A. and C.T. Passed Matric and Trained	150-5-190-EB-10-240-EB-10-260-12-290-EB-12-320-15-350 Ditto (i) 120-4-190-EB-10-230-EB-10-250 (ii) 100-4-120-EB-5-145-EB-5-170-EB-5-190		

APPENDIX D

Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

UTTAR PRADESH—contd.

Local Boards, Private Bodies	Principal (Intermediate College)	Passed M.A. and B.T. with 5 years' teaching experience	250—25—475—EB—30—425—50—475	Private Bodies—Rs. 20 for pay upto Rs. 350	Ad-hoc increase in Salary—Rs. 20 in Private Schools Village Allowance : Untrained and Trained Women Teachers are paid Rs. 10 and Rs. 15 respectively as allowance when working out-side their own home Village
	Headmaster	Passed B.A. and B.T. with 4 years' teaching experience	225—15—345—EB—20—425	Local Boards—Rs. 50 for pay upto Rs. 70, Rs. 47 for pay between Rs. 51 and Rs. 104 and Rs. 42 for pay above Rs. 104	
	Assistant Teacher	Passed M.A. preferably Trained	175—10—215—EB—15—330		
		Passed B.A. and Trained	120—6—168—EB—9—240—EB—10—300		
		Passed B.A.	2 3rd of the scale 120—6—168—EB—9—240—EB—10—300		
		Passed Inter and Trained (C.T. or J.B.T.C)	75—5—110—EB—6—140—7—168—8—200		
		Passed Inter	2 3rd of the scale 75—5—110—EB—6—140—7—168—8—200		

Starting Pay for Higher/better qualifications :—

Trained B.Sc. I Class	—Rs. 168	M.Sc. 1st Class	Rs. 225
Trained B.Sc. with experience II Class	—Rs. 162	M.Sc. IIrd Class (with experience)	Rs. 215
Trained B.Sc. II Class	—Rs. 156	M.Sc. 2nd Class/ M.Sc. IIIrd Class (with experience)	Rs. 205
Trained B.Sc. with experience III Class	—Rs. 156		
Trained B.Sc. III Class	—Rs. 150	M.Sc.	Rs. 197

WEST BENGAL

Government	Headmaster	Passed M.A. and B.T.	325—30—475—35—1,000 (West Bengal Educational Service) Two posts are in the West Bengal Educational Service. Rs. 500—50—1,000	Rs. 48 for pay upto Rs. 109; Rs. 63 for pay between Rs. 110 and Rs. 149; Rs. 70 for pay of Rs. 150; Rs. 75 for pay between Rs. 151 and Rs. 209 and Rs. 80 for pay above Rs. 209.	House Rent Allowance at Calcutta : 10% of pay in respect of officers living in rented houses upto the maximum of Rs. 80; 10% of pay in respect of officers living in their own house subject to the maximum of Rs. 50
		Passed B.A. and B.T.	325—30—475—35—1,000—(Promoted)		
	Assistant Headmaster	Passed M.A. and B.T. (Direct Recruits)	300—25—525 (Promoted)		
	Assistant Teacher	Passed M.A./B.A. (Hons.) and B.T.	225—10—325—15—475*		
		Passed B.A. and B.T.	175—7—245—8—325		
		Passed B.A.	175 fixed		
Local Boards		Passed Inter/Matric and Trained	125—3—140—4—200		

* Local Boards : Scales of pay are not uniform.

* Untrained M. A. or B.A. (Hons.) are given ad hoc salary of Rs. 225 till they are trained ; M.A. 2nd Class and B.T. are given an initial start of Rs. 235.

APPENDIX -D
Scales of Pay of Teachers in High/Higer Secondary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Ra.

WEST BENGAL—contd.

Private Bodies	Headmaster	Passed M.A. or B.A. (Hons.) and B.T. with 5 years' Teaching experience	350—25—400—30— 640—40—800	Ra. 33	<i>Headmaster's Allowance in Higher Secondary Schools :</i> Ra. 25 for schools with one course ; Ra. 50 for schools with 2 courses ; Ra. 75 in Schools with more than 2 courses <i>Assistant Headmaster's Allowance :</i> <i>West Bengal :</i> Ra. 50 in schools with at least 2 courses ; Ra. 40 in schools with 1 course and Ra. 35 in schools with Class X
	Assistant Headmaster	Passed M.A. or B.A. (Hons.) and B.T.	250—20—350—25— —475		
	Assistant Teacher	Passed M.A. & B.T.	220—10—320—15—470		
		Passed B.A./B.Sc. B.Com. and B.T.	167—7—237—8—317		
		Passed M.A. or M.Sc.	Ra. 240 fixed		
		Passed B.A. or B.Sc.	Ra. 181 fixed		
		Passed Matric and Trained	120—5—230		

ANDAMAN AND NICOBAR ISLANDS

Higher Secondary Schools

Government	Principal	Passed M.A. and B.T. with experience	425—25—500—30—680	Ra. 47 for pay upto Ra. 100; Ra. 70 for pay between Ra. 110 and Ra. 140; Ra. 90 for pay between Ra. 150 and Ra. 200; Ra. 110 for pay between Ra. 210 and Ra. 389 and Ra. 120 for pay between Ra. 400 and Ra. 1,000	<i>North and Central Andamans :—</i> <i>Special pay to mainland recruits at 32½% of pay at Port Blair and 60% of pay in North and Central Andamans ; 10% of pay subject to a minimum of Ra. 10 for persons recruited locally and transferred to North and Central Andamans</i> <i>Nicobars : 15% of pay subject to a minimum of Ra. 15 for persons recruited locally and transferred to Nicobar Islands and 45% of pay admissible to persons recruited from mainland.</i> <i>Teachers Recruited from mainland are entitled to the following concessions—</i> (1) Rent free unfurnished accommodation (2) Free passage for self and family once in 3 years and on appointment (3) Concessions admissible under Central Services Rules-1944.
	Assistant Teacher	Passed M.A. and B.T.	250—10—290—15— 380—EB—15—470		
		Passed B.A. and Trained	170—10—290—EB— 15—390		
		Passed Matric and Trained	118—4—170—EB—5— —300—EB—5—225		

APPENDIX D
Scales of pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scale of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

ANDAMAN AND NICOBAR ISLANDS—contd.

					<i>Compensatory Allowance:</i> 7½% of basic pay for those not entitled to special pay <i>House Rent Allowance is lieu of rent free accommodation:</i> Rs. 7-50 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 99; Rs. 13 for pay between Rs. 100 and Rs. 199 and 7½ per cent of pay for pay above Rs. 200
--	--	--	--	--	--

Local Posts There are no schools under these managements.

Private aided	Headmaster	Passed M.A., B.T.	210—10—290—15—380	As in Govt. Schools	As in Govt. Schools
	Assistant Teacher	Passed B.A., B.T.	170—10—290—15B—18—380		
		Passed B.A.	130—5—130—8—280—10—300		
		Passed Matric and Trained	(i) 118—3—131—4—155—EB—4—175—5—180 (ii) 110—4—170—EB—5—200—EB—5—225		

CHANDIGARH

Government/ Local Boards	Principal	Passed M.A. & B.T.	(i) 700—40—880/40—1,100 (ii) 400—30—640/40—800	Rs. 47 for pay upto Rs. 100; Rs. 50 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 209; Rs. 110 for pay between Rs. 210 and Rs. 299 and Rs. 120 for pay between Rs. 400 and Rs. 1,000.	<i>House Rent Allowance:</i> 7½% of basic pay <i>Compensatory City Allowance:</i> 12½% of pay for pay upto Rs. 416-25.
	Lecturer	Passed M.A. (1st Class)	(i) 300—25—450/25—600 (ii) 250—25—400/25—550		
	Headmaster	Passed M.A. and B.T.	300—25—450/25—600		
	Assistant Teacher	Passed B.A. and B.T.	220—8—300—10—400/20—500		
		Passed Matric and Trained	125—5—250/10—300		
Private	Principal	Passed M.A. and B.T.	350 Fixed	Rs. 110	
	Lecturer		210 Fixed		
	Headmaster	Passed B.A. and B.T.	290 Fixed	Rs. 97½	
		Passed Matric and Trained	115 Fixed		

Pay Scales vary from school to school

APPENDIX D
Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Re.

DADRA AND NAGAR HAVELI

Government	Headmaster/Assistant Teacher	Passed B.A. and Trained	160—5—100—6—208—8 —216—EB—8—240—10 —310—EB—10—320 —15—350—20—370	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110; and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 208; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	Headmaster's Allowance of Rs. 25 is given to Senior Assistant Teacher
	Assistant Teacher	Passed B.A. and Trained	Ditto		Special Pay for Mainland recruits:
		B.A. Passed	Rs. 100 Fixed		10% of pay with a minimum of Rs. 7-50 and maximum of Rs. 12-50 for pay upto Rs. 149; 8% of pay subject to a minimum of Rs. 12-50 and maximum of Rs. 38-22 for pay between Rs. 150 and Rs. 500
		Passed Matric and Trained	106—3—130—EB—3— —136—4—180		

Local Boards/Private Bodies There are no such schools under these managements

DELHI

Higher Secondary Schools

Government/Local Boards/Private Bodies	Headmaster	Passed M.A. and B.T.	425—25—500—30—680	Rs. 70 for pay between Rs. 110 and Rs. 140; Rs. 90 for pay between Rs. 150 and Rs. 208; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	House Rent Allowance: 15% subject to a minimum of Rs. 20 for pay upto Rs. 499
	Assistant Teacher	Passed M.A. and B.T. M.A. with 3 years' college experience/ M.A. with 7 years' school experience/ B.A. with 12 years' teaching experience or B.A. (Hons.) with 8 years' experience if exempted by the Board of H.S. Education plus degree in teaching	250—10—280—15—380 —EB—15—470		City Compensatory Allowance: 8% subject to minimum of 12-50 and maximum of Rs. 76.
		Passed B.A. and B.T.	170—10—290—EB—15—380		

GOA, DAMAN AND DIU

Higher Secondary Schools

Government	Principal/Assistant Teachers	Passed M.A.; B.T. Passed M.A. and Trained	425—25—500—30—680 250—10—280—15—380 EB—15—470	Rs. 47 for pay upto Rs. 109; Rs. 70 for pay between Rs. 110 and Rs. 149; Rs. 90 for pay between Rs. 150 and Rs. 208; Rs. 110 for pay between Rs. 210 and Rs. 399 and Rs. 120 for pay between Rs. 400 and Rs. 1,000	House Rent Allowance: 7½% subject to a minimum of Rs. 15 for pay upto Rs. 499
		Passed B.A. with Diploma in Education	170—10—290—EB—15—380		City Compensatory Allowance: 4% of pay

Local Boards/Private Bodies There are no such schools in this area.

High Schools

Government	Headmaster	Passed M.A., B.T. Passed B.A., B.T.	425—25—500—30—680 325—15—475—20—675	As in Higher Secondary Schools	House Rent Allowance: 7½% subject to a minimum of Rs. 15 for pay upto Rs. 499
Private	Assistant Teacher	Passed B.A., B.T.	170—10—290—EB—15—380		Compensatory Allowance: 4% of pay
		Passed B.A.	150 fixed		

Scales of Pay of Teachers in High/Higher Secondary Schools— contd.

Management	Headmaster/ Asstt. Teacher	Minimum Qualifica- tions Prescribed	Scale of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Re.

GOA, DAMAN AND DIU---contd.

Passed B.V. with T.D.	160-8-250-EB-8-250-10-300
Passed Inter and Trained	130-4-170-EB-5-200-EB-5-225
Passed Matric and Trained	118-4-170-EB-5-300-EB-5-225

Local Boards . There are no such schools in this area.

HIMACHAL PRADESH

Higher Secondary Schools

Government/Territorial Council	Principal	Panel B A and B.T.	250-10-350-(Non-gazetted); 250-26-550-25-760; (Gazetted in Higher Secondary Schools)	Rs. 40 for pay between Rs. 51 and Rs. 150; Rs. 45 for pay between Rs. 151 and Rs. 200; Rs. 50 for pay between Rs. 201 and Rs. 250; Rs. 60 for pay between Rs. 251 and Rs. 300; Rs. 70 for pay between Rs. 301 and Rs. 500; Rs. 85 for pay between Rs. 501 and Rs. 750 and Rs. 100 for pay between Rs. 751 and Rs. 1,000 <i>Ad. For D.A. :-</i> Rs. 25-50 for pay between Rs. 51 and Rs. 150; Rs. 27-50 for pay between Rs. 151 and Rs. 250; Rs. 25-50 for pay between Rs. 251 and Rs. 300; Rs. 15 for pay between Rs. 301 and Rs. 500 and Rs. 20 for pay above Rs. 500	One increment subject to a maximum of Rs. 25 for pay upto Rs. 400 <i>Compensatory Allowance :-</i> <i>Mazhabra, Kasumpti and Tara Dvri</i> 30 % of pay (including D.A.) subject to a maximum of Rs. 75. <i>Distt. Kinnear and Doodra Koor :-</i> 100% of pay subject to a maximum of Rs. 200
	Assistant Teacher	Panel B A. and B.T.	250-10-300 (15% of posts) 110-8-190-10-250 (85% of posts)*		

Local Boards/Pri- There are no such schools under these managements.
vate Bodies

High Schools

Government-Territorial Council	Headmaster	Passed B.A. and B.T. .	(i) 250-10-350 (S.G.)	As in Govt. Higher Secondary Schools	<i>Trih. Post :</i> 125% of pay subject to a maximum of Rs. 200. <i>Other Places :</i> 125% of pay subject to a maximum of Rs. 50 for persons posted outside their home Distt. 64% of pay subject to a maximum of Rs. 20 for persons posted within their home District (Pay mentioned above includes D.A.)
	Assistant Teacher	Passed B.A. and B.T. .	(ii) 110-8-190-10-250 110-8-190-10-250 Passed! Matric and Trained J.S.T.O. 80-5-110-EE-8-190-EE-10-250 Passed Matric and Trained (Basic L.T. and L.V.) (i) 140-10-220 (ii) 120-7-165-10-175 (iii) 60-4-80-5-100-5-120		

Local Boards . There are no such schools under these managements.

Private Bodies . Pay scales in private schools are not uniform, but generally they are the same as in case of Government Schools.

*Starting salary Rs. 120 M.A. Class III; Rs. 150 for M.A. (II Class) and Rs. 200 for M.Sc.

APPENDIX D

Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6
Re.					
LACCADIVES, MINICOY & AMINIDIVE ISLANDS					
Higher Secondary Schools					
Government	Principal	Passed M.A., B.T.	425—25—500—30—680	As in High Schools.	As in High Schools.
	Teachers	Passed M.A., B.T.	250—10—390—15—340 —EB—15—470		
High Schools					
	Headmaster	B.A. and Trained (with knowledge of Malayalam)	325—15—475—EB—20—575	Rs. 47 for pay upto Rs. 105; Rs. 70 for pay between Rs. 110 and Rs. 140; Rs. 90 for pay between Rs. 150 and Rs. 200. Rs. 110 for pay between Rs. 210 and Rs. 389 and Rs. 120 for pay between Rs. 400 and Rs. 1,000.	Island Special Pay: 40% of the basic pay for mainland recruits only House Rent Allowance: (for mainland recruits only) Rs. 7 53 for pay upto Rs. 74; Rs. 10 for pay between Rs. 75 and Rs. 100; Rs. 15 for pay between Rs. 101 and Rs. 200; and 7½% of pay for pay above Rs. 200
	Assistant Teacher	Passed B.A. and Trained with knowledge of Malayalam Passed Metric and Trained	170—10—290—EB—15—330 118—4—170—EB—3—200—5—225		
Local Boards/ Private Bodies	There are no such schools under these managements.				
MANIPUR					
Higher Secondary Schools					
Government	Principal	M.A. 2nd Class and B.T. with 5 years teaching experience	350—30—500—EB—30—650—EB—35—1,000 (Starting pay Rs. 450)	Rs. 20 for pay upto Rs. 230 and Rs. 10 for pay between Rs. 231 and Rs. 750	Headmaster's Allowance: Rs. 50. Other Allowance: As in High Schools
	Asst. Teacher	Passed M.A. (Ind Class)	300—20—460—EB—25—650—EB—25—800		
Local Boards/ Private Bodies	There are no such schools under these managements.				
High Schools					
Government/Private Bodies	Headmaster	Passed B.A. and B.T.	350—30—500—EB—30—680—EB—35—925	As in Higher Secondary Schools	Headmaster's Allowance: Rs. 50
	Asst. Teacher	Passed B.A.	(i) 500—20—600 Selection Grade (10% of posts) (ii) 200—12½—350—EB—12½—275—15—330—EB—15—600 (Starting Salary Rs. 225 for R.T.) Passed Metric and Trained/Intermediate 140—6—170—EB—7—205—EB—7—275		Hill Allowance: Rs. 15 for pay upto Rs. 140; Rs. 40 for pay between Rs. 141 and Rs. 300; Rs. 50 for pay between Rs. 301 and Rs. 600 and Rs. 75 for pay between Rs. 601 and Rs. 1,000 Winter Allowance: 10% of pay with a minimum of Rs. 10 for pay upto Rs. 500; Rs. 50 minimum for pay between Rs. 500 and Rs. 850 with marginal adjustments for pay upto Rs. 850
Local Boards	There are no such schools under these managements.				

APPENDIX D
Scales of Pay of Teachers in High/Higher Secondary Schools—contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifica- tions Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Rs.

NORTH EAST FRONTIER AGENCY

Higher Secondary Schools

Government	Headmaster	M.A., B.T.	350—30—500—EB—30 —450—EB—36—1,000 (Starting pay Rs. 450 for promoted Head- master)	Rs. 10 for pay upto Rs. 250	<i>Assistant Headmaster's Allowance:</i> Rs. 50 <i>Special Pay:</i> 33½% of basic pay sub- ject to a minimum of Rs. 125 when posted in the interior. <i>For Asst. and Teachers:</i> 33½% of basic pay subject to minimum of Rs. 50 when posted in the interior.
	Assistant Teacher	B.A., B.T.	250—20—350—EB—20 —450—EB—25—700		
	Assistant Teacher	Passed M.A. (II Class)	300—20—400—EB—25 —500—EB—25—800 Rs. 340 as starting salary for B.T.)		
		Passed B.A.	200—12½—250—EB—12½ —275—15—350—EB —15—550 (Two advance increments for B.T. trained or post gradu- ate degree; one incre- ment for B.A. Hono- urs Distinction.)		

Local Boards/
Private Bodies There are no such schools under these managements.

High Schools

Government	Headmaster	Passed B.A. and B.T. with 5 years experience	(i) 350—30—500—EB— 30—680—EB—35—925	Rs. 10 for pay upto Rs. 250	As in Higher Secondary Schools
			(ii) 200—20—300—25— 400—EB—25—600 (Star- ting pay Rs. 450 for promoted Headmaster)		
	Assistant Teacher	Passed B.A. with Hono- urs or Distinction or M.A.	250—20—350—EB—20 —450—EB—25—700		
		Passed B.A.	200—12½—250—EB— —12½—275—15—350— —EB—15—500 (Star- ting salary Rs. 225 for B.A., B.T. or with post graduate degree and one advance incre- ment for B.A. with Honours or Distinction.		
		Passed Matric and Train- ed	140—6—170—EB—7— —205—EB—7—275		
		Passed Matric	125—4—145—EB—4— —165—EB—5—200		

Local Boards/
Private Bodies There are no such schools under these managements.

PONDICHERY

Government	Headmaster	Passed B.A. or B.Sc. and B.T. B.Ed.	225—10—275—15—350	Rs. 47 for pay upto Rs. 100; Rs. 70 for pay between Rs. 110 and Rs. 140; Rs. 90 for pay between Rs. 150 and Rs. 200; Rs. 110 for pay between Rs. 210 and Rs. 300 and Rs. 120 for pay between Rs. 400 and Rs. 1,000.	<i>Headmaster's Allowance:</i> Rs. 30 if the enrol- ment of the school is 500 and Rs. 20 if the enrolment is 500 or below <i>House Rent Allow- ance in Urban Area:</i> Rs. 5 for pay upto Rs. 74; Rs. 7 for pay be- tween Rs. 75 and Rs. 90; Rs. 9 for pay be- tween Rs. 100 and Rs. 124 and Rs. 10 for pay between Rs. 125 and Rs. 300
	Assistant Teacher	Passed B.A./B.Sc. and B.T.	(i) 225—10—275—15— 350		
			(ii) 140—5—180—10 —250		
		Passed Matric and Train- ed	90—4—110—3—140		

APPENDIX D

Scales of Pay of Teachers in High/Higher Secondary Schools - contd.

Management	Headmaster/ Asst. Teacher	Minimum Qualifications Prescribed	Scales of Pay	Allowances	
				Dearness	Others
1	2	3	4	5	6

Local Boards There are no such schools under these managements.

Private Bodies Scales of pay are not uniform.

In Sub-urban Areas :
Rs. 3 for pay upto
Rs. 200

Special Allowance for
Women Teachers :
Rs. 5 for teachers work-
ing in rural areas

TRIPURA

Multipurpose Higher Secondary Schools

Territorial Council/ Private Bodies	Headmaster	Passed M.A. and B.T. with 5 years' teaching experience (relaxable for existing staff)	323-30-475-33-943 -EB-33-423-EB- 33-1,000	Rs. 30 for pay upto Rs. 124, Rs. 37-30 for pay between Rs. 125 and Rs. 150; Rs. 50-30 for pay between Rs. 138 and Rs. 300; Rs. 63 for pay bet- ween Rs. 301 and Rs. 1,000	Compensatory Allowance : 10% of pay subject to a minimum of Rs. 7-50 and maximum of Rs. 12-30 for pay upto Rs. 150; 8% of pay subject to a mini- mum of Rs. 12-50 for pay of Rs. 150 and above but below Rs. 500; Amount by which pay falls short of Rs. 538 for pay of Rs. 500 and above (The pay mentioned above includes dear- ness allowance)
	Assistant Headmaster	M.A.; B.T.	273-15-350-20-390 -EB-20-350-EB- 20-650		
	Lecturer	Passed M.A.	(i) 275-15-350-20 -390-20-350- EB-20-650 (3 rd of post) (ii) 250-15-335-EB -15-475-EB-15 -530		
	Assistant Teacher	B.A., B.T. or B.A. with 5 years' experience	175-7-238-EB-7- 245-8-325		
		Matric and Trained	125-3-140-4-156- EB-4-200		Compensatory House Rent Allowance : 10% of pay for pay up to Rs. 300,

Local Boards There are no such schools under these managements.

High Schools

Territorial Council/ Private Bodies	Headmaster	Passed B.A. and B.T.	273-15-350-20-390 -EB-20-650	As in Higher Secondary Schools	As in Higher Secun- dary Schools
		Passed B.A., B.T. or B.A. with 5 years' teach- ing experience	200-10-290-EB- 10-400		
	Assistant Teacher	Passed B.A., B.T. or B.A. with 5 years' teach- ing experience	175-7-238-EB-7- 245-8-325		
		Passed Matric and train- ed	125-3-140-4-156- EB-4-200		

Local Boards There are no such schools under these managements.

